

City of Madison



Civil Service System

What is a Civil Service System?

A set of rules defining how a person is appointed to a permanent position in government.

Why do we have a Civil Service System?

Prevent
corruption

Staff skilled
workers

Better
Continuity

Fair Selection
Process

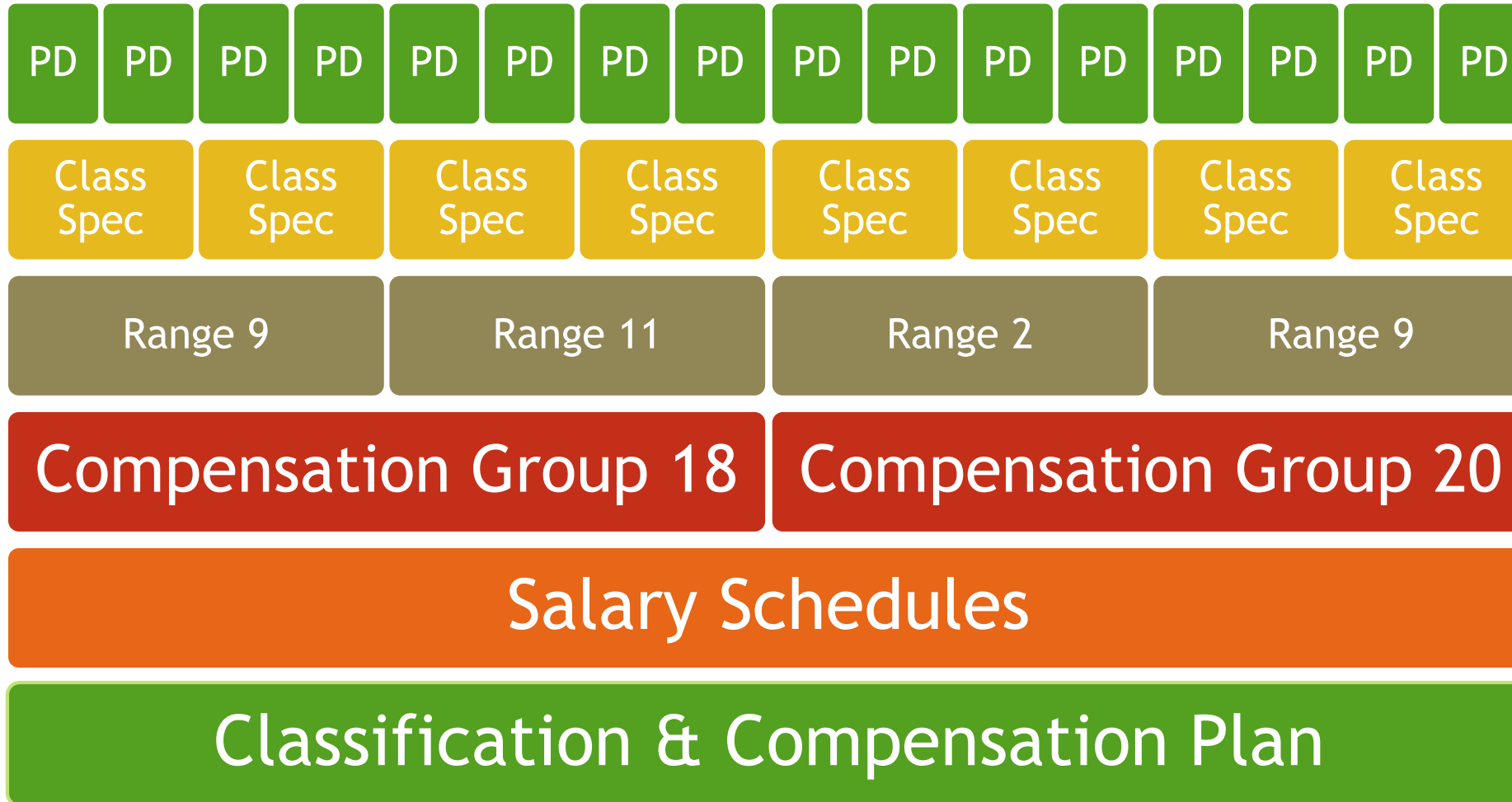
Standard
Compensation
Process

What defines the City of Madison's Civil Service System?

City of Madison Personnel Rules



What is our classification system?



How Are Positions Created at the City of Madison?

Assess the work need

Draft the Position Description

Complete a study/Equity Tools

Legislative approval

Questions?

