# 2022 Operating Budget: Finance Committee Amendments-Proposed

| 2022 General Fund Budget                |                   |               |                |
|---|-------------------|---------------|----------------|
|   | Expenditures      | Revenue       | Levy           |
| Executive Budget                        | \$<br>358,622,967 | 99,972,076    | 258,650,891    |
| Finance Committee Proposed Amendments   | 1,829,371         | (1,307,069)   | 522,302        |
| Total Finance Committee Proposed Budget | \$<br>360,452,338 | \$ 98,665,007 | \$259,173,193  |
| Maximum Allowed Levy                    |                   |               | \$ 258,979,949 |
| Remaining Levy Capacity                 |                   |               | \$ (193,244)   |

|            |                                |  |                            |        |          | Genera  | l Fund      |             | Other Funds |
|------------|--------------------------------|--|----------------------------|--------|----------|---------|-------------|-------------|-------------|
| Number     | Agency                         | Amendment Title  | Sponsor                    | Action | Revenue  | Expense | Net Expense | TOAH Impact | Expense     |
|            |                                |  |                            |        |          |         |             |             |             |
| echnical C | Corrections and Adjustments    | T. 1. 10 D. 0 T. 1   |                            |        |          |         |             |             |             |
| 1          | Community Development Division | Technical Correction - Dane County Tenant<br>Services          | Mayor Rhodes-Conway        |        | -2,159   | 2,159   | 0           | 0.00        |             |
|            | DIVISION                       | Technical Correction - Engineering Cost                        | Wayor Miodes Conway        |        | 2,133    | 2,133   |             | 0.00        |             |
| 2          | Engineering                    | Allocation Plan  | Mayor Rhodes-Conway        |        | 0        | 399     | 399         | 0.00        | -19,92      |
|            |                                | Technical Corrections - Parks Position                         |                            |        |          |         |             |             |             |
| 3          | Parks                          | Allocations  | Mayor Rhodes-Conway        |        | 0        | 0       | 0           | 0.00        | 192,89      |
|            |                                | Technical Adjustment - Metro Transit - First                   |                            |        |          |         |             |             |             |
|            |                                | Round State of Wisconsin Volkswagen                            |                            |        | 350.040  | 250.040 |             | 0.00        | 250.04      |
| 4          | Metro                          | Mitigation/Transit Capital Assistance Grant                    | Mayor Rhodes-Conway        |        | -359,910 | 359,910 | 0           | 0.00        | 359,91      |
| 5          | Public Health                  | Technical Adjustment - Public Health Cost of Living Adjustment | Mayor Rhodes-Conway        |        | 0        | 0       | 0           | 0.00        | 686,90      |
|            | r ublic freattif               | Living Aujustinent   | Wayor Kriodes-Coriway      |        |          |         | 0           | 0.00        | 080,30      |
| Amendme    | nts Impacting 1 Agency (Sort   | ed Alphabetically by Agency)                                   |                            |        |          |         |             |             |             |
| 6          | Civil Rights                   | Community Connector Positions                                  | President Abbas            |        | 0        | 94,468  | 94,468      | 1.01        |             |
| 7          | Common Council                 | Council Internship   | Alder Furman               |        | 0        | 0       | 0           | 0.00        |             |
|            |                                |  | President Abbas, Alder     |        |          |         |             |             |             |
| 8          | Common Council                 | Council Community Engagement Specialist                        | Carter                     |        | 0        | 57,210  | 57,210      | 0.61        |             |
|            | Economic Development           |  |                            |        |          |         |             |             |             |
| 9          | Division                       | Real Estate Specialist Position                                | President Abbas            |        | 0        | 21,000  | 21,000      | 0.22        |             |
| 10         | Information Technology         | Digital Equity Coordinator                                     | Alder Furman               |        | 0        | 45,000  | 45,000      | 0.48        |             |
| 11         | Library                        | Increase Monroe Street Library Hours                           | Alder Verveer              |        | 0        | 70,000  | 70,000      | 0.75        |             |
|            |                                | De-escalation Training for Law Enforcement                     |                            |        |          |         |             |             |             |
| 12         | Police                         | Agencies COPS Grant  | Mayor Rhodes-Conway        |        | 0        | 0       | 0           | 0.00        | 126,42      |
|            |                                | Community Violence Intervention COPS                           |                            |        | _        | _       | _           |             |             |
| 13         | Police                         | Grant  | Mayor Rhodes-Conway        |        | 0        | 0       | 0           | 0.00        | 125,00      |
| 4.4        | D. Jelie II e elek             | Violence Description Team                                      | Alder Figueroa Cole, Mayor |        |          | 245 725 | 245 725     | 2.20        | 445.72      |
| 14         | Public Health                  | Violence Prevention Team                                       | Rhodes-Conway              |        | 0        | 215,725 | 215,725     | 2.30        | 415,72      |
|            |                                | Restore Funding for Streets Drop-Off Site                      |                            |        |          |         |             |             |             |
|            |                                |  | Alder Verveer              |        | 0        |         | 18.500      | 0.20        |             |

# 2022 Operating Budget: Finance Committee Amendments-Proposed

| 2022 General Fund Budget                |                   |               |               |
|---|-------------------|---------------|---------------|
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| Executive Budget                        | \$<br>358,622,967 | 99,972,076    | 258,650,891   |
| Finance Committee Proposed Amendments   | 1,829,371         | (1,307,069)   | 522,302       |
| Total Finance Committee Proposed Budget | \$<br>360,452,338 | \$ 98,665,007 | \$259,173,193 |
| Maximum Allowed Levy                    |                   |               | \$258,979,949 |
| Remaining Levy Capacity                 |                   |               | \$ (193,244)  |

|          |                          |  |   |                |                | Genera       | l Fund      |             | Other Funds |
|----------|--------------------------|--|---|----------------|----------------|--------------|-------------|-------------|-------------|
| Number   | Agency                   | Amendment Title  | Sponsor                                   | Action         | Revenue        | Expense      | Net Expense | TOAH Impact | Expense     |
|          |                          |  |   |                |                |              |             |             |             |
| Amendmen | ts Impacting 2+ Agencies |  |   |                |                |              |             |             |             |
| 16       | Fire, Finance            | Station 14 Ambulance                                     | Alder Currie                              |                | -945,000       | 945,000      | 0           | 0.00        | 0           |
| 17       | Fire, Police             | CARES Positions - Police Academy                         | Alder Furman                              |                | 0              | 0            | 0           | 0.00        | 0           |
| 18       | Fire, Police             | CARES Funding - Police Academy                           | Alder Figueroa Cole<br>(Courtesy Sponsor) |                | 0              | 0            | 0           | 0.00        | 0           |
| 19       | Fire, Police             | CARES Funding - Police Reform and<br>Innovation Director | Alder Figueroa Cole<br>(Courtesy Sponsor) |                | 0              | 0            | 0           | 0.00        | 0           |
|          |                          |  |   | TOTAL APPROVED |                | \$ -         | 0           | \$00        |             |
|          |                          |  |   | TOTAL PROPOSED | \$ (1,307,069) | \$ 1,829,371 | \$ 522,302  | \$ 5.57     | \$1,886,934 |

Amendment No.

