



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, September 14, 2020

5:30 PM

Virtual Meeting via Zoom

The public (and City staff members) may join using the
following link:

<https://us02web.zoom.us/j/83247591812>

All of the members of the body will participate virtually.

The meeting will be conducted virtually through Zoom. The public (and City staff members) may join using the following instructions:

Join Zoom Meeting
<https://us02web.zoom.us/j/83247591812>
Meeting ID: 832 4759 1812
One tap mobile
+13126266799,,83247591812# US (Chicago)
+19294362866,,83247591812# US (New York)

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:32pm. All members were in attendance via Zoom.

Present: 5 - Fabiola Hamdan; Kevin C. Gundlach; Mary Schauf; H. Nia Enemuoh-Trammell and Jacquelyn L. Boggess

APPROVAL OF MINUTES

A motion was made by Hamdan, seconded by Schauf, to Approve the Minutes of the August 17 Special Meeting. The motion passed by voice vote/other.

PUBLIC COMMENT

[62099](#)

Public Comment from the September 14, 2020 PFC Meeting

Attachments: [Zoom Chat Log](#)

There was no public comment. The Zoom Chat Log is attached.

DISCLOSURES AND RECUSALS

Commissioner Trammell announced her intention to abstain from all personnel matters.

1. [62100](#) Consideration and Possible Action on Joint Motion to Dismiss Complaint brought by Lenzy Maratre
- Attachments:** [Joint Motion to Dismiss.pdf](#)
- Attorney Steve Porter** appeared for the complainant. **Attorney Andrew Schauer** appeared for the respondents.
- A motion was made by Gundlach, seconded by Hamdan, to dismiss the complaint pursuant to the joint motion presented. The motion passed by the following vote:**
- Ayes:** 4 - Fabiola Hamdan; Kevin C. Gundlach; Mary Schauf and Jacquelyn L. Boggess
- Abstentions:** 1 - H. Nia Enemuoh-Trammell

FIRE DEPARTMENT ITEMS

2. [62101](#) Update on 2020 Paramedic Class
- Attachments:** [Fire Department Report 9-14-2020.pdf](#)
- Eight MFD personnel are seeking reclassification to paramedic.**
3. [62102](#) Fire Department Request for Approval of Special Eligibility List
- Attachments:** [9-14-2020 Report to PFC re Special Eligibility List .pdf](#)
- Assistant Chief Burrus presented the request and explained the process for an accelerated Fire Academy to onboard three (3) Town of Madison firefighters.**
- A motion was made by Schauf, seconded by Gundlach, to create a special eligibility list for use in initial appointments to positions created by an annexation agreement with the Town of Madison and pursuant to WI Stat. 62.13(4) (a).**
- The special eligibility list shall consist of the following personnel who had been previously examined, appointed, and sworn in connection with appointment to the Town of Madison Fire Dept.**
- 1. Allen W. McDermott**
2. Taylor Frosch
3. Brennan M. Woerth
- The motion passed by the following vote:**
- Ayes:** 4 - Kevin C. Gundlach; Mary Schauf; Fabiola Hamdan and Jacquelyn L. Boggess
- Abstentions:** 1 - H. Nia Enemuoh-Trammell
4. [62103](#) Update on 2020 Fire Department Hiring Process

Oral boards were completed via Zoom. 153 total candidates were reviewed. 81 passed and will be interviewed by the Chief. Fire Chief interviews will be conducted October 5-9.

5. [62104](#) General status report on Fire Department Disciplinary Matters and Retirements
- Assistant Chief Burrus reported on one disciplinary investigation and on one retirement.

POLICE DEPARTMENT ITEMS

6. [62105](#) Recommendations of the Acting Police Chief regarding Promotions

Attachments: [2020 Sept PFC Packet - Police Department.pdf](#)

Captain Jennifer Krueger-Favour presented the recommendations of the Acting Chief.

7. [62106](#) Act on final recommendation of the Acting Police Chief for the appointment of the following individuals after completion of the probationary period:
1. Kelly Donahue, Captain, effective 10/6/20;
 2. Tracie Jokala, Lieutenant, effective 10/6/20; and
 3. Diana Nachtigal, Lieutenant, effective 10/6/20.

A motion was made by Boggess, seconded by Schauf, to To approve the final recommendation of the Acting Police Chief for the promotion of

1. Kelly Donahue, Captain, effective 10/6/20;
2. Tracie Jokala, Lieutenant, effective 10/6/20; and
3. Diana Nachtigal, Lieutenant, effective 10/6/20.

