



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, February 8, 2021

5:30 PM

Virtual Meeting via Zoom

The public (and City staff members) may join using the following link:

<https://us02web.zoom.us/j/85401472927>

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The meeting will be conducted virtually through Zoom. All of the members of the body will participate virtually. The public (and City staff members) may join using the following instructions:

Join Zoom Meeting  
<https://us02web.zoom.us/j/85401472927>

Meeting ID: 854 0147 2927  
One tap mobile  
+19294362866, 85401472927# US (New York)  
+13017158592, 85401472927# US (Washington D.C)

### CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:30pm. Commissioner Gundlach was excused. The other commissioners appeared via Zoom.

**Present:** 4 - Fabiola Hamdan; Mary Schauf; William Greer and Jacquelyn L. Boggess

**Excused:** 1 - Kevin C. Gundlach

### APPROVAL OF MINUTES

A motion was made by Greer, seconded by Hamdan, to Approve the Minutes of the January 11, 2021 meeting. The motion passed by voice vote/other.

### PUBLIC COMMENT

1. [64073](#) The Board will receive oral comments from members of the public regarding any matter within the statutory authority of the Board. Each speaker will be limited to a maximum of three (3) minutes. Members of the public who wish to offer comment during the public comment period must register in advance using the City of Madison's Registration Statement Form available on the PFC's webpage (and linked below): [www.cityofmadison.com/PFC](http://www.cityofmadison.com/PFC). Once completed, the Form must be submitted to the following e-mail address: [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com).

Attachments: [RegistrationFormPFC.docx](#)  
[RegistrationFormPFC-Fillable.pdf](#)

There was no public comment.

### DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

### HEARING

Mr Algernon Caldwell Jr appeared via telephone. Respondents appeared via Zoom and were represented by Attorney Schauer, also via Zoom.

2. [64074](#) Motion Hearing in the Matter of Charges brought by Algernon Caldwell, Jr.

**Attorney Schauer presented arguments in opposition to reopening the case. Mr Caldwell responded and explained the context of his non-appearance at the initial hearing and presented arguments for why his case should be reopened.**

3. [64075](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation).

**A motion was made by Greer, seconded by Boggess, to convene into closed session for the reason listed on the agenda. The motion passed by voice vote/other.**

4. [64076](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

**A motion was made by Schauf, seconded by Greer, to reconvene into open session. The motion passed by voice vote/other.**

Motion to reopen the complaint

**A motion was made by Greer, seconded by Hamdan, to reopen the complaint. The motion passed by voice vote/other.**

Motion to dismiss

**A motion was made by Boggess, seconded by Greer, to grant the motion to dismiss, with prejudice, on the basis of lack of jurisdiction. The motion passed by voice vote/other.**

### FIRE DEPARTMENT ITEMS

Assistant Chief Tracy Burrus presented the report of the Madison Fire Department. Chief Steven Davis was also present.

5. [64077](#) Update on 2020 Fire Department Hiring Process

**Attachments:** [Madison Fire Department Report to PFC 2-8-2021.pdf](#)

Conditional offers of employment were made to 10 candidates. Medical reviews were completed and final offers were made to all 10 candidates. The academy will begin on March 1.

6. [64078](#) Update on 2021 Fire Department Lieutenant Promotional Process

Chief Burrus presented on the currently ongoing application process. She highlighted updates to this year's evaluation process based on the work done by a Lieutenant's Promotional Review Committee.

7. [64079](#) Update on 2020 Division Fire Chief Promotional Process and Schedule Personnel File Review  
(Special Meeting on February 25, 2021, to meet with promotional candidate)

Chief Burrus presented the decision of the Fire Chief to present Lt Jeffrey Larson for promotion at the March PFC meeting. Commissioner Schauf will review Lt Larson's file and all Commissioners will meet with the candidate at the February 25 special meeting.

8. [64080](#) Update on 2020 Assistant Fire Chief Promotional Process and Schedule Personnel File Review  
(Special Meeting on February 25, 2021, to meet with promotional candidate)

Chief Burrus presented the decision of the Fire Chief to present Division Chief Scott Bavery for promotion at the March PFC meeting. Commissioner Schauf will review Chief Bavery's file and all Commissioners will meet with the candidate at the February 25 special meeting.

9. [64081](#) General status report on Fire Department discipline

Chief Burrus reported that there are three ongoing investigations. Two are related to potential APM 3-5 violations and are being handled by the Department of Civil Rights. One is related to a potential policy and procedures violation.

#### POLICE DEPARTMENT ITEMS

Chief Shon Barnes was welcomed by the commissioners. Captain Jennifer Krueger Favour presented the report of the Madison Police Department.

10. [64082](#) Recommendation of Police Chief for promotion and schedule personnel file review (Jared Prado).

**Attachments:** [2021 Jan MPD PFC Packet.pdf](#)

Captain Krueger Favour presented the initial recommendation of the Chief of Police for promotion. Commissioner Boggess agreed to review the file.

- 11. [64083](#) Act on final recommendation of the Police Chief following the successful completion of the probationary period for the following candidates :

Name, Promoted Rank	Off Probation Date
Amelia Levett, Detective	02/09/2021
David Mertz, Detective	02/09/2021
Zulma Franco, Detective	02/09/2021
Roderick Johnson, Detective	02/09/2021
Michael Barcheski, Detective	02/09/2021
David Retlick, Detective	02/23/2021
Tyler Phillips, Sergeant	03/01/2021

A motion was made by Schauf, seconded by Boggess, to accept the final recommendation of Police Chief Barnes for promotion of the candidates after successful completion of the probationary period as follows:

- Amelia Levett, Detective, effective 02/09/2021
- David Mertz, Detective, effective 02/09/2021
- Zulma Franco, Detective, effective 02/09/2021
- Roderick Johnson, Detective, effective 02/09/2021
- Michael Barcheski, Detective, effective 02/09/2021
- David Retlick, Detective, effective 02/23/2021
- Tyler Phillips, Sergeant, effective 03/01/2021

The motion passed by voice vote/other.

- 12. [64084](#) Act on recommendation of the Police Chief for approval of the 2021 eligibility list for recruit academy candidates.

A motion was made by Boggess, seconded by Schauf, to approve the recommendation of the Police Chief for approval of the 2021 eligibility list for recruit academy candidates. The motion passed by voice vote/other.

- 13. [64085](#) General status report on Police Department discipline.

There are two ongoing investigations related to the non-lethal use of force.

### DISCUSSION ITEMS

- 14. [64086](#) Discussion regarding planning for 2021, including presentations and topics of interest related the Police Department and Fire Department.

**Attachments:** [Team City Award for PO Cindy Thiesenhusen.pdf](#)  
[Sharing Police and Fire achievements with PFC.pdf](#)

Commissioners discussed topics that they would like to hear presentations on over the upcoming year.

**ADJOURNMENT**

A motion was made by Greer, seconded by Hamdan, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 7:07pm.