

City of Madison Police Civilian Oversight Board (PCOB)

July 2021 PCOB Community Progress Update & Call to Action

Call to Action: Help us attract a diverse pool of candidates for the City of Madison Independent Police Monitor position by sharing this job posting! **Deadline:** Sunday, August 1, 2021

PCOB Mission Statement

"The purpose of the board is to provide a body that is independent from the Madison Police Department, authorized to hire and supervise the Independent Police Monitor and required to work collaboratively with the Office of the Independent Police Monitor and the community to review and make recommendations regarding police discipline, use of force, and other policies and activities, including related to rules, hiring, training, community relations, and complaint processes. ([MGO 5.20](#))"

Source: <https://www.cityofmadison.com/cityhall/legislativeinformation/roster/104550.cfm>

PCOB Request for Community Support | "Call to Action"

Help us attract a diverse pool of candidates for the City of Madison's 1st Independent Police Monitor position by sharing this job posting! Posting Dates: Thursday, July 1, 2021 – Sunday, August 1, 2021

"The Police Civilian Oversight Board (COB) and the City of Madison are looking to hire an exceptional individual with a commitment to racial equity and an understanding of oppression and institutional racism to serve as the City's first ever Independent Police Monitor. The preferred candidate shall understand racial inequalities specifically in the criminal justice system and bring prior experience successfully working with multicultural communities. This person will demonstrate knowledge of social injustices and will quickly understand the community's attitude towards the organization and historical and contemporary race relations."

Source: <https://www.governmentjobs.com/careers/madisonwi/jobs/3134231/independent-police-monitor?pagetype=jobOpportunitiesJobs>

PCOB Progress Update | July 2021

1. PCOB facilitated over 30 virtual meetings (of the bodies listed below) since our first meeting, which was held on Friday, November 20, 2020. Meetings averaged 3 hours in length.
 - PCOB
 - PCOB Executive Subcommittee
 - PCOB Equitable Hiring Tool Task Force
2. PCOB established the following 3 priorities for 2021
 - Complete Training offered by the National Association of Civilian Oversight of Law Enforcement ([NACOLE](#)): I, II & III: **Complete**
 - Complete City of Madison's HR Hiring Process Training: **Complete**
 - Hiring of Independent Monitor & Staff ([MGO 5.19](#)): **In Process**
3. PCOB requested and received approval to increase the size of our Executive Subcommittee from 3 to 5, welcoming the PCOB's Vice Chair and one additional Board member.
4. PCOB created and approved a Childcare Reimbursement Process, offering reimbursement to members who incur childcare expenses for legal dependents, during Full PCOB Meetings.
5. PCOB established a formal partnership with the [Local Voices Network](#) (LVN) to support PCOB's community engagement/listening sessions.

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PCOB Next Steps

1. **Community-wide 'Call to Action'** Please help us attract a diverse pool of candidates for the City of Madison's [Independent Police Monitor](#) position by sharing this job posting.
2. PCOB Member Liaisons to reach out to community organizations/groups to share our July 2021 PCOB Community Progress Update and Call to Action.
3. Recruitment of the Independent Police Monitor
4. Creation and implementation of detailed Community Engagement/Listening Plan & Timeline (in partnership with LVN).

PCOB Members 2021

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|---------------------------------------|-------------------------------------|
| 1. Keetra S. Burnette, Chair | 7. Jacquelyn Hunt |
| 2. Shadayra Kilfoy-Flores, Vice-Chair | 8. Joshua Hargrove |
| 3. Ananda E. Deacon | 9. Maia E. Pearson |
| 4. Ankita Bharadwaj | 10. Rachel C. Kincade |
| 5. Anthony B. Cooper, Sr. | 11. Yesenia Villalpando-Torres |
| 6. Isadore Knox, Jr. | 12. Keith A. Findley, Alternate #1 |
| | 13. Sheray L. Wallace, Alternate #2 |

More Information, Questions?

More Information?

Please [click here](#) to view a recording of Mayor Satya's June 17, 2021, Virtual Press Briefing, which includes an update by PCOB Chair, Keetra Burnette and Vice-Chair, Shadayra Kilfoy Flores (8:45).

Questions? Please Contact:

Karen Kapusta-Pofahl
608.261.9159
PCOB@cityofmadison.com
kkapusta-pofahl@cityofmadison.com