



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, October 12, 2020

5:30 PM

Virtual Meeting via Zoom

The public (and City staff members) may join using the  
following link:

<https://us02web.zoom.us/j/89521520501>

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The meeting will be conducted virtually through Zoom. All of the members of the body will participate virtually. The public (and City staff members) may join using the following instructions:

Join Zoom Meeting

<https://us02web.zoom.us/j/89521520501>

Meeting ID: 895 2152 0501

One tap mobile

+13126266799, 89521520501# US (Chicago)

+19294362866, 89521520501# US (New York)

**Present:** 5 - Fabiola Hamdan; Kevin C. Gundlach; Mary Schauf; William Greer and Jacquelyn L. Boggess

### CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:32pm. All commissioners were present.

President Schauf introduced newly appointed commissioner William Greer.

### APPROVAL OF MINUTES

A motion was made by Hamdan, seconded by Gundlach, to Approve the Minutes of the SPecial Meeting of September 22, 2020. The motion passed by the following vote:

**Ayes:** 4 - Fabiola Hamdan; Kevin C. Gundlach; Mary Schauf and Jacquelyn L. Boggess

**Abstentions:** 1 - William Greer

### PUBLIC COMMENT

There was no public comment.

[62564](#)

Public Input Received to date

**Attachments:**

[Question 1 Responses \(Final\).pdf](#)  
[Question 2 Responses \(Final\).pdf](#)  
[Question 3 Responses \(Final\).pdf](#)  
[Question 4 Responses \(Final\).pdf](#)  
[Public Comments through July 24, 2020.pdf](#)  
[Public Comments through September 8, 2020.pdf](#)  
[Public Comments 9-8-20 - 9-24-20.PDF](#)  
[Emails to PFC 9-25 to 10-8.pdf](#)  
[7-13-20 African American Council of Churches Submission.pdf](#)  
[7-13-20 MADSA Police & Fire Commission \(PFC\) Testimony.pdf](#)  
[7-13-2020 Good Neighbor Project-Police Chief.pdf](#)  
[7-13-2020 Submission from Westside Neighbors for Black Lives Coalition.pdf](#)  
[7-22-20 African American-Jewish Friendship Remarks to PFC.pdf](#)  
[7-22-20 Comments from Voces de la Frontera, re search for new police chief](#)  
[7-22-20 Kaiksow Written Submission.pdf](#)  
[7-22-20 MOSES Statement to PFC.pdf](#)  
[7-22-20 Nick Cleary Public Comment.pdf](#)  
[7-22-20 Open Letter to the PFC.pdf](#)  
[7-22-2020 Gelembiuk Public Comment.pdf](#)  
[7-22-2020 Oakbridge Neighborhood \(Brian Shah\) submission to PFC.pdf](#)  
[8-17-20 AFSCME 6000 Submission - RandomSampleofSurveyResultsforNeve](#)  
[9-1-20 WORT Appearance by Mary Schauf \(Links to Replay and Comments\).](#)  
[9-14-20 Public Comment Greg Gelembiuk.pdf](#)  
[9-14-2020 Testimony from MPSEA.pdf](#)  
[10-20-2020 Focused Interruption Written Submission.pdf](#)

**DISCLOSURES AND RECUSALS**

There were no disclosures or recusals.

**FIRE DEPARTMENT DISCUSSION ITEMS**

1. [62550](#) Act on final recommendation of the Fire Chief for the appointment of Arthur Price to the position of Assistant Chief, effective May 5, 2020, after successful completion of the probationary period.

**Attachments:** [Fire Department Report October 2020.pdf](#)

Assistant Fire Chief Tracy Burrus reported the completion of Assistant Fire Chief Price's probation.

A motion was made by Gundlach, seconded by Boggess, to approve the final recommendation of the Fire Chief for the appointment of Arthur Price to the position of Assistant Chief effective May 5, 2020. The motion passed by voice vote/other.

2. [62551](#) Update on the Town of Madison Annexation/Hiring Process and Request for Approval of the Fire Chief's Hiring Recommendations from the Special Eligibility List

**Attachments:** [10-12-2020 - MFD Candidate Bios](#)

Assistant Chief Tracy Burrus discussed the hiring process for Town of Madison Fire Fighters.

A motion was made by Boggess, seconded by Hamdan, to approve the Chief's recommendation of a conditional offer of hire to Tyler J. Frosch, Brennan M. Woerth, and Allen W. McDermott. The motion passed by voice vote/other.

3. [62552](#) Update on 2020 Fire Department Hiring Process

Attachments: [2020 Hire Demographics.pdf](#)

Assistant Chief Tracy Burrus provided an update on the regular hiring process for 2020. 78 candidates were interviewed October 5-8 via Zoom. The physical ability test will commence November 17. Chief Burrus discussed the sanitizing and distancing protocols that will be used to ensure the safety of all participants.

The academy is still scheduled to start between February and April. It may be a large class, of 30 or more.

4. [62554](#) General Status Report on Fire Department Disciplinary Matters

There are two pending investigations, one regarding social media and one regarding a potential violation of APM 3-5.

#### **POLICE DEPARTMENT DISCUSSION ITEMS**

5. [62555](#) Recommendations of the Acting Police Chief regarding Promotions:  
Schedule Personnel File Reviews

Attachments: [Police Department Report October 2020.pdf](#)

Captain Jennifer Krueger Favour presented three candidates for promotion who have been serving in an acting capacity. President Schauf will review the files in conjunction with Commissioner Greer.

6. [62556](#) Update on Police Department Acting Positions

Captain Krueger Favour presented the current acting positions.

7. [62557](#) Update on 2021 Police Department Pre-Service Academy Hiring Process  
Timeline

The hiring process will close on Monday, October 19. The number of applications has been somewhat lower than in previous years.

The next test will occur on November 15. The physical testing may be conducted indoors depending on weather and availability of a suitable location.

**Captain Krueger Favour included recruitment flyers for specific universities which feature recent graduates who have joined MPD.**

8. [62558](#) General Status Report on Police Department Disciplinary Matters

**There is an external complaint being investigated.**

#### **POLICE CHIEF APPOINTMENT PROCESS**

9. [62559](#) Report on community input gathered to date and discussion of process going forward
- A motion was made by Boggess, seconded by Gundlach, to close the online surveys. The motion passed by voice vote/other.**

#### **CLOSED SESSION**

**A motion was made by Greer, seconded by Hamdan, to Convene into Closed Session. The motion passed by voice vote/other.**

10. [62560](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of Commissioners on personnel file review:

Richard Wipperfurth, Police Officer to Sergeant, effective 6/28/20;

11. [62561](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Review and discussion of applicants for the position of Police Chief.

12. [62562](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

**A motion was made by Gundlach, seconded by Hamdan, to reconvene into open session. The motion passed by voice vote/other.**

Vote on Item 10

**A motion was made by Gundlach, seconded by Greer, to Decline the preliminary recommendation of the Acting Police Chief to promote officer Richard Wipperfurth to the rank of Sergeant. The motion passed by voice**

vote/other.

#### **ADJOURNMENT**

A motion was made by Gundlach, seconded by Hamdan, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 9:09pm.