



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, March 8, 2021

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to pfc@cityofmadison.com

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>

4. Listen by Phone:
(877) 853-5257 (Toll Free)
Meeting ID: 974 9342 6751

Present: 5 - Fabiola Hamdan; Kevin C. Gundlach; Mary Schauf; William Greer and Jacquelyn L. Boggess

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:33pm. All commissioners were in attendance.

APPROVAL OF MINUTES

A motion was made by Boggess, seconded by Hamdan, to Approve the Minutes of the February 8, 2021 meeting. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [64536](#) Public Comment for March 8, 2021 PFC Meeting

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Tracy Burrus gave the report of the Fire Department.

2. [64520](#)

Act on final recommendation of the Fire Chief for the appointment of the following candidates after successful completion of the probationary period:

- i. Brianna Bower, Firefighter, effective March 16, 2021
- ii. Meredith Brezinski, Firefighter, effective March 16, 2021
- iii. Darius Green, Firefighter, effective March 30, 2021
- iv. Diondrae Jenkins, Firefighter, effective March 16, 2021
- v. Kevin Julka, Firefighter, effective March 16, 2021
- vi. Natashia Kirch, Firefighter, effective March 16, 2021
- vii. Austin Kuhl, Firefighter, effective March 16, 2021
- viii. Christopher Villanueva, Firefighter, effective March 16, 2021

Attachments: [MFD Report 03-08-2021.pdf](#)

A motion was made by Schauf, seconded by Gundlach, to approve the final recommendation of the Fire Chief for the appointment of the following candidates after successful completion of the probationary period:

- i. Brianna Bower, Firefighter, effective March 16, 2021
- ii. Meredith Brezinski, Firefighter, effective March 16, 2021
- iii. Darius Green, Firefighter, effective March 30, 2021
- iv. Diondrae Jenkins, Firefighter, effective March 16, 2021
- v. Kevin Julka, Firefighter, effective March 16, 2021
- vi. Natashia Kirch, Firefighter, effective March 16, 2021
- vii. Austin Kuhl, Firefighter, effective March 16, 2021
- viii. Christopher Villanueva, Firefighter, effective March 16, 2021

The motion passed by voice vote/other.

3. [64521](#)

Recommendations of the Fire Chief regarding promotions

Chief Burrus presented the recommendation of Chief Davis.

4. [64522](#)

Update on 2020 Fire Department Hiring Process

10 new recruits started the Fire Academy on March 1.

5. [64523](#)

Update on 2021 Fire Department Lieutenants Promotional Process

Chief Burrus described the promotional process. 27 applications were received

by the deadline of February 26. One candidate has withdrawn.

- 6. [64524](#) General status report on Fire Department personnel investigations

There are three ongoing investigations.

- 7. [64525](#) General status report on Fire Department retirements

There will be three retirements in March.

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Jennifer Krueger Favour gave the report for the Police Department.

- 8. [64526](#) Recommendations of the Police Chief regarding promotions and schedule personnel file reviews for two (2) candidates (Eugene Woehrle and Matt Magolan)

Commissioner Greer agreed to review the files and report back.

- 9. [64527](#) Act on final recommendation of the Police Chief for the appointment of the following candidates after successful completion of the probationary period:

- i. John Christian, Detective, effective April 5, 2021
- ii. Michael Davenport, Detective, effective April 5, 2021

A motion was made by Schauf, seconded by Gundlach, to approve the final recommendation of the Police Chief for the appointment of
i. John Christian, Detective, effective April 5, 2021 and
ii. Michael Davenport, Detective, effective April 5, 2021

The motion passed by voice vote/other.

- 10. [64528](#) Update on Police Department Acting Positions

Captain Krueger Favour provided an update on the status of two Acting Lieutenants.

- 11. [64529](#) Update on 2021 Town of Madison Hiring Timeline/Process

Captain Krueger Favour provided an update on the special hiring process. The hiring process will be coordinated with the City of Fitchburg to the extent possible.

- 12. [64530](#) Update on 2021 Modified Sergeant Process

Captain Krueger Favour provided an update on the process to fill Sergeant vacancies.

- 13. [64531](#) Report on 2021 List of Police Department Promotional Candidates

Captain Krueger Favour provided an update on the regular 2021 promotional process.

- 14. [64532](#) Police Department recruiting and hiring update

The Assistant Chiefs have completed interviews of the 2021 candidates. A hiring list will be ready for the March 19 Special Meeting.

- 15. [64533](#) General status report on Police Department personnel investigations

There are currently three new cases. Two are internal, one is external. One is a possible violation of APM 3-5. One is an issue regarding the handling of domestic calls. The final is based on an external complaint by an arrestee of unlawful conduct during an arrest.

CLOSED SESSION

A motion was made by Greer, seconded by Hamdan, to Convene into Closed Session. The motion passed by voice vote/other.

- 16. [64534](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of Commissioners on personnel file reviews and possible action on preliminary recommendations of the chiefs:

- 1. Police Department:
 - Jared Prado, Police Officer to Sergeant, effective April 18, 2021
- 2. Fire Department:
 - (a) Scott Bavery, Division Chief to Assistant Fire Chief, effective March 21, 2021;
 - (b) Jeffrey Larson, Lieutenant to Division Chief, effective March 21, 2021

These items were voted on in open session.

- 17. [64535](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

A motion was made by Schauf, seconded by Gundlach, to reconvene into open session. The motion passed by voice vote/other.

Vote on Police Department Recommendation

A motion was made by Boggess, seconded by Gundlach, to approve the preliminary recommendation of the Chief of Police to promote Jared Prado to Sergeant, effective April 18, 2021.

The motion passed by voice vote/other.

Vote on Fire Department Recommendation

A motion was made by Schauf, seconded by Hamdan, to approve the preliminary recommendation of the Fire Chief to promote:
(a) Scott Bavery, Division Chief to Assistant Fire Chief, effective March 21, 2021;
and
(b) Jeffrey Larson, Lieutenant to Division Chief, effective March 21, 2021

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Gundlach, seconded by Boggess, to Adjourn. The motion passed by voice vote/other.