



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

Consider: Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Monday, December 14, 2020

5:30 PM

Virtual Meeting via Zoom

The public (and City staff members) may join using the following link:

<https://us02web.zoom.us/j/86760225201>

The meeting will be conducted virtually through Zoom. All of the members of the body will participate virtually. The public (and City staff members) may join using the following instructions:

Join Zoom Meeting

<https://us02web.zoom.us/j/86760225201>

Meeting ID: 867 6022 5201

One tap mobile

+13017158592, 86760225201# US (Washington D.C)

+13126266799, 86760225201# US (Chicago)

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:31pm. All Commissioners were present.

Present: 5 - Fabiola Hamdan; Kevin C. Gundlach; Mary Schauf; William Greer and Jacquelyn L. Boggess

APPROVAL OF MINUTES

A motion was made by Greer, seconded by Boggess, to Approve the Minutes of November 9, 2020, November 17, 2020, November 18, 2020, November 19, 2020, November 23, 2020, December 2, 2020, December 8, 2020, and December 9, 2020. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [63384](#) Public Feedback and Registration for December 14, 2020

Attachments:

[Blank PFC Registration Form.docx](#)
[Statement from Madison PFC on Process \(12-10-2020\).pdf](#)
[Madison Police & Fire Commission - Local Voices Network process.pdf](#)
[Speaker 01 - Rob Timberlake.pdf](#)
[Speaker 02 - Mia Maysack.pdf](#)
[Speaker 03 - Benji Ramierz.pdf](#)
[Speaker 04 - Ally Bates.pdf](#)
[Speaker 05 - Ken Swift.pdf](#)
[Speaker 06 - Carrell Casey.pdf](#)
[Speaker 07 - Kim Richman.pdf](#)
[Speaker 08 - Ethan Carpenter.pdf](#)
[Speaker 09 - Araceli Esparza.pdf](#)
[Speaker 10 - Bianca Tomasini.pdf](#)
[Speaker 11 - Ananda Deacon.pdf](#)
[Speaker 12 - Bonnie Roe.pdf](#)
[Speaker 13 - Barbie Jackson.pdf](#)
[Speaker 14 - Jeremy Ryan.pdf](#)
[Speaker 15 - Larissa Joanna.pdf](#)
[Speaker 16 - Megan Berge.pdf](#)
[Speaker 17 - Amy Owen.pdf](#)
[Speaker 18 - Alan Robinson.pdf](#)
[Speaker 19 - Steve Verburg.pdf](#)
[Speaker 20 - Jerry Franz.pdf](#)
[Speaker 22 - Max Prestigiacomo.pdf](#)
[Speaker 23 - Rachel Chisman.pdf](#)
[Speaker 24 - Tina Hogle.pdf](#)
[Speaker 25 - Amelia Royko Maurer.pdf](#)
[Speaker 26 - Shadayra Kilfoy-Flores.pdf](#)
[Speaker 27 - Nathan Royko Maurer.pdf](#)
[Speaker 28 - Tyson Vitale.pdf](#)
[Speaker 29 - Gregory Gelembiuk.pdf](#)
[Speaker 30 - Matthew Mitnick.pdf](#)
[Speaker 31 - Jack Phillips.pdf](#)
[Jack Phillips Transcript of Spoken Comments 12 14.pdf](#)
[PFC Public Input Emails through 8am 12-11.pdf](#)
[PFC Public Input Emails through 8am 12-14.pdf](#)
[Public Feedback thorough 430pm 12-14-2020.pdf](#)
[Zoom Chat Log 12-14-2020.pdf](#)
[Public Feedback thorough 8am 12-15-2020.pdf](#)

Coleen Butler from the Local Voices Network reviewed the listening sessions that they conducted. Slides for her presentation are attached to the agenda. Further information is online at lvn.org/pfc.

Public comment was taken from registered speakers. The number 21 was inadvertently skipped by City Clerk staff in assigning speaking order. The Zoom chat log for the meeting is attached as part of the record.

