

Date	To	Supporter Name	Subject	Message Text	Email	Address	City	State	Zip
9/17/21	Madison Common Council Alders	White, Kelly	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community We are exhausted but won't left our patients suffer.	KellyWhite2369@gmail.com	N7382 Beaver Bay Dr	Beaver Dam	WI	53916-9532
9/17/21	Madison Common Council Alders	Lyytinen, Ryan	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! We've recently had some unfair changes to our vacation policy that I felt powerless to do anything about. We now need to have all the time we are requesting a year in advance before we can try to get vacation for the next year. Please consider this resolution. UW is a good company but they need to be held accountable to us, the ones who do the day-to-day work.	RyanLyytinen@gmail.com	3201 Churchill Dr	Madison	WI	53713-2905
9/17/21	Madison Common Council Alders	Krumenauer, Rachel	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Sincerely, R Krumenauer RN,BSN,CPN Diagnostic and Therapy center	rachel_m77@hotmail.com	S8795 Keller Rd	Prairie Du Sac	WI	53578-9722
9/17/21	Madison Common Council Alders	Garske, Michael	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Michael Garske, RN, BSN	mrgarske@yahoo.com	E9841 Buckhorn Rd	Reedsburg	WI	53959-9616

9/17/21	Madison Common Council Alders	Pratt, Charles	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	prattc.1990@gmail.com	4609 Declaration Ln	Madison WI	53704-3223
9/17/21	Madison Common Council Alders	Simon, Emily	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Thank you for taking the time to read my testimony. In the past year and a half, I have watched our spirits as nurses dwindle due to poor staffing ratios, increased patient acuity, and need for deploying nurses in administrative roles to the bedside without any incentive pay. We are suffering and putting our patients and our licenses at risk every single day while enduring innumerable policy changes and increased expectations from administration. Despite our efforts and pleading with administration for extra help, especially financial incentives, they have chosen to focus on reconstructing parts of the hospital and create more beds that staff cannot safely or effectively provide care for. We currently have just shy of 500 nursing staff positions open, and we cannot retain travelers. We cannot be guilt tripped that we took an oath as nurses to care for patients without expecting administration to hold their obligation to keep us (nurses and patients) safe. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Thank you.	ecsimon15@gmail.com		Mazoma WI	53560
9/17/21	Madison Common Council Alders	West, Cynthia	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! My name is Cindy West.. I joined UW as critical care SOS. My position covered all units including the ER.. During the time after Act 10, my voice was lost! I am mandated to staff a Covid unit of which No Training was given! I had a patient that needed a IV drip, but was never taught I do this from outside the room. As I struggled,so did my other patient as it was 1030 and I hadn't even seen him yet! That's only one example! I had to staff on D65 IMC, a ICU stepdown. No nursing assistant with 4 total care patients. Charting is Mandatory. Care is non existent	cwestsosrn@gmail.com	N3762 Tipperary Rd	Poynette WI	53955-9467

9/18/21	Madison Common Council Alders	Ryan, Jaclyn	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Madison City Council Alders, My name is Jaclyn Ryan. I began my nursing career 8 years ago at UW Hospital and have worked in the same department since I began. As services have expanded and acuity of our patient population has dramatically increased, I have witnessed shortened orientation time for new nurses as well experienced nurses training into ICU. I have witnessed increased nurse/patient ratios. Nurses on my unit have been accused of calling in sick unnecessarily. There is not a day where I don't get asked to come into work for an extra shift due to staffing issues. I want to continue in my current job and continue to serve my patients to the best of my ability. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	jaclyn_141@hotmail.com	4744 County Road F	Black Earth	WI	53515-9715
9/18/21	Madison Common Council Alders	Wood, Gayla	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Nurses are the backbone of the hospitals. Let them be stand up and make decisions in their best interest to better serve the community. Sincerely, Gayla Wood Hospital nurse 42 years	gaylawood@gmail.com	6715 Franklin Ave	Middleton	WI	53562-2704
9/18/21	Madison Common Council Alders	De la rosa, Vanessa	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I have been a nurse at UW Hospital for 11 years and previously worked at UW Hospital as a CNA for 2 years. Over the years working there with and without a union I have seen the quality of care or the employees plummet. I feel this in turn has affected staff morale and quality of retained nurses to suffer. UW used be a great place to work, it used to be the gold standard. Sadly, this is far from the case now. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	vdelarosa81@gmail.com	508 Ridge St	Stoughton	WI	53589-1748
9/18/21	Madison Common Council Alders	Huck, Lydia	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	lydiajhuck@gmail.com	171 S Fair Oaks Ave	Madison	WI	53704-5836