Amendment Title:

**Finance Committee Amendments-Proposed** 

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Technical Correction - Dane County Tenant Services

Agency:

**Community Development Division** 

Mayor Rhodes-Conway

Sponsors:

Co-Sponsor (s):

#### **Amendment**

## **Amendment Narrative**

Increase intergovernmental revenue and purchases services by \$2,159 within CDD - Affordable Housing to reflect Dane County's increase to their tenant services contribution in the County's 2022 executive budget.

| Α | mend | ment | by | Fund | ling | Source |
|---|------|------|----|------|------|--------|
|---|------|------|----|------|------|--------|

| General Fund         Other Funds           Revenue         (2,159)         0           Expenditure         2,159         0           TOTAL         \$0         \$0           TOAH Impact         \$0.00         n/a |             |              |             |  |
|---|-------------|--------------|-------------|--|
| Expenditure         2,159         0           TOTAL         \$0         \$0   |             | General Fund | Other Funds |  |
| TOTAL \$0 \$0   | Revenue     | (2,159)      | 0           |  |
|   | Expenditure | 2,159        | 0           |  |
|   | TOTAL       | \$0          | \$0         |  |
|   | TOAH Impact | \$0.00       | n/a         |  |

## **Amendment by Major**

| Revenue              | (2,159)  |  |
|----------------------|----------|--|
| Permanent Salaries   | 0        |  |
| Benefits             | 0        |  |
| Supplies             | 0        |  |
| Purchased Services   | 2,159    |  |
| Departmental Charg   | ges 0    |  |
| Departmental Billing | gs 0     |  |
| <u>Other</u>         | <u>0</u> |  |
|                      | \$0      |  |

## Discussion

## Amendment Impact

| Recurrence:      | Ongoing  |
|------------------|----------|
| Annualized Cost: | <u>0</u> |

## **Amendment Analysis**

The proposed amendment reflects Dane County's 2022 Executive Operating Budget, bringing Dane County's total contribution to the City's tenant services program to \$50,131. The annualized cost nets to \$0 since the expense matches the County's contribution.

## 2022 Operating Budget: Amendment No.

## **Finance Committee Amendments-Proposed**

Amendment Title: Technical Correction - Engineering Cost Allocation Plan

Agency: Engineering

Sponsors: Mayor Rhodes-Conway

Co-Sponsor (s):

#### **Amendment**

#### **Amendment Narrative**

Update the Engineering interdepartmental billings, and Sewer, Stormwater, and Landfill interdepartmental charges to Engineering to reflect correcting an error to the cost allocation plan. Update the Sewer and Stormwater interdepartmental charges to eliminate erroneous double-entries of the cost allocation plan. Update the fund balance applied and generated for the utilities to reflect netting the enterprise funds to zero after updating the cost allocation plan amounts. The following are the updated amounts by agency and line.

#### Engineering

ID Billing to Landfill: -\$2,890 ID Billing to Sewer: -\$12,335 ID Billing to Stormwater: -\$7,186

#### Landfill

ID Charges from Engineering: \$17,383 Fund Balance Applied: -\$589,747

#### Sewer

ID Charges from General Fund: \$30,655 ID Charges from Engineering: \$12,335 Fund Balance Generated: \$58,908

#### Stormwater

ID Charges from General Fund: \$413 ID Charges from Engineering: \$7,186 Fund Balance Generated: \$204,321

Move \$7.6 million in Stormwater debt charges from Transfer Out to Debt to the Debt Service Major.

# Amendment by Funding Source General Fund Other Funds Revenue 0 19,920 Expenditure 399 (19,920) TOTAL \$399 \$0 TOAH Impact \$0.00 n/a

| Amendment by Major    |              |               |
|-----------------------|--------------|---------------|
|                       | General Fund | Other Funds   |
| Revenue               | 0            | 19,920        |
| Permanent Salaries    | 0            | 0             |
| Benefits              | 0            | 0             |
| Supplies              | 0            | 0             |
| Purchased Services    | 0            | 0             |
| Departmental Charges  | 0            | (61,420)      |
| Departmental Billings | 399          | 0             |
| <u>Other</u>          | <u>0</u>     | <u>41,500</u> |
|                       | \$399        | \$0           |

| 2022 Operatin  | ng Budget:   |            | Amendment No.                           |
|----------------|--|------------|---|
| Finance Comn   | nittee Amendments-Propos   | ed         |   |
| Discussion     |  |            |   |
| Amendment Impa | act  |            |   |
|                | Recurrence:  | Ongoing    |   |
|                | Annualized Cost:   | <u>399</u> |   |
| Amendment Anal | ysis   |            |   |
|                | endment corrects errors in the Cost<br>nets the Utilities to zero after correc | •          | vice amounts entered into the Executive |

Amendment No.

3

**Finance Committee Amendments-Proposed** 

Amendment Title: Technical Corrections - Parks Position Allocations

Agency: Parks

**Sponsors:** Mayor Rhodes-Conway

Co-Sponsor (s):

#### **Amendment**

## **Amendment Narrative**

The proposed amendment makes the following corrections to position allocations in the Parks Division:

-Funds the newly authorized 1.0 FTE conservation tech position in the Park Maintenance Service, rather than the Community Services service.

-Transitions 2.5 FTE of five Parks Arborists and Gardeners to the Urban Forestry Special Charge (these positions are currently funded by the EAB capital project).

