



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Friday, March 8, 2024

12:00 PM

Virtual Meeting via Zoom

Special Meeting -- Deliberations regarding the Matter of Charges brought by Police Chief Shon F. Barnes, Complainant v. Sergeant Nicholas Ellis, Respondent

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. Written Comments: You can send comments on agenda items to pfc@cityofmadison.com
2. Public Comment will not be taken at this Special Meeting.
3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.
4. Listen by Phone:
(877) 853-5257 (Toll Free)
Webinar ID: 861 6766 0650

CALL TO ORDER / ROLL CALL

The meeting was called to order at 12pm. All attendees participated via Zoom.

Present: 4 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf and William Greer

PUBLIC COMMENT

Public Comment was not taken at this Special Meeting

DISCLOSURES AND RECUSALS

There were no disclosures or recusals

CLOSED SESSION

A motion was made by Gundlach, seconded by Schauf, to Convene into Closed Session. The motion passed by voice vote/other.

The commissioners convened into closed session at 12:04pm.

1. [82041](#) The Commission may convene into closed session, pursuant to Wis. Stat. §

19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body) and Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); specifically:

to conduct deliberations in the continued Evidentiary Hearing in the Matter of Charges brought by Police Chief Shon F. Barnes, Complainant v. Sergeant Nicholas Ellis, Respondent.

Deliberations occurred in closed session.

2. [82042](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

A motion was made by Schauf, seconded by Gundlach, to reconvene into open session. The motion passed by voice vote/other.

The Commission reconvened in open session at 3:22pm.

Vote on matters discussed in closed session

A motion was made by Greer, seconded by Figueroa Velez, to find that the Respondent, Nicholas Ellis, violated the Madison Police Department's Conduct of Conduct regarding Unlawful Conduct, pursuant to the seven (7) just cause factors, and that there is just cause to impose the discipline of reduction in rank from Sergeant to Police Officer, effective immediately upon filing of the Board's Order.

The motion passed by voice vote/other.

President Greer noted that, consistent with the statute, the Board's written decision and order will be filed within 3 days.

ADJOURNMENT

A motion was made by Schauf, seconded by Gundlach, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 3:24pm.