9/18/21	Madison Common Council Alders	Duffy, Seoda	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100. UW Health nurses are the only nurses in the state of Wisconsin that cannot go through traditional channels to unionize. Our hospital is consistently ranked 'Number One' in the state- and part of the reason why is the fiercely dedicated and caring nursing staff. The nurses in our hospital and clinics work diligently to advocate for and tend to our patients. We need a union voice to effectively address our concerns- we need adequate staffing and safe working conditions to provide the high standard of care our community deserves. We care enough about our workplace to engage and try to create positive change, instead of walking away. Please stand with us. Your support means so much.	seodakd@gmail.com	5335 Lake Park Blvd	Madison WI	53713-1640
9/18/21	Madison Common Council Alders	Milton, Jonathan	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Nurses are the healthcare workers who make the difference and care for your loved ones. Let us do what we do best and NURSE this healthcare system back to being the best place to work and provide excellent safe patient care. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	jonathan.milton90@gmail.com		Madison WI	53714
9/18/21	Madison Common Council Alders	Prince, Eileen	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! I have worked at UW hospital for 24 years. So I have experienced union and nonunion life. With unions in place, I always felt like I had a voice and someone to support me. That has changed drastically since act 10. I feel like we never have a say anymore and our voices are not being heard. Thank you for your time.	jelprince@gmail.com	N3661 Birchwood Dr	Poynette WI	53955-9691
9/18/21	Madison Common Council Alders	Law, Elizabeth	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	elizabeth_law@yahoo.com		Black Earth WI	53515

9/18/21	Madison Common Council Alders	Stanfield, John	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	While I am not a resident of Madison, Wisconsin, I use a UW Health clinic for my primary medical care. UW Health closed my clinic as Covid-19 surged, and dealt with the loss of revenue by laying off nurses. Both decisions may have been modified positively if the nurses had a voice in how patients and nurses are treated. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Sincerely, J. David Stanfield 10900 Stanfield Road Blue Mounds, Wisconsin	jdstanfi@yahoo.com	10900 Stanfield Rd	Blue Mounds	WI	53517-9410
9/18/21	Madison Common Council Alders	Allred, Marsha	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 to give the nurses input as to how things are managed with nursing and their patient care. The environment in the hospital suffers without nursing input. Nurses are dedicated to the well being of their patients. .	marsathome@live.com	910 Nancy Ln	Madison	WI	53704-1308
9/18/21	Madison Common Council Alders	Berna, Ines	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! The struggle is real for us on the front lines, the nursing shortage is made worse by employers not taking care of their staff! Give us a chance to make the system better by giving us a voice!	inessonnig@gmail.com		Madison	WI	53704
9/18/21	Madison Common Council Alders	Suso, Bintou	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	bintoususo43@yahoo.com	5406 Katie Ln	Madison	WI	53704-8950

9/18/21	Madison Common Council Alders	Luch, Connor	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	MDKop3@gmail.com	6433 Bridge Rd	Madison	WI	53713-1814
9/18/21	Madison Common Council Alders	Dietrick, Cassandra	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! As a nurse without a union I had little to no power to advocate for things such as safe patient to nurse ratios, staffing, and other huge items that impact the quality of care our community receives. This was my first year as a nurse in meriter Union and although it was difficult and stressful to go through the process, we had a voice to advocate for what our patients deserve and how to get make that happen. Please help these nurses to have the ability to advocate for their patients and members of our community.	cassiej_321@hotmail.com	W5197 Drake Rd	Rio	WI	53960-9508
9/18/21	Madison Common Council Alders	Perrett, Joan	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	joanVblue@hotmail.com	5838 Prosecutor Ln	Marshall	WI	53559
9/18/21	Madison Common Council Alders	Funseth, Kim	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	kfunseth@gmail.com	6234 Adobe Way	Madison	WI	53719-4854

