

**From:** Alvis Dancy <dancyaa@gmail.com>  
**Sent:** Monday, June 14, 2021 9:28 PM  
**To:** All Alders <allalders@cityofmadison.com>  
**Subject:** Legistar #65933

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Dear all Alders

My name is Alvis Dancy, and I am a City of Madison employee, and a member of MPSEA. I am writing to encourage you to support Legistar #65933 to support MPSEA and our fellow General Municipal Employees as the City transitions out of the Covid pandemic and into the “new normal.” The City’s many General Municipal Employees worked hard during Covid to maintain high-quality City services for our residents during the pandemic, and this resolution would both acknowledge their efforts and aid in easing any financial strain they have faced during this difficult time.

Additionally, I would like to urge you to support long-term pay equity / parity for MPSEA and other General Municipal Employees. Ensuring pay equity / parity is critical to recruiting and retaining well-qualified employees, maintaining employee morale, and recognizing that ALL employees contribute equally to the success of our City. And it is the right thing to do. Balancing the budget on the backs of employees is wrong.

I hope you can support both Legistar #65933 and long-term pay equity for all City of Madison employees.

Sincerely, Alvis Dancy

**From:** Rynn Kerkhove <kerkhove1996@gmail.com>

**Sent:** Tuesday, June 15, 2021 9:09 AM

**To:** All Alders <allalders@cityofmadison.com>

**Subject:**

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Dear Alders,

My name is Rynn Kerkhove, and I am a City of Madison employee, and a member of MPSEA. I am writing to encourage you to support Legistar #65933 to support MPSEA and our fellow General Municipal Employees as the City transitions out of the Covid pandemic and into the “new normal.” The City’s many General Municipal Employees worked hard during Covid to maintain high-quality City services for our residents during the pandemic, and this resolution would both acknowledge their efforts and aid in easing any financial strain they have faced during this difficult time.

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Coming from Nebraska, I can confirm that a primary reason I was so enthusiastic about taking a position with the City of Madison is that I believed it to be a city that supports labor. I understand the budget is tight because of Covid, but it is tight for many City employees all the same. Your support of municipal workers will draw enthusiastic employees from afar, and I know this because I am proof of it.

I hope you can support both Legistar #65933 and long-term pay equity for all City of Madison employees.

Sincerely,

Rynn Kerkhove (she/her)

**From:** Rebecca Below <rjbelow1@hotmail.com>  
**Sent:** Tuesday, June 15, 2021 9:23 AM  
**To:** All Alders <allalders@cityofmadison.com>  
**Subject:** Support of Legistar #65933

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Dear City of Madison Alders,

My name is Rebecca Below, and I am a City of Madison employee, and a member of MPSEA. I am writing to encourage you to support Legistar #65933 to support MPSEA and our fellow General Municipal Employees as the City transitions out of the Covid pandemic and into the “new normal.” The City’s many General Municipal Employees worked hard during Covid to maintain high-quality City services for our residents during the pandemic, and this resolution would both acknowledge their efforts and aid in easing any financial strain they have faced during this difficult time.

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I hope you can support both Legistar #65933 and long-term pay equity for all City of Madison employees.

Sincerely,  
Rebecca Below

**From:** Vicki Lawry <vickiheiman@gmail.com>  
**Sent:** Tuesday, June 15, 2021 11:16 AM  
**To:** All Alders <allalders@cityofmadison.com>  
**Subject:** In support of legistar #65933

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Dear City Alders,

My name is Vicki Lawry, and I am a City of Madison employee, and a member of MPSEA. I am writing to encourage you to support Legistar #65933 to support MPSEA and our fellow General Municipal Employees as the City transitions out of the Covid pandemic and into the “new normal.” The City’s many General Municipal Employees worked hard during Covid to maintain high-quality City services for our residents during the pandemic, and this resolution would both acknowledge their efforts and aid in easing any financial strain they have faced during this difficult time.

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I hope you can support both Legistar #65933 and long-term pay equity for all City of Madison employees.

Sincerely,

Vicki Lawry

**From:** c k <cklebig711@gmail.com>  
**Sent:** Tuesday, June 15, 2021 2:15 PM  
**To:** All Alders <allalders@cityofmadison.com>  
**Subject:** Legistar #65933

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Dear Alders,

My name is Caleb Klebig, and I am a City of Madison employee, and a member of MPSEA. I am writing to encourage you to support Legistar #65933 to support MPSEA and our fellow General Municipal Employees as the City transitions out of the Covid pandemic and into the “new normal.” The City’s many General Municipal Employees worked hard during Covid to maintain high-quality City services for our residents during the pandemic, and this resolution would both acknowledge their efforts and aid in easing any financial strain they have faced during this difficult time.

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Lastly, while the one time payment would be helpful, this would not do any sort of justice long-term. In all honesty, I would much rather have long-term pay equity over a one time payment (which is more like a bandaid for this problem). Sure it feels good in the immediacy, however, the long term effects it will have on our financial situations is quite astonishing.

I hope you can support both Legistar #65933 BUT, more importantly, long-term pay equity for all City of Madison employees.

Sincerely,

Caleb

**From:** Marc Gartler <mgartler@gmail.com>  
**Sent:** Tuesday, June 15, 2021 2:58 PM  
**To:** All Alders <allalders@cityofmadison.com>  
**Subject:** Pay parity - legistar #65933

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Hi Alders,

I am a City employee and MPSEA member, and want to encourage you to support City workers via approval of Legistar #65933. Now more than ever, it is important for the City to recognize both the efforts of employees and the difficulties they face. The pandemic has created financial challenges for many workers and families, and City staff have demonstrated both innovation and dedication in their efforts to provide ongoing or new services to the public. As a resident I am grateful for those efforts, which allowed my family and others in our city to better endure a challenging time.

As an employee, I am proud to be a part of #TeamCity. I saw a focus on racial equity and social justice from staff throughout the City. I saw rapid and effective response to changing needs not only from my immediate coworkers but also from Public Health, Parks, Civil Rights, IT, EAP, and many more.

Legistar #65933 is important today. In the long-term, I urge you to support pay parity for MPSEA and other General Municipal Employees. Providing recognition and pay parity for all categories of employees will be needed if we are to continue to recruit and retain well-qualified employees who deliver services at such a high level.

Thank you for your own part in keeping City services going strong through the pandemic and beyond.

Sincerely,

Marc Gartler  
820 Woodrow St.