



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, April 12, 2021

5:30 PM

Virtual Meeting via Zoom

The City of Madison held the April 12, 2021 Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic. All participants participated virtually.

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:31pm.

Commissioner Gundlach joined the meeting after the approval of minutes.

Present: 5 - Fabiola Hamdan; Kevin C. Gundlach; Mary Schauf; William Greer and Jacquelyn L. Boggess

APPROVAL OF MINUTES

A motion was made by Greer, seconded by Hamdan, to Approve the Minutes of the March 8, 2021 meeting. The motion passed by voice vote/other.

A motion was made by Schauf, seconded by Boggess, to Approve the Minutes of the Special Meetings on March 15 and March 19, 2021. The motion passed by voice vote/other. Commissioner Hamdan abstained.

PUBLIC COMMENT

1. [65005](#) Public Comment for April 12, 2021 PFC Meeting

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Tracy Burrus presented the report of the Madison Fire Department.

2. [65006](#) Update on 2020 Paramedic Class

Attachments: [2021 April MFD PFC Packet.pdf](#)

Chief Burrus reported that eight paramedic students will complete their reclassification in April. Additionally, two paramedics from the Town of Madison Fire Department have joined the department.

3. [65007](#) Update on Fire Department Recruit Class 11

There are ten recruits in Class 11.

4. [65008](#) Update on 2021 Fire Department Hiring Process and Act on Fire Chief's Request to Extend Eligibility List through April 2022

A motion was made by Greer, seconded by Schauf, to extend the time frame for consideration of the remaining candidates through January 1, 2023. The motion passed by voice vote/other.

5. [65009](#) Update on 2021 Fire Lieutenants Promotional Process

The written examination for Lieutenants will take place on May 19, 2021.

6. [65010](#) General status report on Fire Department personnel investigations

Two investigations into possible DUIs are ongoing in addition to the two investigations into potential APM 3-5 violations that are being conducted by the City of Madison Department of Civil Rights.

7. [65011](#) General status report on Fire Department retirements

There were two retirements in April.

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Jennifer Krueger Favour presented the report of the department.

8. [65012](#) Recommendations of the Police Chief regarding promotions and schedule personnel file reviews for two (2) candidates (Joseph Weberpal and Amanda Poli).

Attachments: [2021 April MPD PFC Packet.pdf](#)

President Schauf volunteered to conduct the file review for the two candidates.

9. [65013](#) Update on Police Department Acting Positions

Captain Krueger Favour reported on two acting positions.

10. [65014](#) Update on 2021 Police Department Town of Madison Hiring Timeline/Process

The hiring process for applicants from the Town of Madison Police Department closes at 11:59pm April 12, 2021. There are six applicants so far. Joint Madison/Fitchburg Oral board interviews will be conducted in mid-May.

11. [65015](#) Update on 2021 Pre-Service Academy Hiring Process Timeline

20 candidates have accepted preliminary job offers for the 2021 Academy. Medical exams and physical readiness tests are ongoing in April.

12. [65016](#) Update on 2022 Pre-Service Academy Hiring Process Timeline

95 applicants have applied thus far for the 2022 Academy, which is on pace for 500 applications by the end of the cycle.

13. [65017](#) General status report on Police Department personnel investigations

The officer in an ongoing investigation has resigned.

14. [65018](#) Presentation on Police Department recruiting

Sgt Theresa Magyera presented on the Police Department recruitment process.

Sgt Magyera highlighted the MPD recruitment website:
<https://www.cityofmadison.com/police/jointeam/>

Captain Krueger Favour discussed Madison's role in the "30 for 30" initiative to achieve 30% female membership in policing by 2030: <https://30x30initiative.org/>
The Madison Police Department is currently 28% female.

CLOSED SESSION

A motion was made by Greer, seconded by Hamdan, to Convene into Closed Session. The motion passed by voice vote/other.

15. [65019](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of Commissioners on personnel file reviews and possible action on

preliminary recommendation of the Police Chief:

- a. Eugene Woehrle, Sergeant to Lieutenant, effective 05/16/2021
- b. Matt Magolan, Police Officer to Detective, effective 02/21/2021

Action on this item was taken in open session

16. [65020](#) Contemplated closed session pursuant to Wis. Stat. 19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; specifically:

Impact of proposed legislation on PFC

No action was taken on this item

17. [65040](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

A motion was made by Boggess, seconded by Greer, to Reconvene into open session. The motion passed by voice vote/other.

Vote on item 15

A motion was made by Greer, seconded by Gundlach, to approve the preliminary recommendation of the Police Chief to promote Sergeant Eugene Woehrle to Lieutenant, effective 05/16/2021 and Police Officer Matt Magolan to Detective, effective 02/21/2021. The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Schauf, seconded by Boggess, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 7:08pm.