



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved COMMISSION ON PEOPLE WITH DISABILITIES

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Thursday, November 29, 2012

5:00 PM

215 Martin Luther King, Jr. Blvd.  
Room 260 (Madison Municipal Building)

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### CALL TO ORDER / ROLL CALL

Commissioner Black called the meeting to order at 5:00 pm

**Present:** 9 -

Betty Hicks; Pamela Erlanger; Randy G. Black; Anna P. Gouker; Sarah L. Baebler; Nola J. Contrucci; Jeffrey S. Buhrandt; Kory S. Tabor and William J. Tangney

**Excused:** 2 -

Mark Clear and Mikael C. Snitker-Magin

**Staff:** Lucia Nuñez, Director; Jason Glozier Disability Rights and Services Program Specialist, Dept. of Civil Rights

### APPROVAL OF MINUTES

A motion was made by Buhrandt to approve, seconded by Contrucci. The motion passed by voice.

### PUBLIC COMMENT

None

### DISCLOSURES AND RECUSALS

None

### NEW BUSINESS

1. [28438](#) Presentation from the Equal Opportunities Division

Marcus Miles, the Equal Opportunities Division Manager, began by explaining the layout of the the EOD. There are 4 staff in addition to Mr. Miles, 3

Investigator/Conciliator positions and a Hearing Examiner. The EOD is authorized to investigate complaints under MGO 39.03. Mr. Miles went on to discuss the process for filing a complaint, stating that anyone at anytime can file a claim, in order to be pursued the claim must meet three criteria, first it must have occurred in Madison, second the claimant must be part of a protected class, and finally they claimant must prove that negative action occurred because of their status as a member of a protected class. At this point one of three decisions is made, either no probable cause, probably cause, or a split decision. Either side has the ability to appeal to the Hearing Examiner if they are unsatisfied by the initial finding. Commissioners asked questions related to issue areas of concern, the EOD investigates claims in employment, housing, and public accommodations, with employment receiving the largest share of complaints. Mr. Miles stated that in the past year the EOD processed 88 claims of discrimination, their top four protected classes are Race, Gender, Sexual Orientation, and Disability. Mr. Miles also discussed the other organizations that the EOD mirrored and talked about the cross filing process with the Equal Rights Division and the Equal Employment Opportunities Division.

## REPORTS

2. [13520](#) Report from the Chairperson of the Commission on People with Disabilities

*For information only. No action required. Actions taken since the last meeting.*

Black reported that there was no training on the use of the Automark Machine this time, however he was able to vote early. Black indicated there was some issue with the automark machine not properly marking ballots, however after several attempts Black was successful and able to vote early.

3. [14714](#) Report from the Common Council

*For information only. No action required. Actions taken since the last meeting.*

**Ald. Clear was excused**

4. [15340](#) Report from the Department of Civil Rights

*For information only. No action required. Lucía Nuñez, Director, Department of Civil Rights: Actions taken since the last meeting.*

Nuñez reminded commissioners that Statement of Interest forms are due to the Clerk's Office by January, and offered assistance to commissioners in filing online. Glozier reported on several meetings with community organizations over the past month including Chrysalis and the YWCA, as well as the ongoing parks reviews and polling place surveys. Finally, Glozier reported that he received a call from Bryan Cooper, who visited the commission a year ago to discuss the library plans, inviting him, Lucía, and two commissioners to tour

the current progress on December 7th at 1:00 pm. Commissioners were asked to respond to Glozier by Wednesday the 5th if they would be interested in attending.

5. [15341](#) Report from the Parking Council for People with Disabilities

*For information only. No action required. Actions taken since the last meeting.*

Tangney reported that there was no action taken at the last meeting, and the Parking Council will not meet in December.

6. [27668](#) Report from the ADA Transit Subcommittee

*For information only. No action required. Actions taken since the last meeting. (3 minutes)*

Tangney reported that the last meeting of the ADA Transit Subcommittee was cancelled.

7. [24056](#) Report from the Rev. Dr. Martin Luther King, Jr. Humanitarian Award Commission

*For information only. No action required. Actions taken since the last meeting.*

Nuñez reported tghat they have had one meeting. Nola was unaware and asked to be included in future correspondence as the representative from the CPD. Nuñez explained that there are two awards, an adult award and a youth award, both presented at the Dr. Martin Luther King Jr celebration. This award recognizes individuals in the community who have made a difference in regards to social justice in the spirit of Dr. Martin Luther King Jr.

## DISCUSSION ITEMS

8. [10782](#) Future Agenda Items

Glozier reported on the list of future agenda items that have gone unaddressed over the past year, many of these issues are things commisioners still want to discuss. In addition the group felt it would be worthwhile to discuss some changes that might be coming up in regards to voting as well as Homeless Shelters and Access issues. The Commission is still highly interested in the issues of universal design and taxi cab service in Madison. Specific to the Taxi Cab discussion the Commission would like to discuss topics of timeliness of rides, complaints and the complaint process, and the cost of service.

9. [10783](#) Announcement of Community Events

*For information only; no action required.*

**Black announced that the newest version of the Barnes and Noble "nook" application is accessible and may be a resource for Disabled Individuals to access more books, indicating he was able to find, purchase, and read a book using the voiceover accessibility feature.**

#### **ADJOURNMENT**

**Erlanger moved to adjourn the meeting, seconded by Tangney. Motion passed by voice vote.**