The amendment also changes the name of the "Parks Maintenance & Forestry" service to "Parks Maintenance".

| Amendment b | y Fundir | ng Source |
|-------------|----------|-----------|
|-------------|----------|-----------|

| <u>,                                     </u> |              |             |
|---|--------------|-------------|
|   | General Fund | Other Funds |
| Revenue                                       | 0            | (192,899)   |
| Expenditure                                   | 0            | 192,899     |
| TOTAL   | \$0          | \$0         |
| TOAH Impact                                   | \$0.00       | n/a         |

## Amendment by Major

| Amendment | y iviajoi                   |           |
|-----------|-----------------------------|-----------|
|           | Revenue                     | (192,899) |
|           | Permanent Salaries          | 152,497   |
|           | Benefits                    | 40,402    |
|           | Supplies                    | 0         |
|           | <b>Purchased Services</b>   | 0         |
|           | <b>Departmental Charges</b> | 0         |
|           | Departmental Billings       | 0         |
|           | <u>Other</u>                | <u>0</u>  |
|           |                             | \$0       |

6

## **2022 Operating Budget:**Amendment No. 3

## **Finance Committee Amendments-Proposed**

#### Discussion

Amendment Impact

Recurrence: Ongoing
Annualized Cost: 192,899

#### **Amendment Analysis**

The proposed amendment makes several changes to position allocations to reflect the actual services Parks positions are providing.

First, it shifts the newly created conservation tech from the Community Services to Park Maintenance Service. This change is net neutral.

Second, the amendment transitions 2.5 FTE of 5.0 existing Parks arborist and gardener positions to be funded by the Urban Forestry Special Charge. Currently, \$303,452 of these positions is funded by the Parks EAB Capital Program, and the remaining \$82,346 is funded by the general fund. Under the proposed amendment, \$192,899 would be funded under the Urban Forestry Special Charge, with \$82,346 supported by the general fund and the remaining \$110,553 supported by the EAB capital program. The amendment increases the Urban Forestry Special Charge by \$192,899 to support this change. This change was planned for the 2022 Operating Budget, but was not incorporated into the budget book.

Finally, the name of the Parks Maintenance and Forestry service would be changed to Parks Maintenance. This change was made in prior years with the movement of the Forestry service to the Streets Division, but is not reflected in the 2022 Executive Budget Book.

Amendment No.

4

## **Finance Committee Amendments-Proposed**

Amendment Title: Technical Adjustment - Metro Transit - First Round State of Wisconsin Volkswagen Mitigation/Transit

**Capital Assistance Grant** 

Agency: Metro

**Sponsors:** Mayor Rhodes-Conway

Co-Sponsor (s):

## **Amendment**

## **Amendment Narrative**

Make the following adjustments to the General Fund and Metro Transit Enterprise Fund:

 ${\it General Fund Revenues-Increase State Municipal Aid Program (Intergovernmental Revenues) by $359,910}$ 

General Fund Expenditures – Increase Transfer Out to Metro Transit by \$359,910

Metro Transit Revenues – Increase General Fund Subsidy (Transfer In) by \$359,910

Metro Transit Expenditures – Increase expenditures by \$359,910 for loan repayment

| Amendment by Funding Source |              |             |  |
|-----------------------------|--------------|-------------|--|
|                             | General Fund | Other Funds |  |
| Revenue                     | (359,910)    | (359,910)   |  |
| Expenditure                 | 359,910      | 359,910     |  |
| TOTAL                       | \$0          | \$0         |  |
| TOAH Impact                 | \$0.00       | n/a         |  |

| Amendment by Major    |                |                |
|-----------------------|----------------|----------------|
|                       | General Fund   | Other Funds    |
| Revenue               | (359,910)      | (359,910)      |
| Permanent Salaries    | 0              | 0              |
| Benefits              | 0              | 0              |
| Supplies              | 0              | 0              |
| Purchased Services    | 0              | 0              |
| Departmental Charges  | 0              | 0              |
| Departmental Billings | 0              | 0              |
| <u>Other</u>          | <u>359,910</u> | <u>359,910</u> |
|                       | \$0            | \$0            |

| 2022 Operating Budget:                | Amendment No. | 4 |  |  |
|---------------------------------------|---------------|---|--|--|
| Finance Committee Amendments-Proposed |               |   |  |  |
| Discussion                            |               |   |  |  |
| Amendment Impact                      |               |   |  |  |

#### Amendment Impact

Recurrence: Ongoing
Annualized Cost: 0

#### **Amendment Analysis**

The proposed amendment makes a technical adjustment to accurately reflect the transactions associated with repaying the loan component of the first round Volkswagen Mitigation/Transit Capital Assistance Grant received from the State of Wisconsin to finance Metro Transit buses. This grant was accepted by the Council in September 2019 under RES-19-00618 (Legistar 56689). Under state law, Madison (and Milwaukee) must repay 75% of this grant through a reduction in state municipal aid (shared revenue) payments to the city. The accounting transaction to reflect this repayment will occur in the Metro Transit enterprise fund and the budget needs to be adjusted so that Metro Transit has sufficient revenue and expenditure authority to make the payment. This technical adjustment will also be made to the 2021 adopted operating budget in the 2021 Year-End Appropriation that will be considered by the Council in December 2021. While this technical amendment has no net levy impact on the General Fund in 2022, it does increase General Fund expenditures by \$359,910. As such, it is reduces available expenditure flexibility for qualifying for a state Expenditure Restraint Program (ERP) payment by that amount. The 2022 executive operating budget had \$3,846,232, in remaining expenditure flexibility available under ERP.

Amendment No.

5

**Finance Committee Amendments-Proposed** 

**Public Health** 

Amendment Title: Technical Adjustment - Public Health Cost of Living Adjustment

Sponsors: Mayor Rhodes-Conway

Co-Sponsor (s): Alder Abbas

## **Amendment**

Agency:

## **Amendment Narrative**

Add \$686,900 in Fund Balance in the Public Health budget to reflect a 3% cost of living increase at the beginning of year and another 3% mid-year for County employees in 2022.

| Amendment by Funding Source |              |    |             |  |
|-----------------------------|--------------|----|-------------|--|
|                             | General Fund |    | Other Funds |  |
| Revenue                     |              | 0  | (686,900)   |  |
| Expenditure                 |              | 0  | 686,900     |  |
| TOTAL                       | Ċ            | ۱. | ŚN          |  |

| TOAH Impact | \$0.00 | n/a |
|-------------|--------|-----|

## **Amendment by Major**

| Revenue               | (686,900) |  |
|-----------------------|-----------|--|
| Permanent Salaries    | 625,800   |  |
| Benefits              | 61,100    |  |
| Supplies              | 0         |  |
| Purchased Services    | 0         |  |
| Departmental Charges  | 0         |  |
| Departmental Billings | 0         |  |
| <u>Other</u>          | <u>0</u>  |  |
|                       | ¢0        |  |

#### Discussion

#### **Amendment Impact**

| Recurrence:      | Ongoing |
|------------------|---------|
| Annualized Cost: | 686.900 |

#### **Amendment Analysis**

Effective December 31, 2007, the City of Madison and Dane County executed an Intergovernmental Agreement to jointly establish a city-county public health department. Per the agreement, as of December 31, 2011, all remaining city health employees became county employees.

