

Fire Chief
Madison, Wisconsin
POSITION ANNOUNCEMENT

Salary Range: OBTAIN from HR

The Board of Police and Fire Commissioners (PFC) for the City of Madison, Wisconsin, is seeking a collaborative, and innovative professional to lead the Madison Fire Department.

Home to 260,000 residents, Madison is the state capital and home of the University of Wisconsin. Madison has a long-standing tradition of transparent and progressive government, a strong economy and high quality of life. Madison ranks #12 on U.S. News' Best Places to Live ranking: "Against a backdrop of high-tech businesses and acclaimed academic institutions, Madison, Wisconsin, exudes the casual, down-to-earth feel you'd expect in the capital of America's Dairyland."

The City of Madison Fire Department is a nationally recognized leader in providing emergency services. The department is committed to providing high quality, essential services for the City of Madison community, and throughout the Madison metropolitan area. The members of the Department are highly qualified, diverse and competent, with a primary goal of exceptional customer service.

The City of Madison Fire Department provides much more to the community than just fire suppression. The Department is an active leader in Emergency Medical Services, as well as several specialty teams including Hazardous Material, Lake Rescue and Heavy Urban Rescue. Supplementing the emergency services, the Department provides progressive, cutting-edge fire prevention and community education programs to enhance public safety.

For 2021 the City of Madison Fire Department has an authorized strength of 416.75 (384 commissioned, 32.75 non-commissioned), with an annual budget of \$61,941,491.

This is a unique opportunity for a strong, creative, and compassionate leader to guide the Madison Fire Department. The fire chief is selected under state law by a board of five citizens appointed to staggered 5-year terms by the mayor of the city, providing effective tenure to the chief, who can be removed only for cause.

The fire chief, who reports to the mayor, must possess:

- An unwavering commitment to transparency and accountability.
- The ability to effectively engage and build trust in the community and with the members of the Madison Fire Department.
- A demonstrated aptitude for seeking creative, partnership-driven approaches that improve community health and safety.
- Experience and demonstrated success building strong relationships of trust, mutual understanding, and accountability with other city officials, and regional professional

partners.

- Demonstrated commitment to and experience of engaging with diverse communities.
- A relentless commitment to the training and development of staff, particularly for those delivering service, with an emphasis on implicit bias training and the delivery of safe and effective service.
- Extensive experience serving at higher ranks in a variety of assignments, with the demonstrated ability to lead and inspire a multigenerational workforce.
- Strong interpersonal skills, and a demonstrated commitment to being visible, available, and approachable within the department and in the community.
- Exceptional organizational and management skills, including the ability to maintain a strong leadership team, and develop the next generation of leaders.
- A commitment to diversity, equity, and inclusiveness throughout the organization.
- Extensive experience in budget management and labor relations.

This position requires a 4-year college degree and three (3) years of responsible and varied senior managerial experience in fire department service/administration; or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job. Additional specialized management or leadership training, such as the Executive Fire Officer Program, is desirable. Applicants must have a valid Wisconsin Emergency Medical Technician Basic license or higher, or the ability to obtain one.

Residency within the City of Madison is desired, and residency within 15 miles of the jurisdictional boundary is required, within 60 days of hire.

Qualified candidates should apply by December 15, 2021 at 11:59 p.m. with a completed application, and resume to CITY INFO HERE.

Madison is an Equal Employment Opportunity Employer. Women and minority candidates are encouraged to apply.

If you have any questions regarding this opportunity please contact Jenna Rousseau, Attorney for the PFC, at jrousseau@law-rll.com or 844.833.0828.