9/18/21	Madison Common Council Alders	Stieglitz, Hannah	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! I have put in 5 years of full time service at UW hospital before I ended my career there in 2021. The conditions on the inpatient unit were unbearable. The staff to patient ratios, shortage of PPE coupled with the increasing acuity of our patients made conditions unsafe to work. During the last couple of years, the situation could be felt by every department, on every level. When considering signing this ballot, please keep in mind the hard working nurses who are taking care of the residents of Wisconsin. These are our uncles, aunts, grandmas and grandpas. They deserve the very best treatment from caretakers who have safe working conditions in order to provide this. Frontline workers are the people who should always have a seat at the table on what what constitutes safe practice.	hannahstiegl itz@gmail.co m	822 E Washington Ave	Madison	WI	53703- 6505
9/18/21	Madison Common Council Alders	Giebel, Barb	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Hello, My name is Barb Giebel. Thank you all for taking the time to listen. Since I am not in direct patient care, my concerns are the changes made to Human Resources/payroll without knowing when or what they are until you encounter something you find is no longer how things are done. We do not have a voice. Nurses are leaving in droves. Travel nurses are coming in and being paid way more and don't have a community connection. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Thank you	BJGiebel@g mail.com	163 Fox Run	Sauk City	WI	53583- 1283
9/18/21	Madison Common Council Alders	Gillis, Colin	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	colinrgillis@ gmail.com	2650 E Johnson St	Madison	WI	53704- 5005

9/18/21	Madison Common Council Alders	Marti, Kimberly	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Thank you Alders for your time! My name is Kimberly Marti and I am a nurse at UW. I have been working for UW for over 3.5 years. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! We are in immediate need for a union to help fix our systematic issues & help retain good quality nurses! I love nursing & love taking care of patients and their families; however we need to have a voice to improve our processes! Please pass the resolution for a union voice for UW nurses!!! Take great care!!! Sincerely, Kimberly Marti	kmarti6552@gmail.com	550 Washington St	Monticell WI	53570-9532
9/18/21	Madison Common Council Alders	Ibach, Karen	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	bak022110@gmail.com	5951 Wexford Ln	Roscoe IL	61073-9233
9/18/21	Madison Common Council Alders	Poppy, Bonnie	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	crush1245@yahoo.com		Janesvill WI	53545

9/18/21	Madison Common Council Alders	Cannon, Annalise	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Hello, I am Annalise a nurse at UW Health. Thank you for your time and consideration in reading this While everyone in healthcare is here for the patients, it is often nurses who have the most patient facing interaction. We know what the patients are going through, and we see exactly how the shortcomings at UW affect them every day. We see how the short staffing, dangerous patient ratios, lack of work life balance, and burnout harm not only the nurses, but also the patients. Because we have such a close up view of what day to day operations look like, and how they feed into these shortcomings, it is crucial for our voices to be heard. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	annalisecan non18@gma il.com	712 KENSETH Way	Cambrid ge	WI	53523
9/18/21	Madison Common Council Alders	christenson, mitchell	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	thesoundrop @gmail.com	5917 Malabar Ln	Madison	WI	53711- 4117
9/18/21	Madison Common Council Alders	Fritsch, Charles	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	charlesfritsc h@gmail.co m	11 Chippewa Ct	Madison	WI	53711- 2803

9/18/21	Madison Common Council Alders	Chapman, Robert	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! As past manager of a 20-bed psychiatric unit for chronically treatment resistant patients I strongly support the request by UW nurses to re-instate their union. The union supported the extra specialized training required to work on the unit. Union and management together supported the extra required staff. The nurses and their aides played a key role in the success of this program. When issues arose union and management resolved them around the common value of good safe patient care. Positions were not cut because ishort staffingî would violate that shared common value. Nurses were continuously asked for and gave feedback without any fear of repercussions. This is vital for good treatment. Finally, as a patient I would feel safer knowing that the nurse who advocates for me is a union member who would speak up if necessary.	rfchapman @hotmail.co m	1610 Cypress Trl n	Middleto WI	53562- 3357
9/18/21	Madison Common Council Alders	Tetreault, Ann Louise	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! I worked as a Care Team Leader Nurse at UWHCA on Geriatrics. Family Practice General Internal Medicine and floated to ever other unit voluntarily for extra shifts. We won no mandatory overtime and bargained a great cost effective pyramidal plan for holes in the schedule weeks in advance. We had a strained at times but workable labor management relationship. Conditions now are atrocious with 8-10 cardiac patients left in the Emergency Room over night and longer as there are no staffed beds. Yesterday am shift over 30 nurses were pulled from their already short units to other shorter units. Staff are leaving left and right due to working conditions that grew worse over time and no voice and little respect from management.	2014altrn@g mail.com	30 Rough Lee Ct	Madison WI	53705- 1083