The 2022 Dane County Executive budget includes a 3% cost of living increase (COLA) at the beginning of year and another 3% mid-year for County employees. Public Health employees as county employees will receive this increase. The estimated cost of the increase plus associated benefits is \$686,900.

The city and county jointly share in the expenses for the Public Health based on the relative equalized values. In 2022, the city share is 43% and the county share is 57%. This amendment proposes using reserves to fund the COLA in 2022 and does not impact the city levy.

Amendment No.

6

## **Finance Committee Amendments-Proposed**

Amendment Title: Community Connector Positions

Agency: Civil Rights

Sponsors: President Abbas

Co-Sponsor (s): Alder Benford

#### **Amendment**

## **Amendment Narrative**

Add two permanent part-time Community Connectors (1.2 FTE) within the Department of Civil Rights

| Amendment by | y Funding Source |
|--------------|------------------|
|--------------|------------------|

|             | General Fund | Other Funds |  |
|-------------|--------------|-------------|--|
| Revenue     | 0            | 0           |  |
| Expenditure | 94,468       | 0           |  |
| TOTAL       | \$94,468     | \$0         |  |
| TOAH Impact | \$1.02       | n/a         |  |

## Amendment by Major

| Revenue                      | 0        |
|------------------------------|----------|
| Permanent Salaries           | 68,666   |
| Benefits                     | 25,802   |
| Supplies                     | 0        |
| Purchased Services           | 0        |
| Departmental Charges         | 0        |
| <b>Departmental Billings</b> | 0        |
| <u>Other</u>                 | <u>0</u> |
|                              | \$94,468 |

#### Discussion

|  | Impact |
|--|--------|
|  |        |
|  |        |

| Recurrence:      | Ongoing |
|------------------|---------|
| Annualized Cost: | 94,468  |

## **Amendment Analysis**

The Department of Civil Rights' 2022 operating request included a supplemental request for three 0.6 FTE Community Connector positions. These positions (fluent in Spanish, Hmong, and Chinese Mandarin) would provide translations and interpretations as well as community outreach.

The 2022 Executive Budget included funding for one of these requested positions (0.6 FTE) to focus on Spanish. This amendment adds funding for the two additional positions (1.2 FTE) to focus on Hmong and Chinese Mandarin. The salary and benefit costs for the additional 1.2 FTE positions are \$94,468. These positions represent an ongoing General Fund expense.

Amendment No.

**Finance Committee Amendments-Proposed** Amendment Title:

Council Internship

Agency:

**Common Council** 

Sponsors:

Alder Furman

Co-Sponsor (s):

Alder Abbas, Alder Bennett, Alder Martin

## **Amendment**

## **Amendment Narrative**

Add language to the Council budget that requires the Council Internship is administered through the Wanda Fullmore Internship program and/or the Affirmative Action Student Professionals In Residence (AASPIRE) program.

| Amendment | by Fund | ding Source |
|-----------|---------|-------------|
|-----------|---------|-------------|

|             | General Fund | Other Funds |
|-------------|--------------|-------------|
| Revenue     | 0            | 0           |
| Expenditure | 0            | 0           |
| TOTAL       | \$0          | \$0         |
| TOAH Impact | \$0.00       | n/a         |

## **Amendment by Major**

| Revenue               | U        |
|-----------------------|----------|
| Permanent Salaries    | 0        |
| Benefits              | 0        |
| Supplies              | 0        |
| Purchased Services    | 0        |
| Departmental Charges  | 0        |
| Departmental Billings | 0        |
| <u>Other</u>          | <u>0</u> |
|                       | \$0      |

#### Discussion

| Amend |  |
|-------|--|
|       |  |
|       |  |

| Recurrence:      | Ongoing |
|------------------|---------|
| Annualized Cost: | 0       |

## **Amendment Analysis**

The 2022 Executive Budget increases the Council Office hourly wages budget by \$10,500 to fund an internship in the Council Office for three months. This amendment requires that the internship is administered through existing city programs, the Wanda Fullmore Internship and/or the Affirmative Action Student Professionals In Residence (AASPIRE) internship. There is no fiscal impact by adopting this amendment.

Amendment No.

**Finance Committee Amendments-Proposed** 

Amendment Title: Council Community Engagement Specialist

Agency: Common Council

**Sponsors:** President Abbas, Alder Carter

Co-Sponsor (s): Alder Foster, Alder Harrington-McKinney, Alder Martin, Alder Wehelie

## **Amendment**

## **Amendment Narrative**

Add 1.0 FTE Community Engagement Specialist to the Common Council budget and \$2,800 in Supplies for the new position.

| Amendment by Funding Sou | ırce         |             |  |
|--------------------------|--------------|-------------|--|
|                          | General Fund | Other Funds |  |
| Revenue                  | 0            | 0           |  |
| Expenditure              | 57,210       | 0           |  |
| TOTAL                    | \$57,210     | \$0         |  |
| TOAH Impact              | \$0.62       | n/a         |  |

| Amendment by Major    |          |  |
|-----------------------|----------|--|
| Revenue               | 0        |  |
| Permanent Salaries    | 50,380   |  |
| Benefits              | 4,030    |  |
| Supplies              | 2,800    |  |
| Purchased Services    | 0        |  |
| Departmental Charges  | 0        |  |
| Departmental Billings | 0        |  |
| <u>Other</u>          | <u>0</u> |  |
|                       | \$57,210 |  |

## Discussion

| Amend | ment | <b>Impact</b> |
|-------|------|---------------|
|       |      |               |

| Recurrence:      | Ongoing |
|------------------|---------|
| Annualized Cost: | 83,110  |

## **Amendment Analysis**

The proposed amendment adds 1.0 FTE Community Engagement Special in the Common Council budget (\$83,110). The amendment also adds funding for associated supplies (computer, telephone) for the position (\$2,800).

In 2022, the cost of the position will be partially offset by \$28,700 in salary savings from a retirement.

Amendment No.

