



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

Sunday, December 8, 2019

9:00 AM

Madison Municipal Building
215 Martin Luther King Jr Blvd Room 202

Special Meeting - Retreat

Meeting was called to order at 9:09AM, Ketcham presiding.

CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar and Julie Austin

APPROVAL OF MINUTES

A motion was made by Janisch, seconded by Khaleel, to Approve the Minutes from the October 2019 meeting. The motion passed by voice vote/other.

PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

RETREAT

1. [57122](#) Affirmative Action Retreat

Attachments: [2019 Retreat.docx](#)
[AAC 2020 Workplan and Project List.xlsx](#)

The Commission came up with a work plan and focus areas for 2020 and the future.

NEW BUSINESS

2. [58533](#) Electing Chair of AAC Subcommittee

A motion was made by Khaleel, seconded by Janisch to elect Michelle McKoy as chair of the AAC Subcommittee. The motion passed by voice vote/other.

[58408](#) Report: City of Madison Equitable Workforce Plan Third Year (2018) Progress Report - Department of Civil Rights

Attachments: [Report: Equitable Workforce Plan Third Year \(2018\).pdf](#)

A motion was made by Janisch, seconded by Kigeya, to RECOMMEND TO COUNCIL TO ACCEPT - REPORT OF OFFICER. The motion passed by voice vote/other.

REPORTS

3. [33325](#) Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

There was no report from the Common Council.
4. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:
-Personnel Updates
-New Projects or Partnerships
-Report on Existing Projects

There was no report from the Director fo the Department of Civil Rights.
5. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:
-Personnel updates
-Contract compliance concerns
-Status of large construction projects
-New or existing projects or partnerships

There was no report from the Affirmative Action Division Managaer.
6. [41726](#) Report from the MLK Humanitarian Award Commission

The MLK Humanitarian Award Commission has almost all new members right now. Nominations are due January 3rd for the MKL Humanitarian Award. Changes will be happening in 2020 - you will no longer need to wait until the end of the year to submit your recommendations, you can submit them at any time throughout the year.

ADJOURNMENT

A motion was made by Kigeya, seconded by Janisch, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 1:15pm.