



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, August 10, 2020

5:30 PM

Virtual Meeting via Zoom

The public (and City staff members) may join using the following link

<https://us02web.zoom.us/j/82169854743>

All of the members of the body will participate virtually.

The meeting will be conducted virtually through Zoom. The public (and City staff members) may join using the following instructions:

<https://us02web.zoom.us/j/82169854743>

Meeting ID: 821 6985 4743

One tap mobile

+13017158592, 82169854743# US (Germantown)

+13126266799, 82169854743# US (Chicago)

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:33pm. Commissioner Hamden was unable to attend. All attendees participated via Zoom.

Present: 4 - Kevin C. Gundlach; Mary Schauf; H. Nia Enemuoh-Trammell and Jacquelyn L. Boggess

Excused: 1 - Fabiola Hamdan

APPROVAL OF MINUTES

A motion was made by Schauf, seconded by Gundlach, to Approve the Minutes of the August 4, 2020 Special Meeting. The motion passed by voice vote/other.

PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

FIRE DEPARTMENT DISCUSSION ITEMS

1. [61697](#) Recommendations of the Fire Chief regarding Promotions

Attachments: [2020 August PFC Report \(Fire Department\)](#)

Assistant Chief Tracy Burrus presented the recommendations of the Chief for promotion to the rank of Apparatus Engineer. All six candidates have had their files reviewed by Commissioner Gundlach.

2. [61698](#) Update on 2020 Firefighter Hiring Process

Assistant Chief Tracy Burrus updated the commissioners on the revisions to the oral boards timeline to deal with COVID. The City of Madison Human Resources Department will set up oral boards via Zoom on August 25, 26 and 27 for 152 candidates.

The chief will conduct interviews in October. The physical agility test will follow.

3. [61699](#) General status report on Fire Department Disciplinary Matters

There is no new discipline to report.

POLICE DEPARTMENT DISCUSSION ITEMS

4. [61700](#) Recommendations of the Acting Police Chief regarding Promotions and Schedule Personnel File Reviews

Attachments: [2020 August PFC Report \(Police Department\)](#)

Captain Jennifer Krueger-Favour presented the initial recommendations of the Acting Chief. Commissioner Boggess volunteered to review the files.

5. [61701](#) Act on final recommendation of the Acting Police Chief for the appointment of the following individuals after completion of the probationary period:

- a) Angela Straka, Sergeant, effective August 11, 2020
- b) Ryan Henderson, Sergeant, effective August 25, 2020

A motion was made by Schauf, seconded by Boggess, to approve the final recommendation of the Acting Chief to promote Angela Straka to the rank of Sergeant, effective August 11, 2020 and Ryan Henderson to the rank of Sergeant, effective August 25, 2020. The motion passed by voice vote/other.

6. [61702](#) Update on Acting Positions in the Police Department

Captain Krueger-Favour also reported an upcoming acting role.

7. [61703](#) Update on 2021 Pre-Service Academy Hiring Process Timeline

Captain Krueger-Favour reported that written and physical testing for 53 candidates was conducted on July 26th. Testing occurred in small groups with temperature and pulse oxygen screening, physical distancing, masking, and physical barriers. 51 progressed and the other two will re-take the physical test in October.

Oral board interviews will begin on August 19. Oral boards will be conducted with temperature and pulse oxygen screening, physical distancing, masking, and physical barriers.

The application deadline is at the end of October.

8. [61704](#) General Status Report on Police Disciplinary Matters

Captain Krueger- Favour reported on a 10 day suspension having been served and retraining having been completed.

POSSIBLE PFC RULE CHANGE

Without objection, item 13 was taken before the presentations by community organizations.

13. [61709](#) Consideration and possible action regarding amending Board Rule 2.a. to revise the current City residency requirement for the position of chief to within 15 miles of the jurisdictional boundaries of the City.

Attachments: [Draft Revisions to Rule 2.a.](#)

Attorney Rousseau briefed the commissioners on a conflict between state law and the PFC rule regarding residency requirements.

Commissioner Gundlach requested more information residency of chiefs hired since the change in state law.

Without objection, the commissioners agreed to refer the matter to the special meeting of 8-17-2020.

POLICE CHIEF APPOINTMENT PROCESS

9. [61705](#) Input from Black Umbrella organization (approximately 6pm)
- By the conclusion of the meeting, no representative of the organization had appeared.

CLOSED SESSION

At 6:05pm, none of the organizations had representatives present, so items 14 and 15 were taken up.

A motion was made by Gundlach, seconded by Schauf, to Convene into Closed

Session. The motion passed by voice vote/other.

14. [61710](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of Commissioner on personnel file reviews and act on preliminary recommendation of the Fire Chief for the appointment of the following individuals to the rank of Apparatus Engineer, effective August 9, 2020:

- a. Craig Jones
- b. Rebecca Blaschka
- c. Michael Flores
- d. Joseph Schutz
- e. Kristopher Kiley
- f. Christopher Hahn

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15. [61711](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

A motion was made by Gundlach, seconded by Schauf, to reconvene into open session. The motion passed by voice vote/other.

Vote on Item 14

A motion was made by Gundlach, seconded by Schauf, to approve the preliminary recommendation of the Fire Chief for the appointment of Craig Jones, Rebecca Blaschka, Michael Flores, Joseph Schutz, Kristopher Kiley, and Christopher Hahn, to the rank of Apparatus Engineer, effective August 9, 2020.

The motion passed by voice vote/other.

POLICE CHIEF APPOINTMENT PROCESS (RESUMED)

10. [61706](#) Input from Wisconsin NORML organization (approximately 6:25pm)
- Alan Robinson appeared on behalf of Wisconsin NORML to discuss the law enforcement and social justice implications of cannabis laws.**
12. [61708](#) Input from UW Law School Student Bar Association (approximately 7:15pm)
- Without objection, this presentation was taken up out of order. Peter Tirella appeared on behalf of the UW Law School Student Bar Association at 7pm. Mr Tirella addressed the need for a demilitarized vision of policing and increased non-police staff, services, and interventions.**

11. [61707](#) Input from Urban Triage organization
 (approximately 6:50pm)
- By the conclusion of the meeting, no representative of the organization had appeared.**

ADJOURNMENT

A motion was made by Schauf, seconded by Boggess, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 7:08pm.