



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Approved ALDER WORKGROUP TO DEVELOP LOGISTICS & OPERATIONAL DETAILS FOR MPD INDEPENDENT CIVILIAN OVERSIGHT

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, July 23, 2020

5:00 PM

Via virtual meeting

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**Notes: Quorum of the Common Council may be present at this meeting.**

**\*You must register before your item is considered by the Workgroup.**

**Watch the 7/23/2020 meeting here:**

**<https://media.cityofmadison.com/Mediasite/Showcase/madison-city-channel/Presentation/ff891d3393624cb7a3f694b8f2f7ea7c1d>**

### **1. CALL TO ORDER / ROLL CALL**

**Present:** 3 - Shiva Bidar; Rebecca Kemble and Donna V. Moreland

The meeting was called to order at 5:01 PM

Others present: City Attorney Haas, ACA Strange, Alder MARTin, Alder Carter, Alder Evers, Alder Baldeh, Finance Director Schmiedicke, Council Chief of Staff Obeng, HR Director Donahue, Interim Deputy Mayor Kratowicz

### **2. APPROVAL OF MINUTES**

**A motion was made by Kemble, seconded by Bidar, to Approve the Minutes.  
The motion passed by voice vote/other.**

### **3. DISCLOSURES AND RECUSALS**

**None**

### **4. [61453](#)**

**PUBLIC COMMENT 7/23/2020 MEETING OF THE ALDER WORKGROUP  
TO DEVELOP THE LOGISTICAL AND OPERATIONAL DETAILS FOR MPD  
INDEPENDENT CIVILIAN OVERSIGHT**

**No registrants wished to provide public comment on this item**

#### DISCUSSION ITEMS/POSSIBLE ACTION ITEMS

5. [61260](#) Update on communication with community organizations

Staff sent out emails to groups on the spreadsheet for which contact emails are listed providing the agenda for today's meeting and the link to the committee webpage. Committee requested removal of individual names from the list, and to add the MPD Ad Hoc committee members and their contact information.

6. [61454](#) Discussion of committee webpage

Staff presented committee webpage. Committee requested to have language on the page indicating how members of the community can sign up to be on an email list for updates on the committee's work, and requested that the link to the webpage be sent to all alders, as well as an item to be placed on the next meeting agenda to discuss any feedback from the public on the webpage.

7. [61322](#) Discussion on budgeting/cost of independent monitor position

The committee discussed the estimated costs associated with the Office of the Independent Monitor and the Civilian Oversight Board with the Finance Department director, Dave Schmiedicke. Finance estimate is approximately \$475,000 for the first year and \$449,300 thereafter. \$200,000 has already been allocated for the Independent Monitor in the 2020 budget. Schmiedicke provided the committee with a memo stepping through each of the estimated costs.

The committee discussed the timeline associated with the creation of the COB and the IM, and determined that the COB should be created so they can hire the IM.

The committee discussed the use of stipend for COB members, as well as expressed a need for COB members to be given extensive training, as well as childcare and IT support as needed.

The committee discussed the nuances of the topic of legal representation for complainant, including the possibility of creating a referral list of attorneys.

The committee discussed the topic of how to staff the COB as it is being formed, and before the IM is hired. They discussed the possibility of creating a team of existing City staff to support the COB as it is established, possibly constituted by staff from the Common Council Office, Human Resources, Finance, and City Attorney's Office. The possibility of accessing the Administrative Team floater for help. Harper Donahue, HR Director, emphasized that the COB will need a great deal of support in order to be set up for success. The committee expressed an interest in considering a City staff team to support the COB as it is established, support coordinating their training, and as interim support before the Independent Monitor is hired.

The committee directed the Finance department to draft a resolution amending the budget to clarify how the initial \$200,000 will be used, as well as a statement regarding the estimated 2021 costs.

8. [61456](#) Development of Independent Monitor job description and job posting

The committee directed the Human Resources director to draft a position description for the Independent Monitor to be discussed at the 7/27/2020 meeting.

9. [61323](#) Discussion of legal points of consideration
- City Attorney Haas asked for clarification regarding the qualifications of potential outside investigators' relationship to law enforcement. The committee discussed including investigators in the same language on that topic in the draft ordinance that covers the Independent Monitor.
10. [61455](#) Development of designated set of community organizations from which to solicit nominations for Civilian Oversight Board and establishing a timeline for solicitation of nominations
- The committee discussed item number 10 and 11 together. The committee discussed the question of how and whether to create a designated set of community organizations from which Citizen Oversight Board nominations will be generated. The committee discussed the nuances of the section of the draft ordinance regarding the composition of the COB in depth.
- Items # 10, 11, and 12 were tabled until the 7/27/2020 meeting: Bidar moved, Kemble seconded, and the motion passed by voice vote unanimously.
11. [61326](#) Discussion of Civilian Oversight Board training, technology, and financial support
- Item #11 was taken up with Item #10 above
12. [61172](#) Staff update on progress of ordinance draft
- Item #12 was referred to the 7/27/2020 meeting, along with #10 and #11 (see note above)
13. **ADJOURNMENT**
- A motion was made by Bidar, seconded by Kemble, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 8:12 PM.
- [61152](#) Documents related to the Alder Workgroup to Develop Logistics & Operational Details of MPD Civilian Oversight