



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, May 13, 2024

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 879 7526 1551

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:31pm. All attendees participated via Zoom.

Present: 3 - Kevin C. Gundlach; Mary Schauf and William Greer

Absent: 1 - Veronica Figueroa Velez

APPROVAL OF MINUTES

A motion was made by Schauf, seconded by Gundlach, to Approve the Minutes of April 8, 2024. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [83375](#) Public Comment for the Police and Fire Commission Meeting of May 13, 2024

There was no public comment.
Three emails related to Agenda item #19 are attached to that file.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

INITIAL HEARINGS

A court reporter was present to create a transcript of all hearings.

2. [83377](#) Initial Hearing in the Matter of Victoria Leahy, Complainant v. Officer Wentzel, Respondent

The Complainant was not present at the start of the hearing. President Greer held the hearing open until 5:41pm to allow the Complainant time to join the meeting.

Attorney Kate Harrell appeared for the Respondent.

Per an email of May 8, 2024 the Complainant is detained on a probation hold and unable to attend.

The hearing adjourned at 5:44pm.

A motion was made by Schauf, seconded by Gundlach, to dismiss the complaint without prejudice. The motion passed by voice vote/other.

3. [83378](#) Initial Hearing in the Matter of Ross Graham, Complainant v. Officer Dunnington, Respondent

Attorney Kate Harrell appeared on behalf of the Respondent.

The Complainant, Ross Graham, appeared in his own person.

The Respondent's attorney presented an oral summary of a previously submitted written motion to dismiss. The Complainant provided an oral response to the motion.

The Commission will consider the motion to dismiss and respond in writing.

Pending the ruling on the motion to dismiss, the commissioners will seek to schedule a one-day evidentiary hearing in July.

A motion was made by Schauf, seconded by Gundlach, to Adjourn the hearing. The motion passed by voice vote/other. The hearing adjourned at 6:08pm.

4. [83381](#) Initial Hearing in the Matter of Michelle Esser, Complainant v. Officer Radloff, Respondent

The Complainant, Michelle Esser, appeared in her own person.

Attorney Kate Harrell appeared on behalf of the Respondent, who was also present.

The Respondent's attorney submitted written motion to dismiss. The Complainant will submit a written response by May 27 and the Respondent will submit a response to the response by June 4. The motion will be considered at the June 10 PFC meeting.

A motion was made by Greer, seconded by Gundlach, to Adjourn the hearing until receipt of written responses. The motion passed by voice vote/other.

The hearing adjourned at 6:18pm.

5. [83382](#) The Commission may convene into closed session, pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation); specifically,

to receive legal advice and deliberate regarding any motions regarding the Matter of Victoria Leahy, Complainant v. Officer Wentzel, Respondent, the Matter of Ross Graham, Complainant v. Officer Dunnington, Respondent, and the Matter of Michelle Esser, Complainant v. Officer Radloff, Respondent

A motion was made by Gundlach, seconded by Schauf, to adjourn into closed session. The motion passed by voice vote/other.

The commissioners adjourned into closed session at 6:21pm.

Return to Open Session

A motion was made by Schauf, seconded by Gundlach, to Reconvene into open session. The motion passed by voice vote/other.

The Commission reconvened at 6:39pm.

FIRE DEPARTMENT DISCUSSION ITEMS

Chief Chris Carbon presented the report of the Madison Fire Department.

6. [83385](#) Preliminary recommendation of Fire Chief regarding promotions; schedule personnel file reviews (3 candidates); and schedule special meeting to meet with Division Chief and Assistant Chief promotional candidates

Attachments: [MFD PFC Packet 5-13-24.pdf](#)

Commissioner Schauf will review the files.

A Special Meeting will be scheduled for Tuesday, May 28 at 12:15pm for informal meetings the promotional candidates.

7. [83386](#) Consideration and potential action on final recommendation of the Fire Chief regarding candidate following successful completion of the probationary period:

Anthony Hiller, Apparatus Engineer, effective 6/8/2024

A motion was made by Schauf, seconded by Gundlach, to accept the final recommendation of the Chief to permanently place Anthony Hiller in the rank of Apparatus Engineer, effective 6/8/2024 after successful completion of the probationary period. The motion passed by voice vote/other.

8. [83387](#) General status update on Fire Department retirements and resignations
- Chief Carbon reported the following retirements:
- Lieutenant Carri Holloway April 13, 2024 after 16 years of service
 - Firefighter Robert Baggot April 15, 2024 after 21 years of service
 - Lieutenant Jim Ahn April 27, 2024 after 30 years of service
9. [83388](#) General status report on Fire Department disciplinary matters
- Chief Carbon reported one (1) suspension requiring notification (notified April 26, 2024) to the PFC as employee violated City of Madison's APM 2-13, 2-33, City of Madison Fire Department Work Rules 18,39,51, and General Order #15. The employee received a Formal Letter of Reprimand and was suspended for one (1) twenty-four (24) hour shift without pay. There are four open investigations.

