



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, August 13, 2020

5:00 PM

Via Virtual Meeting

Meeting was called to order at 5:01pm, Madden presiding.

CALL TO ORDER / ROLL CALL

Staff: Chelsea Schult

APPROVAL OF MINUTES

A motion was made by Andrae, seconded by Ramey, to Approve the Minutes.
The motion passed by voice vote/other.

1. **PUBLIC COMMENT** (8/13/20 meeting)

Kathleen Fullin, 110 Farley Avenue, Spoke, Support 61593

Shadayra Kilfey-Flores, 1115 E Wilson Street #100, Spoke, Support 61593,
60617, 61595, 61667

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

2. **SUBSTITUTE** - Creating Section 5.17 of the Madison General Ordinances to prohibit the Madison Police Department from using tear gas, mace and impact projectile devices ~~as crowd control measures~~.

A motion was made by Ramey to Return to Lead with the Recommendation for Approval to the COMMON COUNCIL. The motion failed for lack of second.

A motion was made by Trost, seconded by Esparza, to Table until Agenda Item 4 is discussed. The motion passed by voice vote/other.

3. **Creating Section 5.18 of the Madison General Ordinances to prohibit the Madison Police Department from obtaining any property from the Defense Logistics Agency under the 1033 Program.**

A motion was made by Moreland, seconded by Wallace, to Return to Lead with the Recommendation for Approval of 61252 v2 Alternate to the COMMON COUNCIL. The motion passed by voice vote/other.

4. Prohibiting the use of tear gas as of November 17, 2020 and requesting a study of alternatives by the Madison Police Department.

A motion was made by Moreland, seconded by Wallace, to Return to Lead with the Recommendation for Approval to the COMMON COUNCIL. The motion failed by voice vote/other.

A motion was made by Andrae, seconded by Neugent, to Table/Postpone Item 61265 and Item 61250 until the next meeting and request the authors of the resolutions be present. The motion passed by voice vote/other.
5. An Ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board.

A motion was made by Ramey, seconded by Wallace, to Return to Lead with the Recommendation for Approval to the COMMON COUNCIL EXECUTIVE COMMITTEE. The motion passed by voice vote/other.
6. Amending the 2020 Operating Budget, creating the Office of the Independent Police Monitor and creating of the position of Independent Police Monitor as a 1.0 FTE position in CG21, Range 18, and other positions, providing funding for a Police Civilian Oversight Board, and establishing funding support for individuals bringing complaints before the Police and Fire Commission in response to the recommendations of the Madison Police Department Policy and Procedure Review Ad Hoc Committee.

A motion was made by Andrae, seconded by Wallace, to Return to Lead with the Recommendation for Approval to the COMMON COUNCIL EXECUTIVE COMMITTEE. The motion passed by voice vote/other.
7. Amending MGO 3.54(9)(b) to add the position of Independent Police Monitor as a Compensation Group 21 level employee.

A motion was made by McDowell, seconded by Ramey, to Return to Lead with the Recommendation for Approval to the COMMON COUNCIL EXECUTIVE COMMITTEE. The motion passed by voice vote/other.

8. Adopting the Final Report of the Alder Workgroup to Develop Logistics & Operational Details for Madison Police Department Independent Civilian Oversight.
- A motion was made by Andrae, seconded by Ramey, to Return to Lead with the Recommendation for Approval to the COMMON COUNCIL EXECUTIVE COMMITTEE. The motion passed by voice vote/other.**
9. Who can the EOC reach out to for thoughts on body-cam effectiveness and concerns?
- This Discussion Item was Referred to the Equal Opportunities Commission Executive Committee for further discussion.**
10. Housing Issues in Madison: What can the EOC do and who can they partner with to address the continuing problems?
- This Discussion Item was Referred to the Equal Opportunities Commission Executive Committee for further discussion.**
11. Reverend Wright Award
- A motion was made by Ramey, seconded by Wallace, to refer this Discussion Item to the Equal Opportunities Commission Executive Committee for further discussion and timeline planning. The motion passed by voice vote/other.**

REPORTS

12. EOD Manager Report:
Technology updates, HUD Project updates, Training and Outreach, Special Projects, Employment/Housing/Public Accommodations Updates
- Byron Bishop, Equal Opportunities Manager, gave a brief report to the Commission on EOD updates.**

DISCUSSION ITEMS

13. Pandemic Voting Access Equity Analysis
- The Commission would like to keep this as a discussion item for future agendas.**
14. EOC's Role in Impacting Policy Changes and Expanded Community Partnerships
- The Commission would like to keep this as a discussion item for future agendas.**
15. 2020/2021 Work Plan
- The Commission would like to review this document, with it attached to the**

next agenda, and further discuss this item at the next meeting.

ADJOURNMENT

A motion was made by Madden, seconded by , to Adjourn. The meeting was adjourned at 6:40pm. The motion passed by voice vote/other.