



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Approved ALDER WORKGROUP TO DEVELOP LOGISTICS & OPERATIONAL DETAILS FOR MPD INDEPENDENT CIVILIAN OVERSIGHT

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

---

Friday, July 3, 2020

12:00 PM

Via Virtual Meeting

---

**Note: Quorum of the Common Council may be present at this meeting.**

**\*You must register before your item is considered by the Work Group.**

A recording of the 7/3/2020 meeting can be viewed at:  
<https://media.cityofmadison.com/Mediasite/Play/e218a1abf27e450eb443290c1c7996251d>

[61152](#)

Documents related to the Alder Workgroup to Develop Logistics & Operational Details of MPD Civilian Oversight

### 1. CALL TO ORDER / ROLL CALL

Chair Moreland called the meeting to order at 12:01 PM.

Others Present: Assistant City Attorney Marci Paulsen, Assistant City Attorney John Strange, City Attorney Mike Haas, Alder Tag Evers

Committee Staff: Karen Kapusta-Pofahl

Committee voted to suspend the rules to allow audience participation in this meeting.

Present: 3 - Shiva Bidar; Rebecca Kemble and Donna V. Moreland

### 2. APPROVAL OF MINUTES

Minutes from 6/29/2020 meeting were approved.

### 3. DISCLOSURES AND RECUSALS

None

### DISCUSSION ITEMS

### 4. [61170](#)

Public Comment for 7/3/2020 Meeting

Five (5) registrants in support, 1 spoke

5. [61169](#) Review List of Organizations that Participated in MPD Ad Hoc Committee Work

One (1) registrant spoke.

Committee asked the list to be forwarded to the co-chairs of the MPD Ad Hoc committee, requested inclusion of Madison Urban Ministry-Just Dane, Latinos Unidos. Bidar noted the absence of Latinx organizations in existing list, requested inclusion of Latino Consortium for Action. Kemble requested inclusion of Dane County League of Women Voters. MOREland requested inclusion of African American Council of Churches. Bidar directed staff to send the spreadsheet to committee members in Excel so they can add organizations and contact information to it. Updated list will be reviewed at next meeting.

6. [61171](#) Review of Draft Spreadsheet Listing Provisions from other Cities' Ordinances

ACA Paulsen presented the comparative spreadsheet to the committee members. Kemble moved to table this item and take up item # 7--the draft ordinance. Bidar seconded. Passed by unanimous vote.

7. [61172](#) Staff Update on Progress of First Ordinance Draft

One registrant spoke: Greg Gelembuik stated that from his perspective the MPD Ad Hoc committee imagined the monitor to be as independent as possible and to report to the Civilian Oversight Board. He also mentioned that the city of Boulder, CO, has just started to hire a monitor and is using community panels and other community engagement approaches. He also stated his perspective that it was important to not create qualification criteria that would exclude people from the most impacted communities.

ACA Strange presented a first draft of an ordinance establishing the independent monitor.

The workgroup discussed the need for more clarity on what kind of reporting structure to incorporate into the ordinance. Alder Kemble requested that staff provide documents on Boulder's process before the next workgroup meeting. Alder Bidar discussed different aspects of reporting: administrative in terms of benefits or vacation, and supervisory in terms of work planning, direction, and discipline. In the Denver case, the monitor reports to the mayor. The workgroup directed staff to place an item on the agenda to discuss reporting structure.

The workgroup discussed the question of a residency requirement for Civilian Oversight Board members who may experience mobility. Alder Bidar suggested that the COB also have first and second alternate members. Alder Moreland mentioned that the question of whether the COB is a board or a committee is still outstanding.

The workgroup discussed whether and how to restrict current and former members of the Madison Police Department, as well as other state's law enforcement agencies from applying for the independent monitor position. Alder Kemble proposed that the restriction be no prior relationship to MPD, and no law enforcement position anywhere in the last twenty (20) years.

The workgroup directed staff to incorporate their feedback into a second draft of the ordinance to be discussed at the next meeting. Alder Bidar requested that staff obtain the position description for the Boulder, CO, monitor to be discussed at the next meeting.

8. FUTURE AGENDA ITEMS

Agenda items for next meeting: Discussion on possible reporting structures, further discussion on the ordinance draft, receive an update on contacting organizations and how/when they can provide feedback to the committee.

9. ADJOURNMENT

A motion was made by Bidar, seconded by Kemble, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 1:40 PM.