9/18/21	Madison Common Council Alders	Barman, Stephanie	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Hello, My name is Stephanie Barman and I am a registered nurse at Meriter hospital where we have a nurses union. Having a voice is so important to healthcare & essential workers especially now during this global health pandemic. Having a voice has helped me feel like I have some control during a time when the unknown is very prevalent in my work life. It has helped me manage the feelings of burnout and feel somewhat more resilient at a time where burnout at the bedside is an unintended consequence of this pandemic & the systemic problems it has highlighted about our healthcare delivery systems. Facing a nursing shortage during a global health pandemic is less than ideal therefore managing burnout & giving nurses a voice has never been more important or urgently necessary. I feel solidarity with nurses worldwide and especially at UW hospital where I used to work as a nursing assistant to those remarkable nurses. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	smbarman6 15@gmail.c om	705 Bruce Ct	Madison	WI	53705- 3310
9/18/21	Madison Common Council Alders	M Godfrey, Amy	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Working with Meriter with a union, unsafe situations still occur. We feel protected enough to speak up in order to protect our patients and coworkers.	Plasterelli@ yahoo.com	406 Douglas Trl	Madison	WI	53716- 2148
9/18/21	Madison Common Council Alders	Collins, Tammy	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	tamcollins1 @gmail.com	2789 Sunflower Dr	Fitchbur g	WI	53711- 7638

9/19/21	Madison Common Council Alders	Van Thiel, Hannah	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	Jaecasipit@gmail.com	3012 Monroe St	Madison WI	53711-1810
9/19/21	Madison Common Council Alders	Livingston, Monica	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Hello my name is Monica Livingston and I have worked as a trauma and surgical RN on general and intermediate care units over the last 15 years. Thank you for everything you are doing to make our communities thrive and show the country how to make positive change. We need your help! The staffing situation hurts more than ever at this time we need a voice because it is snowballing. Great nurses move on too quickly and sick calls understandably happen more often. Please give us a voice so we can resolve this and begin improving patient care. No one sitting in a hospital today should wait for the care they deserve. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! You are making a difference Monica Livingston, RN	monicalivingston59@gmail.com	310 Woody Ln	Monona WI	53716-3839
9/19/21	Madison Common Council Alders	Patterson, Kelly	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	Crzy4u66@hotmail.com	3801 Saint Clair St	Madison WI	53711-1755

9/19/21	Madison Common Council Alders	Barman, Mary	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! As an employee I feel the UW hospital needs to do more to retain their nursing staff. We spent several years trying to get our pay scale reviewed after we were asked to take on many more job duties. We kept hearing it is being evaluated. In the end it was not approved. You can only take so much more added to your job. We have lost several nursing staff because of that and they are not being replaced. UW nurses need a union.	BarmanFamily@juno.com	4966 Enchanted Valley Rd	Middleton	WI	53562-4048
9/19/21	Madison Common Council Alders	M, Danae	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Thank you for your time!	dmaier@uwhealth.org		Madison	WI	53717
9/19/21	Madison Common Council Alders	Enstad, Fae	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Please help~ my name is Fae Enstad. I've been an RN at UW hospital for the better part of 20 years. Never in my career have I felt in danger for our patients or myself than I do right now. And It continues to get increasingly worse. Please consider your own family needing care~ it is not safe there. The patient acuity is increasing and the staff is decreasing at an alarming rate. Our staff to patient ratio is alarming and dangerous. Our job duties continue to increase and the help continues to decrease. They have also taken away this year's vacation by switching to a new system. Lunches are not being taken because of the stress of our jobs and fear of it falling apart while you stop for a half hour to eat. We need serious help please consider us and your possible needs in the future. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Sincerely In the name of safety for us all~ Fae Enstad	fenstad@uwhealth.org	N2283 Cactus Acres Rd	Lodi	WI	53555-9677

