

City of Madison

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Meeting Minutes - Approved POLICE AND FIRE COMMISSION

Monday, March 9, 2020

5:30 PM

210 Martin Luther King, Jr. Blvd. Room GR-27 (City-County Building)

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:30pm. Commissioner Gundlach appeared via telephone.

Present: 4 - Fabiola Hamdan; Kevin C. Gundlach; H. Nia Enemuoh-Trammell and Jacquelyn L. Boggess

APPROVAL OF MINUTES

A motion was made by Hamdan, seconded by Boggess, to Approve the Minutes of February 10, 2020. The motion passed by voice vote/other.

PUBLIC COMMENT

Public comment was heard from Greg Jones of the Dane County NAACP.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

ADJOURNED INITIAL HEARING

1. <u>59860</u> Adjourned Initial Hearing in the Matter of: Charges brought by Lenzy Maratre

By unanimous consent, the matter was adjourned to the April 13 meeting.

2. System Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation).

There was no closed session.

3. <u>59862</u> Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

FIRE DEPARTMENT DISCUSSION ITEMS

4.	59863	Recommendation of Fire Chief regarding promotions and appointments

Assistant Chief Tracy Burrus presented the recommendations of the Fire Chief. By unanimous consent, item 16 was immediately taken up in open session.

16. <u>59875</u>

Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically: Act on final recommendation of Fire Chief for the appointment of the following individuals after completion of probationary period:

- a. Jerome Buechner, Division Chief, effective January 13, 2020
- b. Jessica Bowden, Firefighter, effective April 1, 2020
- c. Seth Dahmen, Firefighter, effective April 1, 2020
- d. Alexandra Feys, Firefighter, effective April 1, 2020
- e. Julia Griessmeyer, Firefighter, effective April 1, 2020
- f. Ryan Liss, Firefighter, effective April 1, 2020
- g. Dontrell McIntyre, Firefighter, effective April 1, 2020
- h. Joshua Popanz, Firefighter, effective April 1, 2020
- i. Devin Rogers, Firefighter, effective April 1, 2020
- j. Heather Seeber, Firefighter, effective April 1, 2020
- k. Michael Sepulveda, Firefighter, effective April 1, 2020
- I. Chelsea Utzerath, Firefighter, effective April 1, 2020
- m. Alexis Wagner, Firefighter, effective April 1, 2020
- n. Jamuga Watson, Firefighter, effective April 1, 2020

A motion was made by Boggess, seconded by Gundlach, to approve the final recommendation of the Fire Chief for the appointment of the individuals listed in Item 16 to the ranks listed and according to the effective dates listed. The motion passed by voice vote/other.

5. 59864 Update on Fire Department Recruit Class 9

Six recruits have completed the EMT course and have successfullly passed the practical exam; registry written exam is next.

6. 59865 Update on 2020 Fire Department Hiring Process

There will be oral boards on March 23.

7. <u>59866</u> Update on 2020 Apparatus Engineer Promotional Process

There are still 20 candidates prior to the written examination on April 22.

8. <u>59867</u> General status report on Fire Department discipline

There is one pending investigation. Another investigation has closed.

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9. <u>59868</u> General report on Fire Department retirements

Maraget O'Malley is retiring after 30 years of service.

POLICE DEPARTMENT DISCUSSION ITEMS

10.	<u>59869</u>	Recommendation of Acting Police Chief regarding promotions and schedule
		personnel file reviews for the following candidates:

- a. David Retlick (Police Officer to Detective);
- b. John Christian (Police Officer to Detective); and
- c. Michael Davenport (Police Officer to Detective)

Captain Jennifer Krueger-Favour presented the recommendations of the Acting Police Chief regarding the promotion of three candidates to Detective and requested file review for the candidates prior to the April 13 meeting.

11. 59870 Update on 2020 Pre-Service Academy Hiring Process

Interviews with the Acting Chief, Ride-Along with an experienced officer, and a Psychological review will be completed by March 13. The class is currently 47 applicants.

12. <u>59871</u> Update on 2021 Pre-Service Academy Hiring Process

Hiring and career fairs are ongoing, including a visit to the Urban League

career education event.

13. <u>59872</u> General status report on Police Department discipline

There are two open cases.

POLICE CHIEF APPOINTMENT PROCESS

14. <u>59873</u> Police Chief Appointment Process: staff update and discussion of meeting schedule

The upcoming schedule for listening sessions was discussed.

15. <u>59874</u> Local Voices Network (LVN) training session

The commissioners agreed to seek out LVN training individually rather than attempting to schedule a group session.

CLOSED SESSION

There was no closed session.

17. <u>59876</u> Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

ADJOURNMENT

A motion was made by Hamdan, seconded by Gundlach, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:57pm.

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