9

**Finance Committee Amendments-Proposed** 

**Real Estate Specialist Position Amendment Title:** Agency: **Economic Development Division** 

Sponsors: **President Abbas** Co-Sponsor (s): Alder Evers

#### **Amendment**

#### **Amendment Narrative**

Increase salaries and benefits by \$21,000 to allow an underfill of the vacant Real Estate Specialist position (#695) in 2022, reclassify the position from a Real Estate Specialist to a Real Estate Development Specialist, and change the position allocation so that it is 75% funded by the Economic Development Division's capital budget with the remaining 25% funded by the General Fund.

| Amendment by Funding So | urce         |             |  |
|-------------------------|--------------|-------------|--|
|                         | General Fund | Other Funds |  |
| Revenue                 | 0            | 0           |  |
| Expenditure             | 21,000       | 0           |  |
| TOTAL                   | \$21,000     | \$0         |  |
| TOAH Impact             | \$0.23       | n/a         |  |

| Amendment by Major    |          |
|-----------------------|----------|
| Revenue               | 0        |
| Permanent Salaries    | 17,000   |
| Benefits              | 4,000    |
| Supplies              | 4,000    |
| Purchased Services    |          |
|                       | 0        |
| Departmental Charges  | 0        |
| Departmental Billings | 0        |
| <u>Other</u>          | <u>0</u> |
|                       | \$21,000 |

#### Discussion

| , and an |                  |          |  |  |  |
|--|------------------|----------|--|--|--|
|  | Recurrence:      | Ongoing  |  |  |  |
|  | Annualized Cost: | (57,000) |  |  |  |

## **Amendment Analysis**

Amendment Impact

The 2022 Executive Capital Budget holds vacant a 1.0 FTE Real Estate Specialist position for a full year, for a one-time savings of \$78,000. The proposed amendment has a one-time cost increase in 2022 of \$21,000 to fill the position. The one-time increase is less than the \$78,000 of salary savings in the Executive Budget due to 1) underfilling the position and 2) changing the position allocation so that 75% of the position is funded by the capital budget instead of 14%. Underfilling the position and changing the cost allocation results in an ongoing, annualized cost reduction of approximately \$57,000.

Additionally, the amendment proposes reclassifying the position from a Real Estate Specialist to a Real Estate Development Specialist, which has no effect on the compensation group or total cost. This position will primarily assist with implementing the City's Land Banking program and the real estate component of other housing-related projects.

Amendment No.

10

## **Finance Committee Amendments-Proposed**

Amendment Title: Digital Equity Coordinator
Agency: Information Technology

Sponsors: Alder Furman
Co-Sponsor (s): Alder Evers

#### **Amendment**

#### **Amendment Narrative**

Create a new Digital Equity Coordinator position (1.0 FTE) in the Information Technology Department, increase salaries and benefits by \$45,000, and allocate the position so that it is 50% funded by IT's Digital Accessibility & Engagement capital program with the other 50% funded by remaining levy in the General Fund.

| Amendment by Funding So | urce         |             |  |
|-------------------------|--------------|-------------|--|
|                         | General Fund | Other Funds |  |
| Revenue                 | 0            | 0           |  |
| Expenditure             | 45,000       | 0           |  |
| TOTAL                   | \$45,000     | \$0         |  |
| ТОАН Impact             | \$0.48       | n/a         |  |

| Amendment by Major    |          |  |
|-----------------------|----------|--|
| Revenue               | 0        |  |
| Permanent Salaries    | 40,500   |  |
| Benefits              | 4,500    |  |
| Supplies              | 0        |  |
| Purchased Services    | 0        |  |
| Departmental Charges  | 0        |  |
| Departmental Billings | 0        |  |
| <u>Other</u>          | <u>0</u> |  |
|                       | \$45,000 |  |

## Discussion

| Amendment Impact |               |  |
|------------------|---------------|--|
| Recurrence:      | Ongoing       |  |
| Annualized Cost: | <u>45,000</u> |  |

#### **Amendment Analysis**

The proposed amendment creates a new position within the IT department to lead the City of Madison's efforts related to digital equity and inclusion and to work on a city-wide campaign to advance digital equity and close the digital divide in Madison. The Digital Equity Coordinator would use the Task Force on Digital Inclusion Strategic Priorities final report as the foundation to develop a city-wide digital equity strategy; coordinating, engaging and expanding the collaboration among Dane County entities focused on digital equity and inclusion and other digital inclusion projects; collaborating on fundraising efforts with other entities to support increased digital access and digital skills training; collaborating with the City and other key stakeholders; and coordinating advocacy, grassroots, media and other outreach efforts. This Digital Equity Coordinator job classification is similar to an IT Specialist 3 or Library Media Coordinator and would be in Comp Group 18, Range 10. A corresponding capital budget amendment will be presented during Common Council budget adoption to increase IT's Digital Accessibility & Engagement capital program by \$45,000.

Amendment No.

11

## **Finance Committee Amendments-Proposed**

Amendment Title: Increase Monroe Street Library Hours

Agency: Library

**Sponsors:** Alder Verveer

Co-Sponsor (s): Alder Bennett, Alder Evers

#### **Amendment**

## **Amendment Narrative**

Add 0.7 FTE Library Assistant position and an hourly Page position to the Library's budget for the Monroe Street branch.

| Amendment | by Fund | ling Source |
|-----------|---------|-------------|
|-----------|---------|-------------|

|             | General Fund | Other Funds |
|-------------|--------------|-------------|
| Revenue     | 0            | 0           |
| Expenditure | 70,000       | 0           |
| TOTAL       | \$70,000     | \$0         |
| TOAH Impact | \$0.75       | n/a         |

## **Amendment by Major**

|                       | \$70.000 |
|-----------------------|----------|
| <u>Other</u>          | <u>0</u> |
| Departmental Billings | 0        |
| Departmental Charges  | 0        |
| Purchased Services    | 0        |
| Supplies              | 0        |
| Benefits              | 13,450   |
| Permanent Salaries    | 56,550   |
| Revenue               | 0        |

## Discussion

## **Amendment Impact**

| Recurrence:      | Ongoing |
|------------------|---------|
| Annualized Cost: | 70,000  |

## **Amendment Analysis**

The 2021 adopted budget reduced the number of hours for the Monroe Street branch which resulted in the reduction of personnel costs. This amendment restores a part-time Library Assistant position and an hourly Page position to allow the branch to be open five days per week.

The branch is currently open Tuesdays, Fridays, and Saturdays. If this amendment is adopted the branch will also be open on Mondays and Wednesdays.

Amendment No.