9/19/21	Madison Common Council Alders	Carey, Robert	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	rdavidcarey@gmail.com	Madison WI	53703
9/20/21	Madison Common Council Alders	Signer, Shari	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Thank you so much for supporting the nurses at UW	zuleger77@yahoo.com	Middleton WI	53562
9/20/21	Madison Common Council Alders	Hughes, Kimberly	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Hello, My name is Kimberly Hughes. I have been at Uw Hospital since 2005. I graduated from nursing school in 1987. There has been so much growth in nursing and I'm so proud to have this career. I went into nursing to take care of patients both technically with expertise and also with a caring hand and attitude to all. We had a union and a voice with the union to make changes and to be heard as patient advocates/advocates to our profession to attain and retain the best nurses. Units are struggling to keep nurses and maintain adequate staffing. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Thank you for your time! Sincerely, Kimberly Hughes	KimHughes431@gmail.com	431 Colt Dr Belleville WI	53508-9175

9/20/21	Madison Common Council Alders	Gorman, Stacey	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	<p>Dear Madison Common Council Alders, I am a Charge Nurse and RN at UW Hospital and have been for the last 7 years. Thank you Madison City Council Alders for taking the time to listen to the frontline UW Health Nurses and holding a hearing so that we can someday have a union voice to advocate for our needs to we can provide the supported care for Wisconsin patients. Within the last 4-5 years significant changes to our work environment are showing face. The most significant is lack of staff, particularly nurses, nursing assistants, housekeeping, phlebotomy, and SOS staff (nursing support for emergencies on the inpatient floor) at the hospital. Having a lack of support and staff at the frontlines of healthcare has been exacerbated by the pandemic. During the pandemic we had very limited staff to support the critical care areas which increased the workloads on other units. UW Hospital was not transparent in their decisions and often did not communicate them to the inpatient nursing world. This has led to uncertainty of roles, lack of available equipment like PPE and staff leaving their roles and the hospital post pandemic. For the last 3 years UW Hospital has promised that 'help is coming' giving us numbers of new staff they are budgeting for or hired, but where are they? Within the last 5 years UW Health put us on a budget freeze even taking raises away altogether because they told us they have no money, and that we were in a deficit. It is interesting how untrue this was and incidentally how quickly it happened after ACT 10 happened with our former Governor Scott Walker. These drastic changes to UW Health frontline workers are showing in the disparities that we currently have. Most of the newly hired nurses are new Nurse Residents with no experience. Training them requires experience. UW Hospital has very limited experienced nurses (>5 years inpatient) at the bedside. We are the hospital that takes the most critical and challenging patients in the state. Even in a city with other hospitals, we get several hospital transfers from our neighboring hospitals who do not have the capacity or care levels that we do. As we experience the medical needs of patients increase, we do not see an increase in hospital support or incentives to take on more work loads. As a nurse in the inpatient world, I am often in charge of the unit always with a patient assignment, troubleshooting ongoing unit needs including being a phlebotomist and a housekeeper disinfecting the unit surfaces and cleaning toilets. We are being stretched thin every shift because of lack of staff. There are no extract incentives for us in our regular nursing roles as our responsibilities are increasing and our pay is stays the same. If you want to work extra to fill those hours that the hospital hasn't hired for you can get extra pay to work extra, but we are so tired working in 2-3 roles during a 12-hour period that we cannot work extra. Experienced nurses have retired early, newer nurses feel unsupported in their profession leaving an organization which previously was the ideal place to work; because of inconsistent staffing support, increases in frontline role responsibilities, lack of consistent pay raises each year at the time of review and reduction in benefits each year. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and</p>	slgorman@c harter.net	416 Belle Ave	Belleville WI 53508- 9143
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9/20/21	Madison Common Council Alders	Kastle, Tom	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Greetings! First of all, let me thank you for your support of ringing a Union bell back to the nurses at UW. I have friends and family who have worked there for years and the decay of a great place to work into a relatively uncaring and unresponsive corporate model is heart breaking, especially during a global pandemic. Act 10 specifically targeted these nurses and the results have been catastrophic. Low morale, understaffing, overworking, and a feeling that the institutional knowledge gleaned by these frontline nurses over decades, of no worth to the university or hospital. It's time to reverse Act 10 and begin to heal the damage it has done. Thank you for your support! --Tom Kastle	tom@tomkastle.com		Madison WI	53704
9/20/21	Madison Common Council Alders	Todaro, Ian	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! It has become clear in the past 3 years that nurses at UW Health no longer have a voice in policies that affect their jobs and benefits. Administration has skewed the hospital's direction too much toward business models with the financial bottom line usurping all else. This imbalance negatively affects the patients we care for through the 'do more with less' approach seen in leaner staffing models and inadequate, top-down pandemic response from administration. While I realize that a healthy financial organization is paramount to our successful mission, I also believe we are missing a crucial cornerstone: the nursing voice and expertise in all aspects of care delivery. WE are the bedside experts. We deserve to be heard in how we deliver care.	iantodaro10@gmail.com	332 Galileo Dr	Madison WI	53718-3032
9/20/21	Madison Common Council Alders	Shreffler, Karen	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	KARENSHREFFLER@anol.com	8002 Ritz Dr	Madison WI	53719-6111
9/20/21	Madison Common Council Alders	Sifuentes, Ruben	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	SifuentesR1394@gmail.com	2118 High Ridge Trl	Fitchburg WI	53713-3607

