2022 Madison Public Library Operating Budget Proposals

Presented to Library Board 6.17.21



Mayor's Directives

- Submit a base cost to continue budget
- Submit a 5% reduction budget
- One supplemental request may be submitted (but cannot restore previous cuts)
- Departments should not ask for additional staffing
- Departments should seek out long-term, sustainable reductions
- Departments should look for efficiencies across City agencies
- Departments should look for creative ways to increase revenue
- View budgets through an equity lens

2021 Budget Recap



2021 Reductions to present a balanced cost to continue budget:

- UMS (Collections)
- .5 Technical Services Librarian
- .7 Clerk position at the Central Library
- 2 Hourly positions
- ZenDesk funding shifted to MPLF funds for 2021

2021 Reductions enforced by the Mayor:

- 1 Librarian at Ashman
- .7 Library Assistant at the Monroe Street Library
- .3 Library Assistant at the Lakeview Library
- 12 Hourly positions



Total Reduction: 8 FTE, \$440,354

2022 Cost to Continue

Lowlights:

- Ashman at 8 hours/day (not 12)
- Monroe St at 3 days/week (not 5)
- Central Youth Services closed evenings

Highlights:

- Keeps all locations at 2021 budgeted hours
- Includes Sunday hours at Central, Goodman, and Lakeview
- Positive outlook despite going fine free
- No further staffing reductions needed





Context: Cost by location

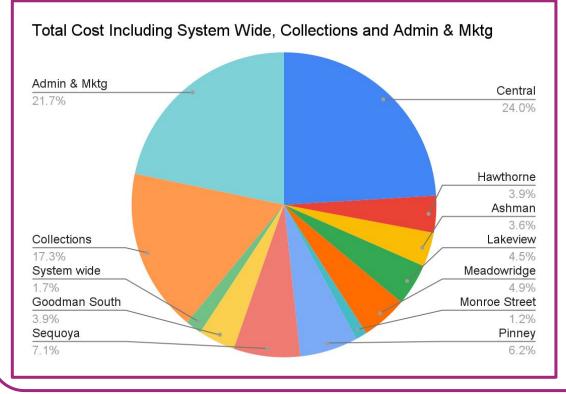
Total Cost per Branch Location, excludes System Wide, Collections and Admin & Mktg Goodman South 6.6% Sequoya 11 9% Central 40.6% Pinney 10.4% Monroe Street 2.0% Meadowridge 8.2% l akeview 7.5% Hawthorne Ashman 6.6% 6.1%

Total Cost	
Central	\$4,774,182.00
Hawthorne	\$ 776,871.00
Ashman	\$ 721,034.00
_akeview	\$ 883,927.00
Meadowridge	\$ 969,653.00
Monroe Street	\$ 239,359.00
Pinney	\$1,226,576.00
Sequoya	\$1,400,837.00
Goodman South	\$ 775,332.00

Amounts are based on 2019 data. 2020 data is incomplete due to branch closures affecting facilities, supplies and services costs; and extraordinary vacancies.



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Goodman South	\$ 775,332.00
System wide	\$ 340,465.00
Collections	\$ 3,436,459.00
Admin & Mktg	\$ 4,314,125.00

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Context: Cost by service

Total Cost by Service Admin & Marketing 19.7% Total Cost \$7,658,949.47 **Public Service** 37 4% \$1,902,123.56 \$4,523,494.34 Facilities \$2,370,293.57 \$4,032,827.83 Community Engage... Collection Resource... 22.1% 9.3% MADISON PUBLIC LIBRARY

Public Service\$Community Engagement\$Collection Res & Access\$Facilities\$Admin & Marketing\$

Context: What's different building the 2022 budget?

- In 2020, we had over 20 vacant positions when creating the budget -- in 2021, we have no permanent vacancies and fewer than 5 hourly vacancies
- Monroe Street is open 3 days/week (instead of 5)
- Alicia Ashman is open 8 hours/day (instead of 12)
- Not planning to spend \$250,000 out of fund balance (this is determined by the Mayor and Finance)

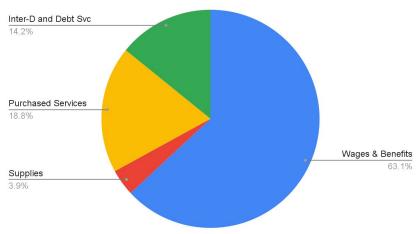


5% Reduction Scenario

2022 Cost to Continue

Wages & Benefits	\$13,741,959.00
Supplies	\$ 858,548.00
Purchased Services	\$ 4,096,164.00
Inter-D and Debt Svc	<u>\$ 3,086,787.00</u>
Total	\$21,783,458.00

2022 Cost to Continue

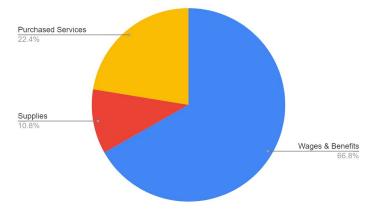


5% reductions

Wages & Benefits	
Supplies	
Purchased Services	
Inter-D and Debt Svc	
Total	

\$ 641,140.50
\$ 103,464.00
\$ 215,203.60
\$ 0.00
\$ 959,808.10

5% reductions



5% Reduction Scenario

2022 Cost to Continue

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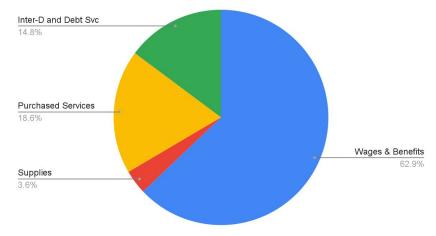
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Inter-D and Debt Svc 14.2% Purchased Services 18.8% Supplies 3.9% Kages & Benefits 63.1%

2022 with 5% reductions

Wages & Benefits	\$13,100,818.50
Supplies	\$ 755,084.00
Purchased Services	\$ 3,880,960.40
Inter-D and Debt Svc	<u>\$ 3,086,787.00</u>
Total	\$20,823,649.90

2022 with 5% reductions



5% Reduction Scenario

Target: \$959,805.70 Listed from lowest to greatest impact on operations

- Eliminate ZenDesk phone service \$17,400
- Reduce in-house printing maintenance contract \$12,000
- Eliminate armored car service \$13,600
- Eliminate furniture budget \$22,964
- Reduce marketing budget by 10% \$2,000
- Reduce training budget by 42% \$11,000



Reduction Continued

- Reduce professional membership budget by 80% \$11,540 *
- Adobe licenses \$10,000 *
- Initiate HVAC hours cap \$30,000
- Eliminate Central Sunday hours \$75,000
- Eliminate Central evening hours \$365,573
- Reduce program services and supplies by 65% \$144,500 *
- Reduce system-wide permanent staffing by \$125,000





Reduction Continued

- Reduction in hourly staffing in neighborhood Libraries by \$75,500
- Eliminate Sunday hours at Lakeview \$22,000
- Eliminate Sunday hours at Goodman South Madison \$22,000

* These reductions could potentially be funded, or partially funded, by MPLF.