The motion passed by the following vote:

Ayes: 4 - Mary Schauf; Jacquelyn L. Boggess; Fabiola Hamdan and Kevin C. Gundlach

Abstentions: 1 - H. Nia Enemuoh-Trammell

8. [62107](#) Update on 2021 Pre-Service Academy Hiring Process Timeline

Captain Krueger-Favour reported that physical agility testing will be conducted on October 6. Oral boards will be held in December.

9. [62110](#) General Status Report on Police Department Disciplinary Matters

Captain Krueger-Favour reported on two current investigations.

POLICE CHIEF APPOINTMENT PROCESS

10. [62113](#) Input from the Madison Professional Police Officers Association (MPPOA)

Kelly Powers appeared on behalf of the Madison Professional Police Officers Association, a labor union representing police officers in Madison.

11. [62114](#) Input from the Meadowood Neighborhood Association

Jerry Franz appeared on behalf of the Meadowood Neighborhood Association.

12. [62115](#) Input from the Community Response Team (CRT)

Attachments: [Statement from CRT member Greg Gelembiuk.pdf](#)

Greg Gelembiuk and Amelia Royko Maurer appeared on behalf of the Community Response team.

13. [62116](#) Input from the Madison Professional and Supervisory Employee Association (MPSEA)

Attachments: [2020 9-14 MPSEA PFC Testimony.pdf](#)

Dan Rolfs appeared on behalf of the Madison Professional and Supervisory Employee Association, which represents non-sworn professional employees in MPD.

14. [61341](#) Additional Input from Community Organization(s)

No additional organizations appeared at the meeting.

15. [62109](#) Report of Commissioners and Staff on community input gathered to date

Attachments: [WORT Notes \(Schauf\).pdf](#)
[Question 1 Summary through September 9, 2020.pdf](#)
[Question 2 Summary through September 9.pdf](#)
[Question 3 Summary through September 9.pdf](#)
[Question 4 Summary through September 9.pdf](#)
[Public Comments through July 24, 2020.pdf](#)
[Public Comments through September 8, 2020.pdf](#)

Commissioners and staff discussed the community input received to date and how to continue to receive input.

Commissioner Gundlach had to leave the meeting at 7:35pm due to a prior commitment.

The Local Voices Network may continue to host conversations with or without involvement by individual commissioners.

16. [62143](#) General status report from Police Executive Research Forum (PERF) on recruitment and candidate pool

Rebecca Neuburger updated the commissioners on the recruitment process thus far. As of the time of the meeting, PERF had received 41 applications. Rebecca will review and vet all candidates in the pool in order to create recommendations. She will give an update at the September 22 Special Meeting and will present a candidate list and recommendations for interviews at the October 12 meeting.

CLOSED SESSION

17. [62111](#)

Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of Commissioner on personnel file reviews

- a. Richard Wipperfurth, Police Officer to Sergeant, effective 6/28/20;
- b. James Imoehl, Police Officer to Sergeant, effective 8/9/20;
- c. Caleb Keller, Police Officer to Detective, effective 8/9/20

A motion was made by Schauf, seconded by Hamdan, to to convene into closed session. Commissioner Trammell did not participate in the closed session. The motion passed by the following vote:

Absent: 1 - Kevin C. Gundlach

Ayes: 4 - H. Nia Enemuoh-Trammell; Jacquelyn L. Boggess; Fabiola Hamdan and Mary Schauf

18. [62112](#)

Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

A motion was made by Boggess, seconded by Schauf, to reconvene into open session. The motion passed by the following vote:

Absent: 1 - Kevin C. Gundlach

Ayes: 3 - Jacquelyn L. Boggess; Fabiola Hamdan and Mary Schauf

Abstentions: 1 - H. Nia Enemuoh-Trammell

Vote on item 6

A motion was made by Schauf, seconded by Boggess, To Approve the preliminary recommendation of the Acting Police Chief to promote James Imoehl, Police Officer to Sergeant, effective 8/9/20; and Caleb Keller, Police Officer to Detective, effective 8/9/20 and,

To Postpone consideration of the preliminary recommendation of the Acting Police Chief to promote Richard Wipperfurth, Police Officer to Sergeant to the next business meeting of October 12.

The motion passed by the following vote:

Absent: 1 - Kevin C. Gundlach

Ayes: 3 - Jacquelyn L. Boggess; Fabiola Hamdan and Mary Schauf

Abstentions: 1 - H. Nia Enemuoh-Trammell

ADJOURNMENT

A motion was made by Schauf, seconded by Boggess, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 8:50pm.