



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved COMMITTEE ON EMPLOYEE RELATIONS

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Thursday, September 3, 2015

5:00 PM

City County Building (Parks Conference Room)

Room: 108

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### CALL TO ORDER / ROLL CALL

Others Present: Bradley Wirtz, Greg Leifer, Neil Rainford, Mike O'Brien, Dan Roth, Greg Fries, Lara Mainella and Dana Hanaman.

Mike Verveer arrives at 5:10 pm.

Present: 7 - Denise DeMarb; Michael E. Verveer; Rob Phillips; Natalie Erdman; Jack S. Bernfeld; Bethany E. Ordaz and Ellen M. La Luzerne

Absent: 1 - Greg Mickells

### APPROVAL OF MINUTES

A motion was made by Erdman, seconded by La Luzerne, to Approve the Minutes of the August 11, 2015 meeting. The motion passed by voice vote/other.

### PUBLIC COMMENT

Public Comment: Neil Rainford, Mike O'Brien, Dan Roth, Greg Fries, Lara Mainella and Dana Hanaman.  
Greg Fries opposed.

### DISCLOSURES AND RECUSALS

No disclosures or recusals.

### NEW BUSINESS

- 1      [39320](#)      SUBSTITUTE - Authorizing the City of Madison to move all employees into the Deductible HMO-Standard PPO health insurance program option 4 and to provide annual wage increases for employees in certain compensation groups.

Phillips moves approval, second by Erdman.

La Luzerne offered an amendment, second by Erdman for purposes of discussion. The amendment was to make the 1.15% wage increase referenced in the original resolution effective in July of 2016. Motion fails by voice vote.

Committee recommends approval of the original resolution subject to the following comments from the Employee Relations Committee: Place a priority on wage equity and the implementation of the 1.15% wage increase, and further explore the cost of full compensation equity, with the goal of achieving

**total compensation equity over time.**

**Motion passes unanimously.**

**ADJOURNMENT**

**A motion was made by Erdman, seconded by Verveer, to Adjourn. The motion passed by voice vote/other.**