



Madison Police and Fire Commission Monthly Report

Jennifer L Krueger Favour, Captain of Police

June, 2021

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
Jamar Gary, Captain	Lieutenant	06/27/2021
Daniel Perez, Lieutenant	Sergeant	06/27/2021
Ricardo Franco, Sergeant	Police Officer	06/27/2021

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
H. John Messer, Lieutenant	Detective	05/16/2021

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date

Name, Promoted Rank - Acting	Prior Rank

2021 Town of Madison Hiring Timeline/Process

- March 22: Solicit interest from current TMPD officers
- April 12: Applications due
- April 26 & 29: Written test & MPD physical agility test

- May 10 & 12: Oral board interviews – done with Fitchburg PD
- May 17 – June 4: Backgrounds
- Week of June 7: Determine eligibility list
- June 14: PFC approves eligibility list (regularly scheduled PFC meeting)
- June 21 – 30: AC interview; psych; ride-along
- Early July: Meeting with MPD Staff & Doctors
- July 12: PFC approval (regularly scheduled PFC meeting)
- Mid-July: Extend tentative job offers – done in conjunction with Fitchburg PD
- Aug. 1: State physical readiness test
- Sept: Medicals/drug screen

Recruiting and Hiring

2021 Pre-Service Academy Hiring Process Timeline

- **Background Investigations:** Immediately after an Oral Board, but no later than February, 2021
- **Seek PFC Approval of Eligibility Hiring List** – February 08, 2021
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 22, 2021 through March 17, 2021.
- **Seek PFC Approval of Hiring List Candidates and Contingency List** – March 19, 2021
- **Tentative Job Offers:** March 22, 2021
- **Medical Clearance:** April 8-22, 2021
- **Final Job Offers:** May 6, 2021
- **Academy begins:** June 1, 2021

2022 Pre-Service Academy Hiring Process Timeline

- Application Deadline: October, 2021
- Written & Physical Agility Testing:
 - May 2, 2021 Written & Physical Agility Test
 - October 3, 2021 Written & Physical Agility Test
 - November 14, 2021 Written & Physical Agility Test
- **Consolidated Testing for Distant Candidates:** January 9-14, 2022
- **Oral Board Interviews:**
 - June 2021
 - November 2021
 - December-January 2021-2022

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

CC

Jenna Rousseau, Counsel for PFC
 Marci Paulsen, Assistant City Attorney
 Shon F. Barnes, Chief of Police

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: May 19, 2021

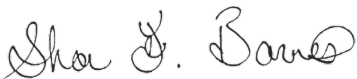
To: Captain Jamar Gary

From: Shon F. Barnes, Chief of Police

Re: **Promotion to Captain - Update**

It is my pleasure to advise you that your promotion to the rank of Captain of Police will no longer be temporary and I am now designating you to the rank of Captain due to a permanent vacancy that will exist. This designation is subject to the approval of the Police and Fire Commission.

Your PFC effective date has been identified as June 27, 2021. During the PFC review process, you may be in an acting status until the review process is completed. Congratulations again on this well-deserved promotion and I wish you the best of luck!



Shon F. Barnes
Chief of Police

cc: Payroll
Personnel File
Captain P&TT
Elise Cole

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: May 19, 2021

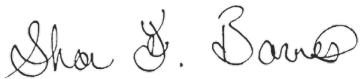
To: Lieutenant Daniel Perez

From: Shon F. Barnes, Chief of Police

Re: **Promotion to Lieutenant - Update**

It is my pleasure to advise you that your promotion to the rank of Lieutenant of Police will no longer be temporary and I am now designating you to the rank of Lieutenant due to a permanent vacancy that will exist. This designation is subject to the approval of the Police and Fire Commission.

Your PFC effective date has been identified as June 27, 2021. During the PFC review process, you may be in an acting status until the review process is completed. Congratulations again on this well-deserved promotion and I wish you the best of luck!



Shon F. Barnes
Chief of Police

cc: Payroll
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Madison Police Department
CORRESPONDENCE / MEMORANDUM

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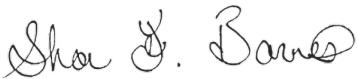
To: Sergeant Ricardo Franco

From: Shon F. Barnes, Chief of Police

Re: **Promotion to Sergeant - Update**

It is my pleasure to advise you that your promotion to the rank of Sergeant of Police will no longer be temporary and I am now designating you to the rank of Sergeant due to a permanent vacancy that will exist. This designation is subject to the approval of the Police and Fire Commission.

Your PFC effective date has been identified as June 27, 2021. During the PFC review process, you may be in an acting status until the review process is completed. Congratulations again on this well-deserved promotion and I wish you the best of luck!



Shon F. Barnes
Chief of Police

cc: Payroll
Personnel File
Captain P&TT
Elise Cole

2021 MPD PROMOTIONAL CANDIDATES – JULY 1, 2021-JUNE 30, 2022 FOR LTS, DETS AND INV
MARCH 2021-JUNE 30, 2022 FOR SGTS

Lieutenant	Candidates	Alphabetically	
Last Name	First Name	Current Rank	Current Process
Meinert	David	SGT	LT
Sergeant	Candidates	Assessment Center Order	
Skoug	Sarah	PO	SGT
Dyer	Bryan	PO	SGT
Pray	Eric	PO	SGT
Lewein	Alexander	PO	SGT
Detective	Candidates	Assessment Center Order	
Cumley	Justin	PO	DET
Brown	Kenneth	PO	DET
Preston	Jane	PO	DET
Kalka	Kraig	PO	DET
Rodriguez	Gracia	PO	DET
Boespflug	John	PO	DET
Stellick	Roberta	PO	DET
Gulden	Mark	PO	DET
Investigator	Candidates	Assessment Center Order	
Magsamen	Micaela	PO	INV
Perez	Stephanie	PO	INV
Kamnetz	Lindsay	PO	INV

Applicant	Race	Sex	Age	LA	Education	Life / Work Experiences
Brown, James E. Stoughton, WI	W	M	37		Bachelor's degree; Upper Iowa University (Criminal Justice) Associate's degree; Madison College (Criminal Justice)	Brown is currently employed as a police officer for the Town of Madison.
Greene, Nikolas "Ryan" Madison, WI	W	M	37		Bachelor's degree; University of Phoenix (Criminal Justice) Associate's degree; University of Phoenix (Criminal Justice)	Greene is currently employed as a police officer for the Town of Madison and Shorewood Hills Police Department. He also has experience with the following: 1. Security Shift Supervisor