



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

Thursday, February 6, 2020

5:30 PM

Madison Municipal Building
215 Martin Luther King Jr Blvd
Room 206

Meeting was called to order at 5:32PM, Ketcham presiding.

CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar, Julie Austin

Guest Staff: Byron Bishop

APPROVAL OF MINUTES

A motion was made by Janisch, seconded by McKoy, to Approve the Minutes from the December Meeting. The motion passed by voice vote/other.

PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

[58792](#)

Presentation from Equal Opportunities Division

Byron Bishop, Equal Opportunities Division Manager, presented the commission with Certified Community Partner Training. This training set a base for the commission in regards to protected classes and how to help the community file a discrimination complaint, if needed.

REPORTS

[33325](#)

Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

There was no report from the Common Council.

4. [33326](#)

Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:
-Personnel Updates
-New Projects or Partnerships
-Report on Existing Projects

Melissa Gombar gave a report from Director, Norman Davis.

5. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:
-Personnel updates
-Contract compliance concerns
-Status of large construction projects
-New or existing projects or partnerships

Gombar reported on the AASPIRE internship and the possibility of setting up a foundation/friends group.

6. [41726](#) Report from the MLK Humanitarian Award Commission

Ketcham updated the commission on the MLK Humanitarian Awarded recipient.

DISCUSSION ITEMS

7. [56234](#) Future Agenda Items for the Commission

MAC/WIC Survey Results will be presented at the March meeting.

Discuss 2020 workplan

ADJOURNMENT

A motion was made by Munoz, seconded by Khaleel, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 7:15PM.