9/20/21	Madison Common Council Alders	Knutzen, David and Betty	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	We urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	keepsake@chorus.net	5096 Tuggle Ln	Waunakee	WI	53597-9512
9/20/21	Madison Common Council Alders	Karpinski, Jessica	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! It's important that our nurses have fair working conditions and access to a safe and productive working environment. Without our nurses, our hospitals will not be able to run properly and give adequate care.	jlk5070@gmail.com	1234 E Mifflin St	Madison	WI	53703-2458
9/20/21	Madison Common Council Alders	Schutz, Tammy	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	tammytjs02@gmail.com	5018 Paulson Ct	Mcfarland	WI	53558-9367
9/20/21	Madison Common Council Alders	Argandoña, Ramón	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	rargandona@hotmail.com	563 Glen Dr	Madison	WI	53711-1747

9/20/21	Madison Common Council Alders	Roberts, Susan	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	To the Madison City Council, My name is Susan Roberts and I was a UW RN for 30 years - all those years as a SEIU union RN. I urge you to pass Resolution 67100. Nurses are the backbone of healthcare and deserve to have a union to advocate for their patients and for themselves. Susan Roberts	syroberts@c 5141 Spring Madison WI harter.net Ct			53705-1323
9/20/21	Madison Common Council Alders	Waggoner, John	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Thank you for your willingness to bring this resolution up for vote. Our community's nurses have been working under extreme conditions over the last year and a half, risking their own lives and wellbeing to care for the sick during these difficult times. They deserve the right to have a voice to speak on their behalf, so that they can continue to work towards protecting our communities under the best conditions for all involved. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	shadowhawk 137@yahoo.com	Sun Prairie	WI	53590
9/20/21	Madison Common Council Alders	Kyriakopoulos, Theresa	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	tk8289@yahoo.com	Stoughton	WI	53589
9/20/21	Madison Common Council Alders	Eiler, Diana	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Resolution 67100 would allow UW Health nurses to better advocate for not only themselves and their families, but for the patients they tirelessly and selflessly serve. Let's support our health heroes with more than just applause.	dianakellyeiler@rocketmail.com	Madison	WI	53719

9/20/21	Madison Common Council Alders	schirmer, joe	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Thank you for considering the working environment at UW Hospital since these conditions directly impact patient care. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! We all need health care at some points in our lives and nurses provide crucial care for patients in our community. Without a union voice, workers have little ability to influence factors that affect working conditions and patient care. As an example, there are many peer reviewed studies that demonstrate that when nurses have fewer patients in a hospital setting, the patients experience better health outcomes. When nurses can bargain over these issues, patients and the benefit from the nurses having a voice in the decision making. As a person whose life has been saved on more than one occasion by the actions of a insightful and caring nurse, I take this issue seriously. Please support our nurses as they advocate for themselves and our community.	jschirmer48@gmail.com	607 Clemons Ave	Madison WI	53704-5507
9/20/21	Madison Common Council Alders	Schoonhoven , Becky	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Hello! I am Becky Schoonhoven, RN in the Electrophysiology department at UW Hospital. I started working at UW Hospital after Act 10 stripped nurses of their voice. This is my 6 or 7th health care facility, in the 40 years I have been a nurse and definitely the most punitive and disrespectful atmosphere I have ever experienced! I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	blscen@aol.com	W4078 Kammes Dr	Belleville WI	53508-8904
9/20/21	Madison Common Council Alders	Raes, Patricia	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	patr@seiuhc-wi.org	191 Amber Trl	Sun Prairie WI	53590-1916

