



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

Monday, May 11, 2020

5:30 PM

Virtual meeting: via teleconference only
dial 1-800-434-5932
enter participant code 46297194#

The meeting will be conducted by teleconference. Some or all of the members of the body may participate by teleconference. The public (and City staff members) may join by dialing 1-800-434-5932 and entering participant code 46297194#

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:32pm. All commissioners were present via phone.

Present: 5 - Fabiola Hamdan; Kevin C. Gundlach; Mary Schauf; H. Nia Enemuoh-Trammell and Jacquelyn L. Boggess

INTRODUCTION OF NEW COMMISSIONER

President Enemuoh-Trammell introduced Commissioner Mary Schauf.

APPROVAL OF MINUTES

A motion was made by Hamdan, seconded by Boggess, to Approve the Minutes of the April 13 meeting. The motion passed by voice vote/other. Mary Schauf abstained, not having been at the previous meeting.

PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

FIRE DEPARTMENT DISCUSSION ITEMS

1. [60417](#) Update on the 2020 Fire Department Hiring Process

Assistant Chief Tracy Burrus updated the commissioners on the hiring process for 2020. Chief Stephen Davis reported that he has been working with Human Resources to continue moving forward with the hiring process during the pandemic.
2. [60418](#) Consideration and possible action on the request of Chief Davis to extend the 2018 Fire Department Eligibility list to September 1, 2020.

A motion was made by Schauf, seconded by Boggess, to extend the 2018 Fire Department eligibility list through September 1, 2020. The motion passed by voice vote/other.

3. [60419](#) Update on 2020 Apparatus Engineer Promotional Process

Assistant Chief Burrus reported on the scheduling of the written exam for May 26 in compliance with social distancing guidelines.

POLICE DEPARTMENT DISCUSSION ITEMS

4. [60420](#) Update on the Hiring Status of the 2020 Police Department Academy

Captain Jennifer Krueger Favour reported on the 2020 academy process, which is proceeding as normal. The 2021 process is also proceeding, although the written exams and physical agility exams are postponed to October and November due to COVID. The oral board interviews are postponed to June.

5. [60421](#) Update on Police Department Temporary Acting Assignments

Captain Krueger Favour provided an update on temporary acting assignments.

6. [60422](#) Recommendation of Acting Police Chief regarding promotions and appointments and schedule personnel file review

Captain Jennifer Krueger Favour presented the recommendations of Acting Police Chief Victor Wahl.

7. [60423](#) General status report on Police Department discipline

There are three open disciplinary cases, but no suspensions.

Acting Chief Wahl explained the role of the Madison Police Department in enforcing complaints referred by Public Health in response to questions from Commissioner Gundlach.

PROPOSED RULE CHANGE

8. [60424](#) Consideration and possible action on the request of Acting Chief Wahl to revise Rule 4(g)(ii)(1)(a) regarding the requirement that to be eligible for inclusion on a Special Eligibility List, the individual must have been employed by the other governmental unit for a period of not less than five years immediately prior to the report of the Mayor

Acting Police Chief Wahl presented his request and explained how the rule change would accommodate the dissolution of the Town of Madison and the hiring of Town of Madison Police and Fire employees by the City of Madison.

CLOSED SESSION

A motion was made by Hamdan, seconded by Gundlach, to Convene into Closed Session. The motion passed by voice vote/other.

9. [60425](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
- Act on final recommendation of Acting Police Chief for the appointment of Stuart Moeser to the position of Sergeant, effective May 19, 2020.
10. [60426](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
- report of Commissioner on personnel file review for promotional candidate (Kimberly Alan, to the position of Sergeant, effective April 5, 2020)
11. [60427](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(f) and (g) to discuss an anonymous complaint letter and to confer with legal counsel who is rendering oral or written legal advice regarding the matter
12. [60428](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session
- A motion was made by Boggess, seconded by Hamdan, to Reconvene into Open Session. The motion passed by voice vote/other.**

Vote on Item 9

A motion was made by Gundlach, seconded by Hamdan, to approve the final recommendation of Acting Police Chief for the appointment of Stuart Moeser to the position of Sergeant, effective May 19, 2020. The motion passed by voice vote/other.

Vote on Item 10

A motion was made by Schauf, seconded by Gundlach to approve the preliminary recommendation of the Acting Police Chief for promotion of Kimberly Alan to the rank of Sergeant on a probationary basis pursuant to Rule 4(f)(vi), and with continuing appointment subject to a final recommendation by the Chief and final Board approval, which is reserved for 12 months from the effective date of April 5, 2020 . The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Hamdan, seconded by Gundlach, to Adjourn. The motion passed by voice vote/other.