



Legislation Details (With Text)

File #: 57531 **Version:** 1 **Name:** Granting and adopting equitable wage increases for employees in Compensation Group 28.

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File created: 9/18/2019 **In control:** Human Resources Department

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Title: Granting and adopting equitable wage increases for employees in Compensation Group 28.

Sponsors: Satya V. Rhodes-Conway

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
10/15/2019	1	COMMON COUNCIL	Adopt	Pass
10/7/2019	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
10/1/2019	1	COMMON COUNCIL	Refer	Pass
9/18/2019	1	Human Resources Department	Referred for Introduction	

The resolution provides a retroactive pay increase for all employees in this comp group. The estimated impact on the 2019 budget is approximately \$5,500.

Granting and adopting equitable wage increases for employees in Compensation Group 28.

Whereas, 2011 Wisconsin Act 10 (“Act 10”) limited bargaining rights for general municipal employees to based wages and;

Whereas, The International Alliance of Theatrical Stage Employees (IATSE) is a certified union that re-certified with the Wisconsin Employment Relations Commission (WERC) for the calendar years 2017, 2018 and 2019 and;

Whereas, in keeping with the legal requirements of Act 10 the City may only bargain a base wage increase up to the consumer price index (CPI) established by the WERC with IATSE and;

Whereas, City employees working under the IATSE labor agreement are in compensation group 28 and;

Whereas, the bargained wage increase legally allowed under Act 10 is less than the wage increase provided to general municipal employees in other compensation groups within the City and ;

Whereas, the City has a desire to provide equity to all wage increases to all compensation groups within the City and;

Whereas, this additional wage increase will make the total wage increase for City employees in compensation

group 28 equitable;

NOW, THEREFORE BE IT RESOLVED, that the Common Council approves and adopts a wage increase for employees in compensation group 28 of 1.10% effective the last pay period of 2018.