2. [62564](#)

Public Input Received to date

Attachments:

[Question 1 Responses \(Final\).pdf](#)
[Question 2 Responses \(Final\).pdf](#)
[Question 3 Responses \(Final\).pdf](#)
[Question 4 Responses \(Final\).pdf](#)
[Public Comments through July 24, 2020.pdf](#)
[Public Comments through September 8, 2020.pdf](#)
[Public Comments 9-8-20 - 9-24-20.PDF](#)
[Emails to PFC 9-25 to 10-8.pdf](#)
[7-13-20 African American Council of Churches Submission.pdf](#)
[7-13-20 MADSA Police & Fire Commission \(PFC\) Testimony.pdf](#)
[7-13-2020 Good Neighbor Project-Police Chief.pdf](#)
[7-13-2020 Submission from Westside Neighbors for Black Lives Coalition.pdf](#)
[7-22-20 African American-Jewish Friendship Remarks to PFC.pdf](#)
[7-22-20 Comments from Voces de la Frontera, re search for new police chief](#)
[7-22-20 Kaiksow Written Submission.pdf](#)
[7-22-20 MOSES Statement to PFC.pdf](#)
[7-22-20 Nick Cleary Public Comment.pdf](#)
[7-22-20 Open Letter to the PFC.pdf](#)
[7-22-2020 Gelembiuk Public Comment.pdf](#)
[7-22-2020 Oakbridge Neighborhood \(Brian Shah\) submission to PFC.pdf](#)
[8-17-20 AFSCME 6000 Submission - RandomSampleofSurveyResultsforNev](#)
[9-1-20 WORT Appearance by Mary Schauf \(Links to Replay and Comments\).](#)
[9-14-20 Public Comment Greg Gelembiuk.pdf](#)
[9-14-2020 Testimony from MPSEA.pdf](#)
[10-20-2020 Focused Interruption Written Submission.pdf](#)
[Local Voices Network - Madison Police & Fire Commission Report.pdf](#)
[LVN PFC Medley \(7.94MB Video\).mp4](#)
[PFC Public Input Emails through 12-6.pdf](#)
[PFC Public Input Emails 12-7.pdf](#)
[PFC Public Input Emails through noon 12-8.pdf](#)
[PFC Public Input Emails through 415pm 12-8.pdf](#)
[PFC Public Input Emails through 8am 12-9.pdf](#)
[2020-12-09 Statement of Barbie Jackson to PFC.pdf](#)
[PFC Public Input Emails through 8am 12-11.pdf](#)
[PFC Public Input Emails through 8am 12-14.pdf](#)
[Feedback From Voces de la Frontera 12-14-2020.pdf](#)
[Public Feedback thorough 430pm 12-14-2020.pdf](#)
[Public Feedback through 8am 12-15-2020.pdf](#)
[12-14-2020 Written Submission from Black Leadership Council.pdf](#)
[12-15-2020 Dan Brown Written Submission.pdf](#)
[12-17-2020 Written Submission from Blacks for Political and Social Action of](#)
[Public Input up through 7pm on 12-17-2020.pdf](#)

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Tracy Burrus presented the report of the Madison Fire Department.

3. [63383](#) Update on 2020 Paramedic Class

Attachments: [2020 Dec MFD PFC Packet.pdf](#)

There are 8 candidates continuing their work at MATC who will begin field training in February. It is hoped that they will be reclassified as paramedics in April or May.

4. [63407](#) Update on 2020 Fire Department Hiring Process

The two firefighters from the Town of Madison have completed their accelerated academy and begun work. Commissioner Schauf administered their Oath on November 25.

5. [63408](#) Update on 2020-21 Fire Department Hiring Process

Assistant Chief Burrus reported on the ongoing progress for the 2020-21 hiring process.

6. [63409](#) Update on 2020 Division Chief Promotional Process

Assistant Chief Burrus reported that Assistant Chief Popovich has given notice to retire in Spring of 2021 and outlined the interview process for a replacement.

7. [63410](#) General Status Report on Fire Department Disciplinary Matters

Assistant Chief Burrus reported that there are two pending investigations.

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Jennifer Krueger Favour presented the report of the Madison Police Department.

8. [63411](#) Recommendations of the Acting Police Chief regarding Promotions and Schedule Five (5) Personnel File Reviews.

