



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved COMMITTEE ON EMPLOYEE RELATIONS

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, October 8, 2020

5:00 PM

Virtual

CALL TO ORDER / ROLL CALL

Present: 9 - Keith Furman; Michael E. Verveer; Rob Phillips; Connie Thompson; Heather Stouder; Gretchen R. Lowe; Bethany E. Ordaz; Ellen M. La Luzerne and Harper Donahue

APPROVAL OF MINUTES

Motion was made by La Luzerne seconded by Phillips to approve the Minutes of the November 18, 2019 meeting. The motion passed by voice vote.

PUBLIC COMMENT

1. [62524](#) Public Comment (10/8/20 Committee on Employee Relations Meeting)

9 total registrants: Dan Rolfs, Lara Mainella, Michael O'Brien, Neil Rainford (wishing to speak); Marci Paulsen, Patricia Lauten, Walt Jackson, Gregg Gotzion (available to answer questions), Jeff Blicharz.

DISCLOSURES AND RECUSALS

G. Lowe's daughter works for the City of Madison. M. O'Brien worked for the City of Madison.

NEW BUSINESS

2. [62520](#) Adopting and confirming modifications to the Employee Benefits Handbooks for the General Municipal Employees, Madison Professional and Supervisory Employees, and the Madison City Attorneys' Association for the period January 1, 2021 through December 31, 2021

For items 1a, b, c, a motion for recommend modifications requiring ordinance change was made by H. Donahue, seconded by M. Verveer, The motion passed by voice vote/other.

For items 2a and 2c, a motion for recommend items with discussed changes was made by H. Stouder, seconded by R. Phillips. The motion passed by voice vote/other. Additional language for item 2b will be presented at the next meeting.

For the Coalition Joint proposal on wage equity, a motion was made to

recommend acceptance of proposal 'as-is' was made by E. La Luzerne, seconded by G. Lowe. Amendment to include 'or create an alternative path to pay equity by 2024' was offered by H. Stouder, seconded by K. Furman. The amendment was passed by a voice vote/other. The motion to recommend to coalition proposal or create a path to wage equity by 2024 passed by voice vote/other.

ADJOURNMENT

A motion was made by Ordaz, seconded by La Luzerne, to Adjourn. The motion passed by voice vote/other.