



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Tuesday, August 4, 2020

12:00 PM

Virtual Meeting via Zoom

The public (and City staff members) may join using the following link:

<https://us02web.zoom.us/j/84527784258>

Special Meeting -- Virtual Working Session All members of the body will participate virtually.

The meeting will be conducted virtually through Zoom. The public (and City staff members) may join using the following instructions:

Join Zoom Meeting
<https://us02web.zoom.us/j/84527784258>

Meeting ID: 845 2778 4258
One tap mobile
+13017158592,,84527784258# US (Germantown)
+13126266799,,84527784258# US (Chicago)

CALL TO ORDER / ROLL CALL

The meeting was called to order at 12:03pm. All commissioners were present via Zoom.

Present: 5 - Fabiola Hamdan; Kevin C. Gundlach; Mary Schauf; H. Nia Enemuoh-Trammell and Jacquelyn L. Boggess

APPROVAL OF MINUTES

A motion was made by Hamdan, seconded by Gundlach, to Approve the Minutes of the Special Meeting on 7/22/2020. The motion passed by voice vote/other.

PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

WORKING SESSION**61423**

Discussion of tentative timeline, scheduling, draft position announcement, and methods for community and stakeholder input.

Attachments:

[Draft Community Survey.docx](#)

[DRAFT Survey for Members of the Madison Police Department.docx](#)

[DRAFT Madison Police Chief position announcement.docx](#)

[EquitableHiringTool-final 2020.docx](#)

[Draft language for Local Voices Network website at https://lvn.org/PFC](#)

[DRAFT4 Madison position announcement.docx](#)

The Commissioners discussed the Draft Position Description, including how to make sure that a wide net is cast, the equity implications of being flexible with education and experience, and the need to emphasize racial equity and social justice in the position description.

A motion was made by Schauf, seconded by Boggess, to authorize President Trammell to work with the PERF consultant to finalize and publish the announcement after utilizing the city's equity tool so long as there are no significant changes to the document. The motion passed by voice vote/other.

Commissioner Boggess reported on her work with the Local Voices Network, who have set up a sign-up page for community conversations on the Police Chief search. LVN will launch a series of virtual conversations on five successive Wednesday evenings. The details will be posted on the PFC website (www.cityofmadison.com/PFC) and notices of possible quorum will be posted.

Commissioner Hamdan reported on her work to have commissioners appear on radio shows to discuss the process. She had received an invitation from WORT (A Public Affair). La Movida is willing to do Spanish-language PSAs and a call-in show. There may be a small fee. La Sabrosa online radio is willing to do a Saturday broadcast for free. The Cap Times is willing to publish an op-ed from the Commission. Capital City Hues will write an article about the search. August 19 at 9am, Commissioner Hamdan will meet with LaSup.

Commissioner Gundlach reported on his work with Rebecca Neuburger at PERF on questions for a community survey.

President Trammel discussed how to market and advertise feedback opportunities and meetings more broadly and commissioners provided a broad list of ideas for staff to research. President Trammell also discussed the goal of having two city-run webinars (one Saturday, one evening).

ADJOURNMENT

A motion was made by Hamdan, seconded by Gundlach, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 1:29pm.