9/20/21	Madison Common Council Alders	Baumeister, Stacy	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	stacybaumei 4914 Phillip ster@yahoo. Ln com	Madison WI	53711-1233
9/20/21	Madison Common Council Alders	Janeway, Andi	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	andijoyner@gmail.com	Madison WI	53703
9/20/21	Madison Common Council Alders	Boucher, Jessica	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Thank you for taking the time to read this note. My name is Jessica Boucher. I am a nurse at UW Health for the past 24 years. I work in the Carbone Cancer Clinics. We are the largest ambulatory area at UW Health. We see high risk and ill patients daily and give hazardous drugs daily. Having been part of the union in the past we need them to be our voice. Over the past several years we have seen a rise in job responsibilities without increase in staffing to support it. We are expected to do more with less. We never say no to adding a patient on for appointments. Patients are sicker and take more time these days. Our staffing model does not reflect this demand. My clinic on any given day takes 150-200 phones calls just for nurse questions. At this time we have 4 to 5 nurse answering these symptom related calls. That does not even include the my chart message that come. This does not even include our clinic volumes or our chemotherapy/treatment patients. All of this affects patient care. Access, wait times, and compassionate care. Most important is we need safe patient care. How has my work changed in the last 18 plus months due to COVID. Well to start when everything shut down we didn't. The nurses and the NP's /PA's came to work everyday. The MD's where told by their boss to stay home. This went on for several months. Patient's that had to be treated for their cancer still came for treatment. Us nurse we held the clinic together. I had to be the one to look at a patient and call the doctor on the phone they did not look well. This was before video visits started. We had other duties added as well just keeping track of patients. Our nurse manger justifies and request FTE and it takes months for it to be reviewed. The likely hood is it is not approved. While I could say so much more the bottom line is we need a voice. We need support! We need to feel appreciated. We need to stay competitive. We need safe patient care. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Sincerely,	jnordstrum 6138 @uwhealth. Thornebury org Dr	Madison WI	53719-4833

9/20/21	Madison Common Council Alders	Boucher, Ben	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	bouchbj@g mail.com	6138 Thornebury Dr	Madison WI	53719- 4833
9/20/21	Madison Common Council Alders	Erickson, Alexis	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	alexisnericks on@gmail.c om		Madison WI	53703
9/20/21	Madison Common Council Alders	Harvey, Nancy	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	nah53589@ gmail.com	420 S Monroe St	Stoughton WI	53589- 2164

9/20/21	Madison Common Council Alders	Nordstrum, Barbara	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! As a LPN for 40 plus years , retiring in 2019 from UW health I experienced what the loss of a union did for having a voice in decisions that affect the medical profession. Nurses are leaving this profession in large numbers. The pandemic has contributed to this. These nurses have not received a cost of living raise for years. With the Union being able to organize again will give them a voice about changes that they are expected to follow. Please vote yes for reinstating the right for nurses to have a voice again. Our medical community is in trouble and we need good nurses. ThNk you for your support. Sincerely Retired LPN Barbara A Nordstrum	banordstrum@gmail.com	450 Alpine Pkwy	Oregon	WI	53575-3816
9/20/21	Madison Common Council Alders	Pauliukevich, Alena	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	alena184@yahoo.com		Sun Prairie	WI	53590
9/20/21	Madison Common Council Alders	Linsenmeyer, Chuck	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Believe me, if you are a patient in a hospital you want the nurses taking care of you to have the kind of workplace rights that give them the security to advocate for your best interests and to speak up about patient and staff safety issues without fear of reprisal. Rights like fair disciplinary and grievance procedures with a witness or representative of your choice and meaningful appeal processes. UW Hospitals and Clinics employees had these rights until the end of our last union contracts, while the UW Health nurses and staff at Meriter Hospital continue to have these rights today because they have a strong union. I've been a nurse for over 30 years and at the UW Hospital for the last 20 years - please support our efforts to reestablish a union and collective bargaining at our flagship public hospital by passing Resolution 67100. Thank you very much for considering this important community issue.	chlinsen@mail.com	6346 Briarcliff Ln	Middleton	WI	53562-3822

