



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, November 5, 2020

5:30 PM

Virutal Meeting

Meeting was called to order at 5:35PM. Ketcham presiding.

CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar and Julie Austin

Present: 6 - Linda J. Ketcham; Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy;
April C. Kigeya and Damon I. Glenn

Absent: 3 - Arvina Martin; Awais M. Khaleel and Stephanie J. Munoz

APPROVAL OF MINUTES

A motion was made by Janisch, seconded by Moze, to Approve the Minutes.
The motion passed by voice vote/other.

1. [61163](#) PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

2. [62394](#) Residency Preference Program

Ryan gave a brief overview of the presentation given to the commission in October. The commission decided to bring thier notes and comments to the retreat scheduled for Sunday, December 6th.

3. [57122](#) Affirmative Action Retreat

The commission decided the retreat will start at 10am, with an hour break at noon, and plan to be completed by 5pm. They want to discuss the Residency Preference Program as their main focus for next year while also learning about TIF and TID projects.

DISCUSSION ITEMS

4. [56234](#) Future Agenda Items for the Commission

There will be a TIF presentation from Matt Wachter at the December meeting.

REPORTS

5. [33325](#) Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

There was no report from the Common Council.

6. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

There was no report from the Director.

7. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

Equity and Social Justice Manager position had 16 candidates interviewed and is now down to four finalists. The 50K process had some delays in the hearings and there could possibly be a second hearing. At the past hearing all four companies were granted a Stay.

8. [41726](#) Report from the MLK Humanitarian Award Commission

The MLK Commission is ready nominations as they have their nomination form ready to be sent out. This will be a virtual event this year.

ADJOURNMENT

A motion was made by Moze, seconded by McKoy, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 6:42pm.