12

## **Finance Committee Amendments-Proposed**

Amendment Title: De-escalation Training for Law Enforcement Agencies COPS Grant

Agency: Police

**Sponsors:** Mayor Rhodes-Conway

Co-Sponsor (s): Alder Abbas, Alder Heck, Alder Benford

#### **Amendment**

## **Amendment Narrative**

Add \$126,420 in grant funding for a Community Oriented Policing Services (COPS) De-escalation Training for Law Enforcement Agencies grant.

| Amendment by Funding Sou | ırce         |   |             |  |  |
|--------------------------|--------------|---|-------------|--|--|
|                          | General Fund |   | Other Funds |  |  |
| Revenue                  |              | 0 | (126,420)   |  |  |
| Expenditure              |              | 0 | 126,420     |  |  |
| TOTAL                    | \$           | 0 | \$0         |  |  |
| TOAH Impact              | \$0.0        | 0 | n/a         |  |  |

| Amendment by Major    |           |  |
|-----------------------|-----------|--|
| Revenue               | (126,420) |  |
| Permanent Salaries    | 41,600    |  |
| Benefits              | 8,320     |  |
| Supplies              | 45,000    |  |
| Purchased Services    | 31,500    |  |
| Departmental Charges  | 0         |  |
| Departmental Billings | 0         |  |
| <u>Other</u>          | <u>0</u>  |  |
|                       | \$0       |  |

## Discussion

|  |    |  |  |  |  | ٩ |
|--|----|--|--|--|--|---|
|  | en |  |  |  |  |   |
|  |    |  |  |  |  |   |
|  |    |  |  |  |  |   |

**Recurrence:** One-Time

**Annualized Cost:** 

## **Amendment Analysis**

This two-year grant will fund a US Department of Justice approved, nationally certified de-escalation train-the-trainer course, upgrades to virtual reality equipment to improve officer safety, and personnel overtime and fringe benefits to allow all sworn officers to receive this advanced training. There is no match requirement.

The virtual reality equipment (\$45,000) will be purchased in 2022. The other costs will be split over 2022 and 2023.

Amendment No.

13

## **Finance Committee Amendments-Proposed**

Amendment Title: Community Violence Intervention COPS Grant

Agency: Police

Sponsors: Mayor Rhodes-Conway

Co-Sponsor (s): Alder Abbas, Alder Heck, Alder Benford

#### **Amendment**

## **Amendment Narrative**

Add \$125,000 in grant funding for a Community Oriented Policing Services (COPS) Community Violence Intervention: Breaking the Cycle of Youth Violence Microgrant.

| Amendment by | Funding Source |
|--------------|----------------|
|              |                |

|             | General Fund | Other Funds |
|-------------|--------------|-------------|
| Revenue     | 0            | (125,000)   |
| Expenditure | 0            | 125,000     |
| TOTAL       | \$0          | \$0         |
| TOAH Impact | \$0.00       | n/a         |

## **Amendment by Major**

| Revenue      | (125,000)      |  |
|--------------|----------------|--|
| Permanent Sa | alaries 0      |  |
| Benefits     | 0              |  |
| Supplies     | 0              |  |
| Purchased Se | rvices 125,000 |  |
| Departmenta  | l Charges 0    |  |
| Departmenta  | l Billings 0   |  |
| <u>Other</u> | <u>0</u>       |  |
|              | \$0            |  |

## Discussion

| A  | -   | ton a tak | 1.00.10 |     |
|----|-----|-----------|---------|-----|
| Am | ena | ment      | шпр     | act |

| Recurrence:      | One-Time       |
|------------------|----------------|
| Annualized Cost: | <u>125,000</u> |

## **Amendment Analysis**

The Department has been notified that they have received a Community Violence Intervention: Breaking the Cycle of Youth Violence Microgrant award of \$125,000. The grant will fund a one-year youth services pilot project to offer creative ideas to advance crime fighting, community engagement, problem solving or organizational changes to support community policing. This is a partnership with RISE Wisconsin, Inc. (local community based organization) and will occur in the South District. There is no city match and no impact on the levy.

Amendment No.

14

## **Finance Committee Amendments-Proposed**

Amendment Title: Violence Prevention Team

Agency: Public Health

**Sponsors:** Alder Figueroa Cole, Mayor Rhodes-Conway

**Co-Sponsor (s):** Alder Abbas, Alder Evers, Alder Heck, Alder Lemmer, Alder Martin

#### **Amendment**

## **Amendment Narrative**

Create a Violence Intervention Team consisting of 1.0 FTE Violence Prevention Outreach and Intervention Coordinator position (\$118,900), 0.75 FTE Clerk position (\$60,825), and four 0.5 FTE Outreach and Intervention Response Specialist positions (\$190,000). Add funding for hardware (computers, phones, etc.) supplies (\$15,000), software (\$9,400), mileage (\$9,000) and training (\$12,600).

| rce          |                                   |  |
|--------------|-----------------------------------|--|
| General Fund | Other Funds                       |  |
| 0            | (415,725)                         |  |
| 215,725      | 415,725                           |  |
| \$215,725    | \$0                               |  |
| \$2.32       | n/a                               |  |
|              | General Fund  0 215,725 \$215,725 | General Fund         Other Funds           0         (415,725)           215,725         415,725           \$215,725         \$0 |

| Amendment by Major    |                |             |
|-----------------------|----------------|-------------|
|                       | General Fund   | Other Funds |
| Revenue               | 0              | (415,725)   |
| Permanent Salaries    | (200,000)      | 237,050     |
| Benefits              | 0              | 132,675     |
| Supplies              | 0              | 24,400      |
| Purchased Services    | 0              | 21,600      |
| Departmental Charges  | 0              | 0           |
| Departmental Billings | 0              | 0           |
| <u>Other</u>          | <u>415,725</u> | <u>0</u>    |
|                       | \$215,725      | \$0         |

| 2022 Operating Budget:                | Amendment No. | 14 |
|---------------------------------------|---------------|----|
| Finance Committee Amendments-Proposed |               |    |
| Discussion                            |               |    |

**Amendment Impact** 

Recurrence: Ongoing **Annualized Cost:** 415,725

#### **Amendment Analysis**

The proposed amendment creates a violence intervention team within the violence prevention unit (VPU) in Public Health. The team will focus on the delivery of violence intervention, crisis response and hospital based violence intervention, and coordination of case management services of those involved in violence. The team will consist of one Violence Prevention Outreach and Intervention Coordinator, a Clerk (75%), and four Outreach and Intervention Response Specialist positions (50% each).

The 2022 Executive Budget includes transferring \$200,000 in the Community Development Division – Community Support Services budget to Public Health's Policy, Planning, and Evaluation budget to support of violence prevention efforts. This \$200,000 would be applied to the costs associated with this amendment. The remaining balance, \$215,725, would come from city levy.

The city and county jointly share in most of the expenses for the Public Health based on the relative equalized values. In 2022, the city share is 43% and the county share is 57%. The costs associated with this amendment are not included in the joint expenses and would be fully funded by the city. All Public Health employees are county employees. Even though the city is funding these positions, the employees will be county employees.

Amendment No.

