



City of Madison

Meeting Minutes - Final

EOC EXECUTIVE COMMITTEE

City of Madison
Madison, WI 53703
www.cityofmadison.com

Monday, October 10, 2005

4:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER

2. ROLL CALL

Staff Present: Ariel Ford, Eric Kestin, David Lopez, Roger Allen, Alder Austin King (for part of meeting to speak and respond to questions on 10.b.)

Present: Ramona L. Natera, Bert Zipperer, Daniel L. Ross, Carousel Andrea S. Bayrd, Megin L. McDonell, Michael W. T. Howe and Steven H. Morrison

3. PUBLIC COMMENT

There were 6 registrants. All were for 10.b and all registered as opposed. Official registrant forms on file in EOC office.

All registrants spoke on negative impact the proposed Sick Leave Ordinance would have on their business (restaurant industry).

Commissioner Morrison asked for specific information regarding how this Ordinance would have impacted their respective businesses if it had been in effect in 2004. Melanie Horzuesky, Bluephies, agreed to provide this information.

See 10.b. below. Commission had discussion of this item at this point.

4. APPROVAL OF MINUTES

A motion was made by Morrison, seconded by Zipperer, to Approve the Minutes with Amendments. The motion passed by acclamation.

Present: Ramona L. Natera, Bert Zipperer, Daniel L. Ross, Carousel Andrea S. Bayrd, Megin L. McDonell and Steven H. Morrison

Absent: Michael W. T. Howe

5. PRESIDENT'S REPORT--Presented for information only. No action required.

Natera mentioned that she will attend the October 12, 2005 Traffic Task Force hosted by City of Madison Police Department.

Natera informed the Commission that she has been appointed to the Southside District redistricting Committee.

Present: Ramona L. Natera, Bert Zipperer, Daniel L. Ross, Carousel Andrea S. Bayrd, Megin L. McDonell, Michael W. T. Howe and Steven H. Morrison

6. INTERIM DIRECTOR'S REPORT--Presented for information only. No action required.

EOC Commissioners remain on the Commission until new people picked and approved by Common Council.

Regarding action on People First amendment-City Attorney has asked that Commission delay taking any action until the City Attorney has had opportunity to look over proposed Ordinance and consider changing language.

Commissioner Enemuoh-Trammell needs to be put back on MLK Committee if that is what the Commission wants. This would have to be added to agenda as an action item.

Ford was asked about Mayoral Assistant attending Commission meetings.

DCR director search is open. City had only 6 applications on time with 3 late.

Budget was approved as presented to the Mayor.

Fair Housing Contract is nearly complete. Still waiting to hear from Fair Housing Center regarding some changes.

a. Update on progress on 2005 EEOC contract.

Submitted 68 cases to EEOC - Contract required submission of 65 cases. EOC has become a certified FEPA. Do not have 2006 contract yet, but have 4 cases ready for submission.

b. Update on the education and community outreach that the EOC staff has provided to residents and businesses since the last meeting.

c. Overview of some of the activities, meetings and training EOC staff has attended since the last meeting.

EEOC had a conference in Lake Geneva for area agencies. Ford attended. All agencies are struggling with same issues we face. There is a concern that civil rights in general has been put in the back seat.

Three EOC staff members: Cindy Wick, Annie Weatherby and David Lopez are attending the City's Supervisory Academy. Kestin attended the Association for Conflict Resolution conference in Minneapolis, MN. Lopez attended the IAHORA Conference.

7. DCR ADVISORY COMMITTEE UPDATE--Commissioner Ross

There may be a meeting on November 14, 2005. Ross may have an opportunity to play a role in scoring AHQ's for Director position and he will contact Mayor's Chief of Staff Janet Piraino to indicate his interest.

8. ANNOUNCEMENTS OF COMMUNITY EVENTS

None.

9. UNFINISHED BUSINESS

- a. Consolidation of EOC and Affirmative Action

No discussion.

10. NEW BUSINESS ITEMS

- a. Ordinance Modifying the Composition of the EOC

01856

Amending Section 3.23(10) of the Madison General Ordinances to modify the composition of the Equal Opportunities Commission.

Commissioners raised concerns regarding how this would actually work and if this would make it more difficult to arrive at quorum.

A motion was made by Zipperer, seconded by McDonell to Amend Language to Say "consisting of 15" not "13." The motion failed by the following vote:

Aye: Zipperer and McDonnell

No: Natera, Morrison, Bayrd, Howe and Ross

A motion was made by Morrison, seconded by McDonell that "Executive Committee recommends to Commission to oppose this amendment." The motion passed by the following vote:

Aye: McDonnell, Howe, Morrison, Natera, Ross and Zipperer

No: Bayrd

- b. Ordinance Creating Section XXXX to Establish Minimum Mandatory Sick Leave

Ald. Austin King and Assistant City Attorney Roger Allen have been invited to attend the meeting to discuss the draft ordinance.

Alder King spoke first the regarding length of conversation and opportunities for public input before Ordinance had been drafted. Will impact 300 seasonal City employees. Commissioner Morrison asked King question regarding cost to City in 2004 if in effect at that time. King agreed to bring this information back to EOC.

King suggested a joint meeting with all 4 City agencies which had received this Ordinance upon referral from Common Council. King stated there was no fixed deadline and that EOC is lead agency.

Roger Allen spoke regarding legal perspective of Ordinance. The City Attorney's office believes that there is a high likelihood of legal challenge and that the City has power to enact such an ordinance under its Home Rule power.

A motion was made by Zipperer, seconded by Howe to Take this Discussion Immediately Following Public Comment. The motion passed by acclamation.

c. People First Ordinance Amendments

- 01853** Amending Secs. 1.08, 3.23, 3.35, 3.36, 3.38, 3.48, 3.51, 3.52, 3.59, 3.72, 8.35, 9.13, 11.06, 12.03, 22.14, 23.56, 27.05, 28.03, 28.04, 28.08, 28.11, 28.12, and 31.04 of the Madison General Ordinances to update references to handicapped and/or disabled utilizing People First language.
Referred to next meeting.

d. Feasibility of holding public hearings on Madison Metro bus service

Referred to next meeting.

e. Recommending that the EOC President be Authorized to Vote at Commission and Executive Committee meetings.

A motion was made by Morrison, seconded by Zipperer to Approve that the EOC President be Authorized to Vote at Commission and Executive Committee meetings. The motion passed by acclamation.

f. Determining the Feasibility of Holding a Conference in Spanish

Referred to next meeting.

g. Mayor's Budget Proposal to Provide Tasers to all Madison Police Officers

h. Review October 20 EOC Agenda

The agenda was reviewed and revised.

Natera reminded Committee that she would not be at November meeting.

10. ADJOURNMENT

A motion was made by Howe, seconded by Ross, to Adjourn at 5:50 p.m. The motion passed by acclamation.