

October, 2021

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Daniel Nale, Captain	10/18/2021
Shannon Blackamore, Lieutenant	10/18/2021
Wade Gummin, Sergeant	11/01/2021

Recruiting and Hiring

2022 Pre-Service Academy Hiring Process Timeline

- Application Deadline: October, 2021
- Written & Physical Agility Testing:
 - November 14, 2021 Written & Physical Agility Test
- Consolidated Testing for Distant Candidates: January 9-14, 2022
- Oral Board Interviews:
 - November 2021
 - o December-January 2021-2022

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.
- СС

Jenna Rousseau, Counsel for PFC Marci Paulsen, Assistant City Attorney Shon F. Barnes, Chief of Police





Date: October 1, 2021

To: Police and Fire Commission

From: Shon F. Barnes, Chief of Police

Subject: Final Promotional Approval

Captain Daniel Nale has successfully performed his duties as a Captain during his interim promotional period. I recommend him for final appointment to the rank of Captain of Police as of October 18, 2021.





Date: October 1, 2021

To: Police and Fire Commission

From: Shon F. Barnes, Chief of Police

Subject: Final Promotional Approval

Lieutenant Shannon Blackamore has successfully performed his duties as a Lieutenant during his interim promotional period. I recommend him for final appointment to the rank of Lieutenant of Police as of October 18, 2021.





Date: October 1, 2021

To: Police and Fire Commission

From: Shon F. Barnes, Chief of Police

Subject: Final Promotional Approval

Sergeant Wade Gummin has successfully performed his duties as a Sergeant during his interim promotional period. I recommend him for final appointment to the rank of Sergeant of Police as of November 1, 2021.





Date: October 1, 2021

To: Police and Fire Commission

From: Shon F. Barnes, Chief of Police

Subject: Probationary Status Extensions

I am extending the probationary period for Sergeant Livia Novitzke. Her original probationary period was to end November 1, 2021. Due to being out on leave, Sergeant Novitzke's probationary period will be extended until January 9, 2022.