15

## **Finance Committee Amendments-Proposed**

Amendment Title: Restore Funding for Streets Drop-Off Site Hours

Agency: Streets

Sponsors: Alder Verveer

Co-Sponsor (s): Alder Carter

#### **Amendment**

## **Amendment Narrative**

Restore funding for hours at the Streets Drop Off locations by adding \$18,500 for hourly wages to the Streets Division Recycling Service budget.

| Amendment by Funding So | urce         |             |  |
|-------------------------|--------------|-------------|--|
|                         | General Fund | Other Funds |  |
| Revenue                 | 0            | 0           |  |
| Expenditure             | 18,500       | 0           |  |
| TOTAL                   | \$18,500     | \$0         |  |
| TOAH Impact             | \$0.20       | n/a         |  |

| Amendment by Major    |          |  |
|-----------------------|----------|--|
| Revenue               | 0        |  |
| Permanent Salaries    | 18,500   |  |
| Benefits              | 0        |  |
| Supplies              | 0        |  |
| Purchased Services    | 0        |  |
| Departmental Charges  | 0        |  |
| Departmental Billings | 0        |  |
| <u>Other</u>          | <u>0</u> |  |
|                       | \$18,500 |  |

## Discussion

| Amendment Impact |               |  |
|------------------|---------------|--|
| Recurrence:      | Ongoing       |  |
| Annualized Cost: | <u>18,500</u> |  |

## **Amendment Analysis**

The proposed amendment restores funding for a public drop-off site at the Olin Avenue Transfer Station. The Executive Budget proposed reducing seasonal hourly staffing for drop off locations and brush collection by \$37,200. This amendment restores funding the site to be open from early April to the Sunday after Thanksgiving on Monday through Thursday from 3-7 pm and Saturday and Sunday from 9 am-4 pm. The estimated cost of restoring this portion of the cut is \$18,500.

Amendment No.

16

## **Finance Committee Amendments-Proposed**

Amendment Title: Station 14 Ambulance

Agency: Fire, Finance
Sponsors: Alder Currie

Co-Sponsor (s): Alder Lemmer, Alder Bennett, Alder Figueroa Cole, Alder Furman, Alder Verveer

#### **Amendment**

#### **Amendment Narrative**

Increase the ambulance conveyance fee by \$135 from \$1,275 to \$1,410 and increase General Fund Revenue by \$945,000.

Create ten new paramedic positions in the Fire Department budget to staff an ambulance at Station #14 and appropriate \$911,000 to the Fire Department to fund personnel costs.

| Amendment by Funding So | urce         |             |  |
|-------------------------|--------------|-------------|--|
|                         | General Fund | Other Funds |  |
| Revenue                 | (945,000)    | 0           |  |
| Expenditure             | 945,000      | 0           |  |
| TOTAL                   | \$0          | \$0         |  |
| TOAH Impact             | \$0.00       | n/a         |  |

| Amendment by Major    |           |
|-----------------------|-----------|
| Revenue               | (945,000) |
| Permanent Salaries    | 911,000   |
| Benefits              | 0         |
| Supplies              | 0         |
| Purchased Services    | 34,000    |
| Departmental Charges  | 0         |
| Departmental Billings | 0         |
| <u>Other</u>          | <u>0</u>  |
|                       | \$0       |

#### Discussion

| Amendment Impact |                |  |
|------------------|----------------|--|
| Recurrence:      | Ongoing        |  |
| Annualized Cost: | <u>945,000</u> |  |

#### **Amendment Analysis**

The proposed amendment increases the ambulance conveyance fee by \$135 from \$1,275 to \$1,410. The fee was increased from \$1,075 to \$1,275 in 2021. In addition to the fee, there is a mileage charge of \$16 per mile. The mileage charge is not increasing. For comparison, ambulance fees in Sun Prairie are \$1,500 and in Middleton are \$1,450.

The City has an Ambulance Hardship Waiver program that is designed to help people who have no insurance or the means to pay for ambulance services. The program waives between 20% and 100% of the fee based on total family income and number of individuals in household. It is the intent of the sponsoring alders to increase the thresholds for this waiver program and an amendment to do so is likely with the Council operating budget amendments in November.

**Amendment No.** 

17

## **Finance Committee Amendments-Proposed**

Amendment Title: CARES Positions - Police Academy

Agency: Fire, Police
Sponsors: Alder Furman

**Co-Sponsor (s):** Alder, Bennett, Alder Currie, Alder Martin

## **Amendment**

## **Amendment Narrative**

Appropriate funding for two contracted Mental Health Crisis Workers (\$82,000 each) in the Fire Department budget. Reduce funding for the Police preservice academy by \$164,000 which will reduce the number of recruits from 47 to 44.

| Amendment by Funding So | urce         |             |   |  |
|-------------------------|--------------|-------------|---|--|
|                         | General Fund | Other Funds |   |  |
| Revenue                 | 0            |             | ) |  |
| Expenditure             | 0            |             | ) |  |
| TOTAL                   | \$0          | \$          | ) |  |
| TOAH Impact             | \$0.00       | n/          | 7 |  |

| Amendment by Major    |           |  |
|-----------------------|-----------|--|
| Revenue               | 0         |  |
| Permanent Salaries    | (121,000) |  |
| Benefits              | (43,000)  |  |
| Supplies              | 0         |  |
| Purchased Services    | 164,000   |  |
| Departmental Charges  | 0         |  |
| Departmental Billings | 0         |  |
| <u>Other</u>          | <u>0</u>  |  |
|                       | \$0       |  |

# 2022 Operating Budget: Amendment No. 17

## **Finance Committee Amendments-Proposed**

#### Discussion

Amendment Impact

Recurrence: Ongoing
Annualized Cost: 164,000

#### **Amendment Analysis**

The proposed amendment adds funding for two contracted Mental Health Crisis Worker (\$82,000 each) for the Community Alternative Response Emergency Services (CARES) team in the Fire Department budget. The total cost (\$164,000) will be funded by reductions in the Police Department budget.

The CARES program was first included in the 2021 adopted budget and teams began responding to calls in September 2021. Currently there are two Community Paramedics and two contracted Crisis Workers in the program. The Department in in the process of recruiting for a third Community Paramedic. The existing staff allows for one team to be in service 40 hours per week on weekdays from 11:00 a.m. – 7:00 p.m. The team responds to calls in the central district.

The 2022 Executive budget continues funding for four Paramedics, two contracted Crisis Workers, contracted supervisory time for the Crisis Workers, a Public Health Specialist to act as project manager, and miscellaneous supplies and services. As staff is added, the hours and territory of the program will expand. This amendment would complete two additional CARES teams of one Community Paramedic and one contracted Crisis Worker each. The Department will need a vehicle (capital budget item) for the additional teams.

