City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved

AFFIRMATIVE ACTION COMMISSION

Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Thursday, April 3, 2025 | **5:30 PM** | **Virtual Meeting**

The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to AAC@cityofmadison.com

2. Register for Public Comment:

- **Register to speak at the meeting.**
- **Register to answer questions.**
- **Register in support or opposition of an agenda item (without speaking).**

If you want to speak at this meeting you must register. You can register at https://www.cityofmadison.com/MeetingRegistration. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit https://www.cityofmadison.com/watchmeetings.

4. Listen by Phone:
+13126266799,,83284205795# US (Chicago)
8335480276,,83284205795# US Toll-free

Meeting ID: 832 8420 5795
Passcode: 377282

CALL TO ORDER / ROLL CALL

Present: 5 - John W. Duncan; Ryan J. Moze; Jasmine C. Banks; Kristin M. Mathews and Damon L. Glenn

Excused: 1 - Virginia V. Lee

APPROVAL OF MINUTES

A motion was made by Alder Duncan, seconded by Commissioner Glenn, to Approve the Minutes. The motion passed by voice/other.

PUBLIC COMMENT

1. 87770 Public Comment (April 2025)

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures and recusals.

NEW BUSINESS

2. 83771 50k Hearing Update

White gave an update. The Debarment Hearing's date is June 9, 2025, starting at 5:30pm.

3. 87749 50k Subcommittee Vacancy

White gave an update. Moze, Glenn, and Mathews are confirmed to be in the subcommittee, with Chair Banks as the alternate.

A motion was made by Alder Duncan, seconded by Commissioner Glenn, to nominate Chair Banks as the alternate. The motion passed by voice/other.

DISCUSSION ITEMS

4. 79626 AAC Recruitment

Attachments: AAC Recruitment Brochure

Rocha and Davis gave an update.

5. 62394 Residency Preference Program

Davis gave an update.

6. 82726 Equity Analysis and Landmark review
-Responses from Stakeholders

Davis gave an update.

7. 56234 Future Agenda Items for the Commission

There were no suggestions.

REPORTS

8. 33325 Report from the Common Council

The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

Alder Duncan gave an update.

9. 33326 Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:
-Personnel Updates
-New Projects or Partnerships
-Report on Existing Projects

Davis gave an update.

10. 33327 Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:
-Personnel updates
-Contract compliance concerns
-Status of large construction projects
-New or existing projects or partnerships

Davis gave an update.

ADJOURNMENT

A motion was made by Commissioner Glenn, seconded by Commissioner Moze, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:48pm.