- 1) Daniel Sherrick, Sergeant, Effective 01/24/2021
- 2) Luke Lengfeld, Sergeant, Effective 03/07/2021
- 3) Joseph Buccellato, Detective, Effective 02/07/2021
- 4) Katherine Bland, Detective, Effective 02/07/2021
- 5) Anna Schmidt, Detective, Effective 02/07/2021

Attachments: [2020 December MPD PFC Packet.pdf](#)

Captain Jennifer Krueger Favour presented candidates recommended by Acting Chief Vic Wahl for promotion.

Commissioners Greer and Schauf will review the files.

Vote to appoint Police Officers completing probation (listed in Item 13)

A motion was made by Greer, seconded by Hamdan, to act on the final recommendation of the Acting Police Chief for the appointment of Issac Schaefer to Police Officer after successful completion of the probationary period on 12/20/2020 and Ryan Pescheck to Police Officer after successful completion of the probationary period on 12/27/2020. The motion passed by voice vote/other.

9. [63412](#) Update on Police Department Acting Positions

Captain Krueger Favour provided an update on acting positions.

10. [63413](#) Update on 2021 Pre-Service Academy Hiring Process Timeline

Oral boards are currently being conducted for the 2021 Academy. The Police Department is working to secure an indoor facility for the mile run portion of the physical agility examinations in January.

11. [63414](#) General Status Report on Police Department Disciplinary Matters

There are no new disciplinary matters to report.

CLOSED SESSION

A motion was made by Boggess, seconded by Gundlach, to Convene into Closed Session for the purposes listed on the agenda. The motion passed by voice vote/other.

12. [63415](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of Commissioners on personnel file reviews and possible action on preliminary recommendations of the chiefs:

Fire Department:

- 1) Adam Phillipson, Lieutenant, Effective 01/10/2021
- 2) Lance Radock, Lieutenant, Effective 01/10/2021
- 3) Benjamin Boucher, Lieutenant, Effective 01/10/2021
- 4) Jarad Schmitt, Lieutenant, Effective 01/10/2021
- 5) Nicholas Zimpel, Lieutenant, Effective 01/10/2021

Police Department:

- 1) Daniel Nale, Captain, Effective 03/07/2021
- 2) Shannon Blackamore, Lieutenant, Effective 03/07/2021
- 3) Wade Gummin, Sergeant, Effective 12/27/2020
- 4) Livia Novitzke, Sergeant, Effective 03/07/2021

13. [63416](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Act on final recommendation of the Acting Police Chief for the appointment of the following candidates after successful completion of the probationary period:

- 1) Mindy Winter, Captain, Off Probation 12/27/2020
- 2) Harrison Zanders, Lieutenant, Off Probation 12/29/2020
- 3) Isaac Schaefer, Police Officer, Off Probation 12/20/2020
- 4) Ryan Pescheck, Police Officer, Off Probation 12/27/2020

14. [63417](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

to discuss the qualifications of the final candidates for the position of police chief.

15. [63418](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

A motion was made by Greer, seconded by Hamdan, to Reconvene into Open Session. The motion passed by voice vote/other.

Votes on Item 12

A motion was made by Boggess, seconded by Greer, to Approve the preliminary recommendation of the Acting Police Chief to promote

- 1) Daniel Nale, Captain, Effective 03/07/2021
- 2) Shannon Blackamore, Lieutenant, Effective 03/07/2021
- 3) Wade Gummin, Sergeant, Effective 12/27/2020
- 4) Livia Novitzke, Sergeant, Effective 03/07/2021

The motion passed by voice vote/other.

A motion was made by Gundlach, seconded by Boggess, to Approve the preliminary recommendation of the Fire Chief to promote

- 1) Adam Phillipson, Lieutenant, Effective 01/10/2021
- 2) Lance Radock, Lieutenant, Effective 01/10/2021
- 3) Benjamin Boucher, Lieutenant, Effective 01/10/2021
- 4) Jarad Schmitt, Lieutenant, Effective 01/10/2021
- 5) Nicholas Zimpel, Lieutenant, Effective 01/10/2021

The motion passed by voice vote/other.

Vote on Item 13

A motion was made by Greer, seconded by Hamdan, to Approve the Final recommendation of the Acting Police Chief for the appointment of

- 1) Mindy Winter, Captain, Effective 12/27/2020
- 2) Harrison Zanders, Lieutenant, Effective 12/29/2020

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Boggess, seconded by Greer, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 10:07pm.