



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, June 12, 2023

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 816 1977 9629

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:30pm. All attendees participated via Zoom.

Present: 3 - Kevin C. Gundlach; Mary Schauf and William Greer

Absent: 1 - Veronica Figueroa Velez

Excused: 1 - Jacquelyn L. Boggess

APPROVAL OF MINUTES

A motion was made by Greer, seconded by Gundlach, to Approve the Minutes of May 8, 2023. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [78291](#) Public Comment for the Police and Fire Commission meeting of June 12, 2023

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals

INITIAL HEARING

Commissioner Figueroa Velez joined the meeting at 5:33pm.

Present: 4 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf and William Greer

Excused: 1 - Jacquelyn L. Boggess

2. [78292](#) Initial Hearing in the Matter of Charges brought by William Stephen Lush, II, Complainant v. Detective David Schon, Respondent

The Respondent, Detective Schon, appeared with Counsel. The Complainant was not yet present at 5:35pm. The Commissioners without objection opted to allow until 5:45pm for Mr Lush to join.

At 5:45pm, the Complainant had not appeared, but did join the meeting at 5:47pm.

President Schauf summarized the timeline of submissions.

Attorney Schauer provided a verbal response to the Complainant's response to the Motion to Dismiss.

President Schauf adjourned the hearing at 5:53pm.

A motion was made by Greer, seconded by Schauf, to Convene into Closed Session. The motion passed by voice vote/other.

The Commissioners convened into closed session at 5:54pm. All other Zoom attendees were placed in the waiting room.

3. [78293](#) The Commission may convene into closed session, pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation); specifically,

to deliberate regarding the Motion to Dismiss and to receive legal advice

The Commissioners considered the motion in closed session and voted in open session.

4. [78294](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session
- A motion was made by Gundlach, seconded by Figueroa Velez, to Reconvene into open session. The motion passed by voice vote/other.**

The Commission reconvened at 6:11pm.

Vote on Motion to Dismiss

A motion was made by Schauf, seconded by Gundlach, to Grant the Motion to Dismiss with prejudice. The motion passed by voice vote/other.

ELECTION OF OFFICERS

5. [78295](#) Election of President and Secretary

President Schauf opened the nomination of candidates.

Vote for President

A motion was made by Figueroa Velez, seconded by Schauf, to Elect William Greer as President. The motion passed by voice vote/other.

President Greer assumed the chair at 6:13pm.

Vote for Secretary

A motion was made by Gundlach, seconded by Schauf, to Elect Veronica Figueroa Velez Secretary. The motion passed by voice vote/other.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Tracy Burrus presented the report of the Madison Fire Department.

6. [78296](#) Consideration and potential action on the final recommendation of the Fire Chief for promotion of the following candidate following successful completion of the probationary period:

Division Fire Chief Chris Hammes, effective May 29, 2023

Attachments: [2023 June MFD PFC Report.pdf](#)

A motion was made by Gundlach, seconded by Figueroa Velez, to Approve the final recommendation of the Fire Chief to promote Chris Hammes to the position of Division Fire Chief following the successful completion of probation, effective May 29, 2023. The motion passed by voice vote/other.

7. [78297](#) Status update on 2022/2023 Fire Department Recruitment/Hiring Process

Chief Burrus provided updates on the hiring process.

8. [78298](#) General status update on Fire Department retirements and resignations

Assistant Fire Chief Arthur Price retired on June 1 after 32 years, 6 months of service.

Lieutenant David Ianne retired June 3 after 33 years, 4 months of service.

9. [78299](#) General status report on Fire Department disciplinary matters

There are three pending investigations.

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Tim Patton provided the report of the Madison Police Department.

10. [78300](#) Preliminary recommendation of the Police Chief regarding promotions and schedule personnel file reviews

Attachments: [2023 June MPD PFC Report.pdf](#)
[5-30-2023 Police Chief's Promotion Recommendation Announcements.pdf](#)

Commissioner Figueroa Velez volunteered to review the files.

11. [78301](#) Status update on 2022-23 Pre-Service Academy

Captain Patton described the ongoing timeline for recruits.

12. [78302](#) Status update on 2023-24 Police Department Hiring Process

The hiring process is advancing well.

13. [78304](#) General status update on Police Department probationary extension

Captain Patton reported on a potential future extension.

14. [78305](#) General status report on Police Department disciplinary matters

There are eight ongoing investigations: five are internal investigations and three are external.

CLOSED SESSION

A motion was made by Gundlach, seconded by Figueroa Velez, to Convene into Closed Session. The motion passed by voice vote/other.

The Commissioners convened into closed session at 6:35pm.

15. [78306](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

- i. Consider Preliminary Recommendation of Fire Chief for Promotion of the following candidates and report on personnel file reviews:

1. Apparatus Engineer Zachary Hake, effective June 11, 2023
2. Firefighter Paramedic 2 Paul Britain, effective June 11, 2023
3. Firefighter Ryan Majcen, effective June 11, 2023
4. Firefighter Dustin Whitehorse, effective June 11, 2023

ii. Consider Preliminary Recommendation of Police Chief for Promotion of the following candidate and report on personnel file review:

1. Matthew Olson, Police Officer to Sergeant, effective April 19, 2023

These items were discussed in closed session and voted on in open session.

16. [78308](#)

Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

A motion was made by Figueroa Velez, seconded by Gundlach, to Reconvene into open session. The motion passed by voice vote/other.

The meeting reconvened at 7:33pm.

Vote on Fire Lieutenant Promotions

A motion was made by Schauf, seconded by Gundlach, to Approve the preliminary recommendation of the Fire Chief for promotion of Apparatus Engineer Zachary Hake and Firefighter Paramedic 2 Paul Britain to the rank of Lieutenant, effective June 11, 2023.

The motion passed by voice vote/other.

Vote on Fire Apparatus Engineer Promotions

A motion was made by Greer, seconded by Gundlach, to Approve the preliminary recommendation of the Fire Chief for promotion of Firefighters Ryan Majcen and Dustin Whitehorse to the rank of Apparatus Engineer, effective June 11, 2023.

The motion passed by voice vote/other.

Vote on Police Department Promotion

A motion was made by Greer, seconded by Figueroa Velez, to Postpone consideration of the preliminary recommendation of Police Chief for promotion of Police Officer Matthew Olson to the rank of Sergeant to the next scheduled meeting of the Police and Fire Commission.

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Gundlach, seconded by Figueroa Velez, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 7:37pm.