



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, August 27, 2020

5:30 PM

Virtual Meeting

Meeting was called to order at 5:35pm, Ketcham presiding.

CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar, Norman Davis, Julie Austin

Guest Staff: Laura Larsen and David Schmiedicke

Present: 6 - Linda J. Ketcham; Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy;
Damon I. Glenn and Stephanie J. Munoz

Absent: 3 - Arvina Martin; April C. Kigeya and Awais M. Khaleel

APPROVAL OF MINUTES

A motion was made to Approve the Minutes. The motion passed by voice vote/other.

1. [61163](#) **PUBLIC COMMENT**

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

DISCUSSION ITEMS

2. [61880](#)

Budget discussion with City of Madison, Finance Department

Attachments: [Madisons Budget Process-AA Committee Aug 2020 \(002\).pptx](#)

Laura Larsen and David Schmiedicke from City of Madison Finance Department presented the budget process. We are now well into the 2021 budget, but they let the commission know that this discussion will help with the 2022 budget.

3. [57122](#)

Affirmative Action Retreat

The commission decided to host their 2021 retreat on Sunday, December 6th. This will take place virtually from 10am -12pm and then again from 1-2pm. They would like a presentation on understanding TIF's and TID's as well as

legislative priorities, including examples to help decide their focus.

REPORTS

4. [33325](#) Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
There was no report from the Common Council.

5. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:
-Personnel Updates
-New Projects or Partnerships
-Report on Existing Projects

Norman Davis discussed the budget, the Equity Coordinator position staying within DCR, and the creation of a new division to house RESJI, Language Access, and Disability Rights.

6. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:
-Personnel updates
-Contract compliance concerns
-Status of large construction projects
-New or existing projects or partnerships

Melissa Gombar discussed the new division and the hiring of a division manager. DCR is currently reviewing survey input from multiple people to help come up with interview questions. It was also reported that there have been no new applications or projects for TIF.

7. [41726](#) Report from the MLK Humanitarian Award Commission

The next MLK meeting is on Monday. Nomination forms will go out in November and will be due back in December. There is currently a virtual event planned.

ADJOURNMENT

A motion was made to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 7:14pm.