



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, October 6, 2022

5:30 PM

Virtual Meeting

The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to AAC@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 883 4503 7578

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:35pm, Moze Presiding.

Staff: Tracy Lomax and Julie Austin

Present: 6 - William Tishler; Ryan J. Moze; Shawn K. Zhu; Jasmine C. Banks; Kristin M. Mathews and Damon L. Glenn

Absent: 2 - Virginia V. Lee and Melissa A. Herriges

APPROVAL OF MINUTES

A motion was made by Glenn, seconded by Mathews, to Approve the Minutes.
The motion passed by voice vote/other.

PUBLIC COMMENT

1. [70311](#) Public Comment (November 2022)

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

2. [71527](#) Welcome and Introductions

Commissioners and staff introduced themselves to the new commissioner, Jasmine Banks.

3. [71810](#)

Affirmative Action Division Overview Training

Attachments: [2022 City of Madison TBE Presentation for AAC.pdf](#)

Kirsten presented about the Targeted Business Enterprise program.

4. [62394](#)

Residency Preference Program

Tracy gave a brief overview about where this project is currently at. She will meet with Ryan and Damon before the next meeting and share an update at the November meeting.

5. [62395](#) 50K Process Update

Attachments: [Affirmative Action Hearing Training.docx](#)

Training about the hearing will take place at the November 3rd meeting. The hearings are scheduled for Monday, November 14th.

6. [56234](#) Future Agenda Items for the Commission

Attachments: [Future Agenda Items.docx](#)

Nothing to add at this time.

REPORTS

7. [33325](#) Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

Common Council meets next week. District 17 needs a new alder and alder

terms are changing from two to three years.

8. [33326](#)

Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

No update from the Director.

9. [33327](#)

Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

Affirmative Action Specialist recruitment will begin next week. Kym Woodly is currently in the provisional role.

10. [41726](#)

Report from the MLK Humanitarian Award Commission

The Commission selected Jasmine Banks as the new member to the MLK Humanitarian Award Commission. A motion was made by Mathews, seconded by Glenn, to Approve. The motion passed by voice vote/other.

DISCUSSION ITEMS

ADJOURNMENT

A motion was made by Glenn, seconded by Mathews, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 6:53pm.