



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved POLICE AND FIRE COMMISSION

Monday, May 13, 2019

5:15 PM

Room GR-27
City-County Building
210 Martin Luther King, Jr. Blvd
Madison, WI 53703

CALL TO ORDER / ROLL CALL

5:15 p.m., Hamdan in the chair. Findley participating via phone.

Present: 4 - Fabiola Hamdan; Kevin C. Gundlach; Trent Jackson and Keith A. Findley

Excused: 1 - H. Nia Enemuoh-Trammell

APPROVAL OF MINUTES

The Commission approved the April 8 minutes by acclamation.

PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

DISCUSSION ITEMS

1. [55875](#) Introduction of PFC legal counsel.

Attorney Jenna Rousseau introduced herself to the Commission.

2. [55876](#) Explanation of staff support for the PFC.

Assistant City Attorney Marci Paulsen informed the Commission that the City Clerk's Office would be taking minutes during open session.

3. [55877](#) Schedule of future meetings.

A motion was made by Gundlach, seconded by Jackson, to change the regular meeting time to 5:30 p.m. The motion passed by voice vote/other.

5:27 p.m., Enemuoh-Trammell in the chair. Findley participating via phone.

Present: 5 - Fabiola Hamdan; Kevin C. Gundlach; Trent Jackson; H. Nia Enemuoh-Trammell and Keith A. Findley

REPORTS**4. [55872](#) Fire Department Monthly Staff Report**

- a. Update on 2019 Lieutenant promotion process.
- b. Contemplated closed session pursuant to Wis. Stat § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
 - i. Act on preliminary recommendation of the Fire Chief for promotion of a Fire Department employee to Division Chief (effective May 5, 2019)
 - ii. Act on staff recommendation for approval of Fire Department eligibility list for the 2019 hiring process.
 - iii. Act on preliminary recommendation of the Fire Chief for Promotion of a Fire Department employee to Assistant Chief (effective May 5, 2019).

Assistant Fire Chief Ché Stedman provided the Commission with the Fire Department Monthly Staff Report. Assistant Fire Chief Stedman communicated the recommendation of Chief Davis for the interim promotion to the rank of Division Chief of Lieutenant Frances Tatar, with the normal probationary period of one year, effective May 5, 2019. Assistant Fire Chief Stedman communicated the recommendation of Chief Davis for the interim promotion to the rank of Assistant Chief of Division Chief Art Price, with the normal probationary period of one year, effective May 5, 2019. Assistant Fire Chief Stedman communicated the recommendation of Chief Davis for approval of 31 names to be placed on the hiring eligibility list. A background investigation will be performed on the selected candidates prior to requesting approval of a hiring list.

A motion was made by Gundlach, seconded by Hamdan, to Convene into Closed Session at 5:32 p.m. The motion passed by voice vote/other.

Reconvene in open session at 5:45 p.m.

Present: 5 - Fabiola Hamdan; Kevin C. Gundlach; Trent Jackson; H. Nia Enemuoh-Trammell and Keith A. Findley

[55872](#) Fire Department Monthly Staff Report

- a. Update on 2019 Lieutenant promotion process.
- b. Contemplated closed session pursuant to Wis. Stat § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
 - i. Act on preliminary recommendation of the Fire Chief for promotion of a Fire Department employee to Division Chief (effective May 5, 2019)
 - ii. Act on staff recommendation for approval of Fire Department eligibility list for the 2019 hiring process.
 - iii. Act on preliminary recommendation of the Fire Chief for Promotion of a Fire Department employee to Assistant Chief (effective May 5, 2019).

A motion was made by Findley, seconded by Gundlach, to approve the recommendation of the Fire Chief for approval of the Fire Department Eligibility List.

The motion passed by voice vote/other.

A motion was made by Hamdan, seconded by Jackson, to approve the recommendations of the Fire Chief for the interim promotion to the rank of Division Chief of Lieutenant Frances Tatar, effective May 5, 2019, and the recommendation of Chief Davis for the interim promotion to the rank of Assistant Chief of Division Chief Art Price, effective May 5, 2019.

The motion passed by voice vote/other.

5. [55873](#)

Police Department monthly staff report

- a. Status report and discussion regarding recruitment concepts.
- b. Contemplated closed session pursuant to Wis. Stat § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
 - i. Act on preliminary recommendation of the Police Chief for promotion of a Police Department employee to Sergeant (effective June 16, 2019)
 - ii. Act on final recommendation of the Police Chief for promotion of:
 - 1. Police Department employee, Lieutenant (effective June 3, 2019);
 - 2. Police Department employee, Sergeant (effective May 20, 2019);
 - 3. Police Department employee, Sergeant (effective June 3, 2019);
 - 4. Police Department employee, Detective (effective May 20, 2019);
 - 5. Police Department employee, Detective (effective May 20, 2019);

Captain Jennifer Krueger Favour provided the Commission with the Police Department Monthly Staff Report. . Captain Krueger Favour communicated the recommendation of Chief Koval for the interim promotion to the rank of Sergeant of Police Officer Stuart Moeser, with the normal probationary period of one year, effective June 16, 2019. Captain Krueger Favour communicated the recommendation of Chief Koval to approve the final recommendations for the promotion of Jamar Gary, Lieutenant, effective June 3, 2019; Nathaniel Lujan, Sergeant, effective May 20, 2019; Ryan Gibson, Sergeant, effective June 3, 2019; Daniel Swanson, Detective, effective May 20, 2019; and Don Penly, Detective, effective May 20, 2019.

A motion was made by Jackson, seconded by Gundlach, to approve the recommendation of the Police Chief for the interim promotion to the rank of Sergeant of Police Officer Stuart Moeser, pending a file review by Jackson, effective June 16, 2019.

The motion passed by voice vote/other.

A motion was made by Jackson, seconded by Gundlach, to approve the final recommendations of the Police Chief for the promotion of Jamar Gary, Lieutenant, effective June 3, 2019; Nathaniel Lujan, Sergeant, effective May 20, 2019; Ryan Gibson, Sergeant, effective June 3, 2019; Daniel Swanson, Detective, effective May 20, 2019; and Don Penly, Detective, effective May 20, 2019.

The motion passed by voice vote/other.

A motion was made by Gundlach, seconded by Hamdan, to Convene into Closed Session at 6:03 p.m. The motion passed by voice vote/other.

6. [55874](#)

Contemplated closed session pursuant to Wis Stat. § 19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice related to pending litigation.

Reconvene in open session at 6:25 p.m.

Present: 4 - Fabiola Hamdan; Kevin C. Gundlach; Trent Jackson and H. Nia Enemuoh-Trammell

Excused: 1 - Keith A. Findley

ADJOURNMENT

A motion was made by Gundlach, seconded by Hamdan, to Adjourn at 6:26 p.m. The motion passed by voice vote/other.