The proposed amendment reduces the annual Police academy budget to offset the costs for the Crisis Workers. The 2022 Executive Budget includes \$2.16 million for 39 recruits in the annual academy based on an average three-year attrition rate and \$510,000 for 8 additional recruits to provide coverage for the Town of Madison. This amendment reduces the authorized academy from 47 recruits to 44.

The amendment does not reduce the authorized strength of the Police Department but will result in fewer vacant Police Officer positions being filled.

The academy will include recruits hired to fill all commissioned positions vacant at that time. Funding for the additional recruits above the overhire is achieved through the salary savings of the vacancies.

Amendment No.

18

## **Finance Committee Amendments-Proposed**

Amendment Title: CARES Funding - Police Academy

Agency: Fire, Police

**Sponsors:** Alder Figueroa Cole (Courtesy Sponsor)

Co-Sponsor (s): Alder Bennett

#### **Amendment**

#### **Amendment Narrative**

Appropriate \$510,000 in the Fire Department-Fire Operations Pending Personnel budget for the Community Alternative Response Emergency Services (CARES) program. These funds can be transferred across major budget categories as determined by the Fire Chief. Reduce the Police Department's preservice academy by 8 recruits authorized in the Executive Budget (\$510,000).

| eneral Fund O | ther Funds                |  |
|---------------|---------------------------|--|
| 0             | 0                         |  |
| U             | U                         |  |
| 0             | 0                         |  |
| \$0           | \$0                       |  |
| \$0.00        | n/a                       |  |
|               | 0<br><b>\$0</b><br>\$0.00 | 0 0<br><b>\$0 \$0</b><br>\$0.00 <i>n/a</i> |

| Amendment by Major    |          |  |
|-----------------------|----------|--|
| Revenue               | 0        |  |
| Permanent Salaries    | 0        |  |
| Benefits              | 0        |  |
| Supplies              | 0        |  |
| Purchased Services    | 0        |  |
| Departmental Charges  | 0        |  |
| Departmental Billings | 0        |  |
| <u>Other</u>          | <u>0</u> |  |
|                       | \$0      |  |

#### Discussion

|  | Amend | ment I | <b>Impact</b> |
|--|-------|--------|---------------|
|--|-------|--------|---------------|

| Recurrence:      | Ongoing |
|------------------|---------|
| Annualized Cost: | 510,000 |

#### **Amendment Analysis**

The proposed amendment transfers \$510,000 of funding from the Police Department to the Fire Department CARES program. The CARES program was first included in the 2021 adopted budget and teams began responding to calls in September 2021. Currently there are two Community Paramedics and two contracted Crisis Workers in the program. The Department is in the process of recruiting for a third Community Paramedic. The existing staff allows for one team to be in service 40 hours per week on weekdays from 11:00 a.m. – 7:00 p.m. The team responds to calls in the central district.

The 2022 Executive budget continues funding for four Paramedics, two contracted Crisis Workers, contracted supervisory time for the Crisis Workers, a Public Health Specialist to act as project manager, and miscellaneous supplies and services. As staff is added, the hours and territory of the program will expand. The amendment adds \$510,000 for this program. It is not known at this time if the services will be personnel or non-personnel expenses or some combination.

The 2022 Executive Budget includes \$2.16 million for 39 recruits in the annual academy based on an average three-year attrition rate and \$510,000 for eight additional recruits to provide coverage for the Town of Madison. The proposed amendment eliminates the funding for eight recruits.

The amendment does not reduce the authorized strength of the Police Department but will result in fewer vacant Police Officer positions being filled.

Amendment No.

19

**Finance Committee Amendments-Proposed** 

Amendment Title: CARES Funding - Police Reform and Innovation Director

Agency: Fire, Police

**Sponsors:** Alder Figueroa Cole (Courtesy Sponsor)

Co-Sponsor (s): Alder Bennett

#### **Amendment**

#### **Amendment Narrative**

Appropriate \$121,000 in the Fire Department-Fire Operations Pending Personnel budget for the Community Alternative Response Emergency Services (CARES) program. These funds can be transferred across major budget categories as determined by the Fire Chief. Reduce the Police Department's personnel budget by \$121,000 for the Police Reform and Innovation Director position.

| General Fund | Other Funds          |   |
|--------------|----------------------|---|
|              |                      |   |
| 0            | 0                    |   |
| 0            | 0                    |   |
| \$0          | \$0                  |   |
| \$0.00       | n/a                  |   |
|              | \$0<br>\$0<br>\$0.00 | 0 0<br>\$0 \$0<br>\$0 \$0<br>\$0.00 n/a |

| Amendment by Major |                       |          |  |
|--------------------|-----------------------|----------|--|
|                    | Revenue               | 0        |  |
|                    | Permanent Salaries    | 0        |  |
|                    | Benefits              | 0        |  |
|                    | Supplies              | 0        |  |
|                    | Purchased Services    | 0        |  |
|                    | Departmental Charges  | 0        |  |
|                    | Departmental Billings | 0        |  |
|                    | <u>Other</u>          | <u>0</u> |  |
|                    |                       | \$0      |  |

#### Discussion

|  | Amend | ment I | <b>Impact</b> |
|--|-------|--------|---------------|
|--|-------|--------|---------------|

| Recurrence:      | Ongoing |
|------------------|---------|
| Annualized Cost: | 121,000 |

#### **Amendment Analysis**

The proposed amendment transfers \$121,000 of funding from the Police Department to the Fire Department CARES program. The CARES program was first included in the 2021 adopted budget and teams began responding to calls in September 2021. Currently there are two Community Paramedics and two contracted Crisis Workers in the program. The Department is in the process of recruiting for a third Community Paramedic. The existing staff allows for one team to be in service 40 hours per week on weekdays from 11:00 a.m. – 7:00 p.m. The team responds to calls in the central district.

The 2022 Executive budget continues funding for four Paramedics, two contracted Crisis Workers, contracted supervisory time for the Crisis Workers, a Public Health Specialist to act as project manager, and miscellaneous supplies and services. As staff is added, the hours and territory of the program will expand. This amendment adds \$121,000 for this program. It is not known at this time if the services will be personnel or non-personnel expenses or some combination.

The 2022 Executive budget includes funding a new 1.0 FTE Police Reform and Innovation Director (\$121,000) as part of a Police, Data, Innovation and Reform initiative. The vision for the Director includes playing a role in implementing projects and services aimed at police reform, coordinating data analysis, expediting information services delivery, and enhancing efficiencies throughout the organization. The Police Reform and Innovation Director will provide administrative support to the Chief and will supervise and support a majority of the civilian staff. The amendment eliminates this position.