



City of Madison

Minutes - Draft

City of Madison
Madison, WI 53703
www.cityofmadison.com

POLICE CIVILIAN OVERSIGHT BOARD EXECUTIVE SUBCOMMITTEE

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Wednesday, July 14, 2021

10:00 AM

Via Virtual Meeting

Note: Quorum of the Common Council and/or the Police Civilian Oversight Board may be present at this meeting.

CALL TO ORDER / ROLL CALL

The meeting was called to order at 10:02 AM.

Members Present: Keetra Burnette, Maia Pearson, Ankita Bharadwaj, Shadayra Kilfoy-Flores

Members Absent: Isadore Knox, Jr.

Others Present: City Attorney Mike Haas, Assistant City Attorney Marci Paulsen, Deputy Mayor Reuben Sanon, HR Analyst Julie Trimbell

APPROVAL OF MINUTES for 6/16/21 meeting

A motion was made by Bharadwaj, seconded by Pearson, to approve the 6/16/21 minutes.

PUBLIC COMMENT

1. Public Comment

DISCLOSURES AND RECUSALS

None

ITEMS TO BE CONSIDERED

2. Discussion / Finalization of Independent Police Monitor Recruitment Plan & Timeline
[IPM Job Description w/Supplemental Essay Questions](#)
Position Close Date: August 1, 2021
Application Review Process: HR's check for minimum qualifications
Supplemental Questions Review Panel
Interview Process

A motion was made by Pearson, seconded by Burnette, to recommend the following people to the supplementary essay question evaluation panel: Maia Pearson, Keetra Burnette, Isadore Knox, Shadayra Kilfoy-Flores. The motion passed by unanimous consent.

A motion was made by Burnette, seconded by Bharadwaj, to approve the steps in the interview process plan with tentative dates as shared at the meeting. The motion passed by unanimous consent.

3. Discussion / Finalization of Community Engagement Plan & Timeline (in partnership with LVN)

[Liaison List](#)

[Community Engagement Plan](#)

A motion was made by Burnette, seconded by Kilfoy-Flores, to approve the Call to Action document to be sent out to community partners. The motion was approved by unanimous consent.

4. [LVN Scope of Work](#)

Roles

Responsibilities

The Executive Subcommittee discussed the Local Voices Network scope of work.

CLOSED SESSION

When the Police Civilian Oversight Board Executive Subcommittee considers the following matter, it may go into closed session pursuant to sec. 19.85(1)(c), Wis. Stats., which reads as follows: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. If the Police Civilian Oversight Board Equitable Hiring Tool Taskforce does go into closed session, notice is hereby given pursuant to sec. 19.85(2), Wis. Stats., that it may reconvene in open session without waiting 12 hours as specified in the statute.

5. Finalizing Benchmarks for Supplemental Essay Questions

A motion was made by Pearson, seconded by Kilfoy-Flores, to move this item to a future meeting. The motion passed by unanimous consent.

ADJOURNMENT

A motion was made by Kilfoy-Flores, seconded by Pearson, to adjourn. The motion was approved by unanimous consent.