9/20/21	Madison Common Council Alders	Gerwig, Sage	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	alyssa.gerwig@gmail.com		Madison WI	53714
9/21/21	Madison Common Council Alders	White, Kathryn	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	Hello, my name is Kat. I have lived in Madison for 10 years, and I am an RN working at UW Health. I have been here for 4 years working in both inpatient med-surg and in the Emergency department. I am writing to personally ask you to please support our efforts to unionize. Along with our physicians and providers, nurses have born the brunt of the pandemic for our community. Despite the hours of overtime worked, despite the grueling understaffed shifts, despite the toll on our physical and mental health, my coworkers and I have continued to show up for our patients and our community because we care and we are dedicated to our jobs. But more and more of my coworkers have been leaving nursing, or going to other facilities, because they are tired of being asked to give our all and then have our requests for improvements and work necessities fall on deaf ears. We have been asking UW to recognize our union for over a year now. We have been asking for an opportunity to better advocate for ourselves at work and in our community so that we can protect ourselves from understaffing, from having our benefits cut, from being taken advantage of by management while being praised in the media for our 'self-sacrificing' efforts. Nurses with unions are better able to protect ourselves, which means we are better able to protect YOU. We are better protected from poor staffing, from having our benefit time taken from us, from being asked to overwork ourselves in unsafe conditions until we burn out and leave our jobs. I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Sincerely, Kat White	katwhite41@gmail.com	2842 Commercial Ave	Madison WI	53704-4804
9/21/21	Madison Common Council Alders	Luther, Christopher	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community. My friends and family work for and depend upon UW Health, and I ask you to support them as well.	christopher@301west.com	7401 Farmington Way	Madison WI	53717-1311

9/21/21	Madison Common Council Alders	Starkweather, Jill	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! I have worked for UW Health for 15 years and it is alarming and obvious that with the loss of our Union that nurses no longer have a voice to advocate for patients, fair wages and work conditions. Thank you for your support! Jill Starkweather, RN	Starkweather@mac.com	2236 Commonwealth Ave	Madison WI	53726-5360
9/21/21	Madison Common Council Alders	Cohen, Amber	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community!	amber.cohen@gmail.com		Madison WI	53717
9/21/21	Madison Common Council Alders	Cohen, Charles	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	As a long-time user of UW health services, I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Act 10 stripped UW Health nurses of their right to organize, which hampered their ability to negotiate a fair contract in 2014. As front-line workers during the COVID-19 pandemic, UW Health nurses have borne much of the responsibility for treating patients and saving lives, but their working conditions have deteriorated; staff-to-patient ratios have increased, their financial positions have worsened, and working conditions have soured. The failure of the UW Hospitals and Clinics Authority to negotiate with the nurses' preferred representatives, SEIU, has shattered morale and imperils the ability to recruit new nurses. As a result, a potential shortage in nursing staff looms. For reasons of equity as well as public health, the Council should support the resolution calling on the UWHCA to recognize the union and enter into good-faith negotiations to improve the nurses' working environment.	clcohen1@gmail.com		Madison WI	53711

9/21/21	Madison Common Council Alders	McMahon, Nancy	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Everyone deserves a voice at the table when deciding on working conditions, hours, etc. I worked as an adjunct teacher at MATC for decades, first with no voice, later with a union voice, and conditions and pay improved a great deal when the p-t faculty had a voice. Students received better education when all faculty connected with unified curriculum at main and regional campuses. Thanks to Scott Walker and Act 10, workers were set back when unions were attacked. This should never have happened. Healthcare workers and all workers must have a voice, especially in pandemic times.	ptm@chorus .net	4317 Tokay Blvd	Madison WI	53711- 1515
9/21/21	Madison Common Council Alders	Schindler, Christine	Testimony supporting Resolution 67100 calling for a union voice for UW Health nurses	I urge you to pass Resolution 67100 so UW Health nurses have a union voice to advocate for themselves, their families, their patients and our community! Highly support our hard working, devoted UW Health nurses. I have been a patient in the UW Health System fo 36 years and have great admiration and gratitude for all the perffessional and concerned care I have received from UW Heath Nurses in many departments--clinics and hospital--over the years. I firmly believe the UW Health Nurses should have a voice that speaks for them	cas.inwiscon sin@gmail.c om	3625 Odana Rd	Madison WI	53711- 1737