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Tim Patton gave the report of the Madison Police Department

10. [83389](#) Preliminary recommendation of Police Chief regarding promotions and schedule personnel file reviews (4 candidates)
- Attachments:** [MPD PFC Packet 5-13-24.pdf](#)
- President Greer will review files. A Special Meeting will be scheduled for Wednesday, May 29 at 12:15pm for informal meetings with promotional candidates.
11. [83390](#) Consideration and potential action on final recommendation of the Police Chief regarding candidates following successful completion of the probationary period:
- i. Ryan Curran, Police Officer, effective 5/29/2024
 - ii. Brandon Koziol, Police Officer, effective 5/29/2024
 - iii. Aaron Reisinger, Police Officer, effective 5/29/2024
- A motion was made by Schauf, seconded by Gundlach, to permanently place Ryan Curran, Brandon Koziol, and Aaron Reisinger, in the rank of Police Officer, all effective 5/29/2024. The motion passed by voice vote/other.
12. [83391](#) Status update on Police Department Acting Positions
- Captain Patton reported on acting positions.
13. [83392](#) General status update on Police Department retirements and resignations
- Sergeant Bernie Gonzalez joined the department in May 1999 and retired May 3, 2024.
- Police Officer Shane Olson, joined the department in May 1999 and retired May 3, 2024.
- Captain Michael Hanson joined the department in May 2001 and will retire June 5, 2024.

Investigator Justin Adsit joined the department in February 1994 and retired April 24, 2024.
Police Officer Corey Urso, joined the department May 2000 and will retire May 24, 2024.

14. [83393](#) Status Update on 2024 Sergeant Panel
A new panel will be created.
15. [83394](#) Status Update on 2024 Process for Investigator and Detective
New panels will be created for 2 Investigators and 9 Detectives
16. [83395](#) Status Update on 2023-24 Police Department Hiring Process and Swearing In on Tuesday, May 28, 2024, at 8:00 am (MPD Training Center)
President Greer will swear in the new officers.
17. [83396](#) Status Update on 2024-25 Police Department Hiring Process
Captain Patton provided an update.
18. [83397](#) General status report on Police Department disciplinary matters
There are two ongoing investigations regarding the use of force.
19. [83398](#) Police Department's Role in Campus Protests
Attachments: [Email -- use of force against peaceful protesters.pdf](#)
[Email -- no subject.pdf](#)
[Email -- MPD involvement in use of force against protesters.pdf](#)
Chief Shon Barnes and Assistant Chief Matthew Tye answered questions and recounted the circumstances of the provision of mutual aid to UWPD.

CLOSED SESSION

A motion was made by Gundlach, seconded by Schauf, to Convene into Closed Session. The motion passed by voice vote/other.

The commissioners convened into closed session at 7:24pm.

20. [83399](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
- i. Consider Preliminary Recommendation of the Fire Chief for Promotion of the following candidates and report on personnel file review:
 1. Eric Winker, Firefighter to Lieutenant, effective 5/26/2024
 2. Patrick Howe, Apparatus Engineer to Lieutenant, effective

6/9/2024

ii. Consider Preliminary Recommendation of the Police Chief for Promotion of the following candidates and report on personnel file reviews:

1. Jessica Sosoka, Police Officer to Sergeant, effective 4/14/2024
2. Pamela Hallsson, Police Officers to Investigator, effective 4/28/2024
3. Jacob Conrad, Police Officer to Sergeant, effective 5/12/2024

These items were discussed in closed session and voted on in open session.

21. [83400](#)

Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

A motion was made by Schauf, seconded by Gundlach, to reconvene into open session. The motion passed by voice vote/other.

The Commission reconvened at 7:46pm

A motion was made by Gundlach, seconded by Schauf, to accept the preliminary recommendation of the Fire Chief to promote Eric Winker to Lieutenant effective 5/26/2024 and Patrick Howe to Lieutenant effective 6/9/2024.

The motion passed by voice vote/other.

A motion was made by Greer, seconded by Schauf, to accept the preliminary recommendation of the Police Chief to promote Jessica Sosoka to Sergeant effective 4/14/2024, Pamela Hallsson to Investigator effective 4/28/2024, and Jacob Conrad to Sergeant effective 5/12/2024.

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Schauf, seconded by Gundlach, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 7:49pm.