



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

Tuesday, December 13, 2016

5:00 PM

210 Martin Luther King, Jr. Blvd.
Room 108 (City County Building)

1. CALL TO ORDER / ROLL CALL

Meeting called to order at 5:05PM. Ketcham presiding.

Present: 6 - Sara Eskrich; Linda J. Ketcham; Ryan J. Moze; Steven L. Rush; Laura Sorensen and Margaret M. McInnis

Absent: 1 - Angela Y. Fitzgerald

Excused: 1 - Brittany G. Cudaback

2. APPROVAL OF MINUTES

A motion was made by Rush, seconded by Sorensen to approve the minutes.
The motion passed by voice vote/other.

3. PUBLIC COMMENT

None.

4. DISCLOSURES AND RECUSALS

None.

REFERRALS FROM COMMON COUNCIL

5. [45115](#) Amending Section 33.07(7)(k)6. and Section 39.02(9)(f)1. of the Madison General Ordinances to eliminate statutory references to municipal prevailing wage laws.

A motion was made by Alder. Eskrich, seconded by Sorensen to return this Ordinance to Lead with the Recommendation for Approval. Davis provided an overview of the changes in State law that eliminate prevailing wage. The motion passed by voice vote/other.

6. [45146](#) Data on the effect of ban the box

This item was not discussed, as it was referred in error.

DISCUSSION ITEMS

7. [39652](#) Contract Subcommittee Discussion Items

There were no items to discuss.

8. [44078](#) Quarterly Meeting Location and Planning

There was a discussion about having a presentation on a Sunday. The presentation will include: know your rights, the work of the Department of Civil Rights, and what the Affirmative Action Commission does. Tentative dates are March 5th or April 30th.

9. [45424](#) Annual Statement of Interests Form

Attachments: [Hyperlink](#)

The Commissioners were reminded to fill out the Statement of Interests form.

10. Potential Combination of EOC and AAC

Alder. Eskrich discussed wanting to find action items for the Commission to work on and if a combination of the Commissions would help. There was a discussion about changing things such as the time of the meeting and providing childcare. The Commissioners requested a presentation about the difference in charges for EOC and AAC. There was also a discussion on creating a strategic plan for the Commission instead of combining.

REPORTS

11. [33325](#) Report from the Common Council

Ald. Eskrich gave updates on the budget and the upcoming affordable housing projects.

12. [33326](#) Report from the Director of the Department of Civil Rights

Davis provided an overview of the budget and the acquisition of case management software in 2017. He also reported on the plan to fill current vacancies in the department, updates to the Report a Problem webpage, and redeveloping Seeking Justice and Tolerance over Hate.

13. [33327](#) Report from the Affirmative Action Division Manager

Jaya Sharma gave an overview of the recent Affirmative Action plan default hearings.

14. [41726](#) Report from the MLK Humanitarian Award Commission

None.

15. FUTURE TOPICS FROM THE FLOOR

None.

16. ANNOUNCEMENTS

None.

17. ADJOURNMENT

A motion to adjourn was made by McInnis, seconded by Moze. The meeting adjourned at 6:33PM.