



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved ALDER WORKGROUP TO DEVELOP LOGISTICS & OPERATIONAL DETAILS FOR MPD INDEPENDENT CIVILIAN OVERSIGHT

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Wednesday, July 29, 2020

5:00 PM

Via virtual meeting

Note: Quorum of the Common Council may be present at this meeting

***You must register before your item is considered by the Workgroup.**

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:02 PM

Watch a recording of the 7/29/2020 meeting here:

<https://media.cityofmadison.com/Mediasite/Showcase/madison-city-channel/Presentation/09f5f466fe8546119e391c9e7c085c5f1d>

Present: 3 - Shiva Bidar; Rebecca Kemble and Donna V. Moreland

Others Present: Human Resources Director Harper Donahue, Finance Director Dave Schmiedicke, Assistant City Attorney Marci Paulsen, and City Attorney Mike Haas.

APPROVAL OF MINUTES

A motion was made by Bidar, seconded by Kemble, to Approve the Minutes.
The motion passed by voice vote/other.

DISCLOSURES AND RECUSALS

1. [61564](#) PUBLIC COMMENT FOR THE 7/29/2020 MEETING OF THE ALDER WORKGROUP TO DEVELOP THE LOGISTICAL AND OPERATIONAL DETAILS FOR MPD INDEPENDENT CIVILIAN OVERSIGHT

Three (3) registrants, two (2) spoke, one available to answer questions

DISCUSSION ITEMS/ ACTION ITEMS

2. [61554](#) Discussion of composition of Civilian Oversight Board and process for establishing designated set of community organizations

The committee discussed the process of establishing a designated set of nine (9) nominating organizations and came to consensus on a structure of a designated set of 9 organization, each of which will put forth 3 nominations from which the Mayor and Common Council will jointly choose from. One of each of the organizations nominees will receive a seat on the Civilian Oversight Board. The committee will create the initial designated set of organizations. The committee directed staff to send a brief survey to the organizations on the contact list asking for further information about their focus, budget, and interest in being considered for designation.

3. [61567](#) Discuss and finalize Office of Independent Monitor and Civilian Oversight Board ordinance

The committee worked with Assistant City Attorney Paulsen to make the final set of changes to the draft ordinance creating the Civilian Oversight Board and the Office of the Independent Police Monitor.

The committee heard comment from registrants regarding the language codifying the composition of the Civilian Oversight Board , including the concern that, as written, there could be a situation where there could be only one Black member of the COB. The committee discussed the charge to hew closely to the MPD Ad Hoc Committee recommendations as written in their final report, as well as places in which the report does not provide detail. Keith Findley from the MPD Ad Hoc Committee suggested that specifying that a percentage of COB members must be Black is in line with the Ad Hoc Committee's original intent. The Committee directed staff to add closing comments in the final report of the Alder Workgroup to encourage the Common Council to consider amending the ordinance to include a specification that at least 50% of the COB members be Black.

4. [61565](#) Discuss and finalize budget resolution draft

A motion was made by Kemble, seconded by Bidar, to Approve the budget amendment resolution with the following changes, and Submit to Council. The motion passed by voice vote/other.

Changes: Add a clause in the resolution that directs the administrative support team to assist the Civilian Oversight Board to use the equitable hiring tool in the process of hiring the Independent Monitor.

5. [61566](#) Discuss and finalize Independent Monitor position description

The committee finalized the Independent Monitor position description, changed the language to minimum qualification of Bachelor's degree, Masters/JD preferred. Human Resources director Harper Donahue emphasized the value of using the City's equitable hiring tool on the position description and hiring process. The committee incorporated direction to provide staff support to the Civilian Oversight Board to apply the tool.

6. [61555](#) Discussion of draft executive summary of committee work

This item was not taken up-referred to 8/3/2020 meeting.

7. **Next Steps**

The committee scheduled one more meeting for 8/3/2020 to finalize the designated set of nominating organizations and final executive summary report.

ADJOURNMENT

A motion was made by Bidar, seconded by Kemble, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 9:09 PM.

- [61152](#) Documents related to the Alder Workgroup to Develop Logistics & Operational Details of MPD Civilian Oversight