



# City of Madison

City of Madison  
Madison, WI 53703  
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## Meeting Minutes COMMUNITY POLICING AND BODY CAMERA AD HOC COMMITTEE

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Wednesday, September 2, 2015

1:30 PM

Wright Middle School LMC  
1717 Fish Hatchery Road  
Madison, WI 53713

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### CALL TO ORDER / ROLL CALL

**Present:** 8 - Kristen Roman; Laura Laurenzi; Lucia Nunez; Richard Beadles; Veronica Lazo; Tom Brown; Maria-Teresa Dary and Anthony B. Cooper, Sr.

**Absent:** 1 - Percy L. Brown, Jr.

### Others Present:

Gloria Reyes – Mayoral Assistant  
Nino Rodriguez – Center for Families Policy and Practice (CFFPP)  
Naomi Takahashi - Center for Families Policy and Practice (CFFPP) & YWCA  
Will Clifton - YWCA  
Karen Rivedal – State Journal  
Molly Jones – MSW Student UW-Madison  
Nora Jungbluth – MSW Student UW-Madison

### APPROVAL OF MINUTES

Lucia Nuñez made a motion to approve the minutes of 8/25/15. The motion was seconded by Anthony Cooper. Motion passed by a voice vote.

### PUBLIC COMMENT

Nino Rodriguez – addressed the Ad Hoc Committee in regards to the recommendations sent by the Committee Co Chair Tom Brown. Nino wanted to reiterate that in the focus groups people were very clear that they “do not feel comfortable with police being present at their events and their communities, especially when police are in uniform and have guns.”

Since Nino was representing Jacquie Boggess from CFFPP. It was made clear to the committee that as a CFFPP representative he was able to answer questions of the focus groups.

### DISCLOSURES AND RECUSALS

None

## NEW BUSINESS

None

## DISCUSSION ITEMS

39969

Committee Recommendation September 2015

Tom opened meeting by asking committee for any feedback, questions or concerns to be brought forth. Tom reminded the Committee that today's meeting was to take a vote on whether MPD should potentially use Body Cameras.

Kristen Roman – asked for clarification of the documents sent to committee. Documents included Tom's recommendation and the YWCA report.

Nancy Saiz – clarified that Tom's recommendations are suggestion for the committee to consider as they move forward, and that these two documents are completely separate.

Tom Brown – Asked for other comments and clarifications. Hearing none, he moved to voting on whether the Committee should recommend the potential use of body cameras giving all the information that the Committee had been purview to in the last month and a half. Tom asked individual Committee members to please state their position to be recorded.

Lucia Nuñez – No

Kristen Roman – Abstained

Laura Laurenzi – Abstained

Richard Beadles – No

Veronica Lazo – No

Tom Brown – Yes

Maria Teresa Dary – No

Anthony Cooper - Yes

39970

Discussion of Committee Recommendation September 2015

Kristen Roman- addressed the systematic changes that were brought up on Page 19 in the conclusion. She proceeded to go through the 7 bullet points to clarify and explain that some of the suggestions are currently in place.

-Policy and procedures currently exist to ban racial profiling

-There are Officers who have received training and serve as Mental Health Liaisons in the 5 districts.

<http://www.cityofmadison.com/police/community/mentalhealth/>

-There are no quotas for tickets or arrests. Quotas do not exist.

-Police do not have anything to do with Judge or court discretions. Capping court fines is not under the Police purview

-A committee will start meeting soon to discuss existing policies on how the police respond and the use of force.

-Police officers go through various trainings on racial bias and equity plays a role in the hiring process.

Kristen Roman did admit that from the report it was obvious the police are not doing a good job and need to do better to communicate with the community regarding police efforts. Kristen Roman suggested that police needs to take stock of what is being done and how it is being done.

-Richard Beadles – there seems to be a lack of distinction between the different police departments.

-Anthony Cooper – there is a need to build as a community

-Kristen Roman – It is disconcerting to hear that police are not wanted in the neighborhoods

-Anthony Cooper - Who was surveyed? And who spoke to not wanting a police presence at events?

-Veronica Lazo – As providers in the community we need to work and help the police build relationships with the community.

-Naomi Takahashi – Please keep in mind the communities perspective. There is historical trauma and racial disparities that are real and currently exist.

-Lucia Nuñez – One of the recommendations is to build trust both ways. How do you do that from the community side? What are the different mechanisms in place? Are there models that exist on improving communication?

-Kristen Roman – I can provide information on what the police have in place. We are looking at different things happening, but can provide what is currently going on.

Lucia Nuñez – How does the pilot fit into this and what was the ask of the committee

-Gloria Reyes – the committee was asked to decide on the use of cameras, and the committee has done that. The pilot no longer fits anywhere. Now the committee needs to give recommendations on how to continue or develop positive relationships between Madison residents and MPD.

-Lucia Nuñez – what efforts does MPD currently have in place?

-Will Clifton –wanted to remind the committee and speak of those in the City that were interviewed. There was a stark difference between white folks and the consciousness and connection to police, but do not have the experience. Compared to people of color in the City who have a different consciousness of the experience and the interactions with police are real.

-Veronica Lazo – MPD is working with people that come from all over the world. The Latino community does understand that police officers have a job, but we need to start working with community to educate on the work of the police officers and their responsibilities.

-Laura Laurenzi – the City is currently doing a lot of work with the Racial Equity and Social Justice Initiative. Is there any way to leverage the work that is being done there for the community and the police?

-Tom Brown – Building rapport and training activities and education awareness are part of the suggestion in this recommendation. The key words are crime reduction. There needs to be strategy on how collaboration is built. The talking needs to stop and we need to start doing. Let's start with concrete recommendations.

-Kristen Roman – There are various efforts that exist in the City i.e. Racial Equity and Social Justice Initiative and Resolution MPD. How can we work to inform community about the work being done?

-Gloria Reyes – There is a unique opportunity for policies and procedures to dictate how the police should establish relationships in the community. This committee has been asked to recommend how the police should build relationships with community.

- Kristen Roman – The YWCA has a structure on continuing to gather the community input.
- Tom Brown – Involve community Leaders as well, because they are the conduits of the community.
- Veronica Lazo – there are current community efforts that should be considered as well.

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Council Report September 2015

Lucia Nuñez - Next Steps

- Continue to meet
- Get recommendations on the second piece of the resolution
- Turn in an interim report
- Ask the Common Council for more time to work on this

Laura Laurenzi- moved to present report regarding the decision of the committee on the Body Cameras and establishes methods on how to move forward regarding building trust. Also the committee would like to request for the redistribution of funds toward pilot to be available for this process. Anthony Cooper seconded the motion. Everyone was in agreement. Motion passed unanimously

Laura Laurenzi – Would like a presentation from the Police Department on current efforts and initiatives.

Nancy Saiz reminded committee on September 15th presentation is when the extension should be asked for. Committee agreed to meet until the first week of August of 2016 and come back to Common Council with recommendations.

## ADJOURNMENT

Lucia Nuñez made a motion to adjourn the meeting. Anthony Cooper seconded the motion. Motion passed by a voice vote.