

To: Dave Schmiedicke, Finance Director

From: Keetra Burnette, Police Civilian Oversight Board Chair

Date: 7/9/21

Subject: 2022 Operating Budget Transmittal Memo

Major Goals

The major goal of the Office of the Independent Monitor (OIM) for 2022 is to staff the office with an Independent Monitor and support staff. Additionally, a goal is to train the new Independent Monitor as needed to be able to carry out their duties. Once this is completed, the Monitor will be able to provide support to the Police Civilian Oversight Board and work to establish protocols for in-taking and investigating civilian complaints.

COVID Recovery

As the OIM was created in 2020 and is not yet staffed, it has not been affected by the pandemic or the recovery. The Police Civilian Oversight Board has been meeting virtually due to the pandemic.

2022 Request & Equity

The work of the OIM focuses on providing civilians with an independent means of investigating and monitoring the Madison Police Department. As such, the OIM works to increase equity by providing an independent forum, engagement with members of marginalized and over-policed groups in Madison, including a focus on Madison's Black communities, and providing financial support for legal representation of individuals whose complaints are being heard before the Police and Fire Commission. The Police Civilian Oversight Board, which supervises the OIM, is a diverse group of civilians who bring a wide variety of personal and professional experiences to their positions, which also increases the equity of the OIM decision-making structure.

The requested budget changes will allow Police Civilian Oversight Members equitable access to full participation in Board meetings as established in MGO 5.20.

2022 Request & Sustainability

The OIM works to support the Police Civilian Oversight Board, whose viability and sustainability is necessary to the success of the OIM and independent civilian oversight.

Major Changes in 2022 Operating Request

The OIM is requesting an increase of \$8,000 for the 2022 operating budget.

\$3,000 of this increase is to correct an error in the 2021 budget: Per MGO 5.20, stipends go to all members. The 2021 budget only included stipends for 11 of the 13 members. Additionally, the Common Council approved an increase in size of the PCOB Executive Subcommittee from three to five members, which requires an adjustment to the amount budgeted for Executive Subcommittee additional stipends as per MGO 5.20.

\$5,000 of this increase is a supplemental budget request, detailed below.

Summary of Reductions

As a new agency that has not yet been staffed, the OIM is exempt from being required to provide a 5% reduction scenario for the 2022 operating budget.

Optional Supplemental Request

The OIM making a supplemental request of \$5,000 at this time to increase the childcare reimbursement fund in order to more accurately fund the reimbursement for childcare of Police Civilian Oversight members at meetings per MGO 5.20 at the Board-approved rate of \$30 per child per Board meeting.

*c.c. Deputy Mayors
Budget & Program Evaluation Staff*