

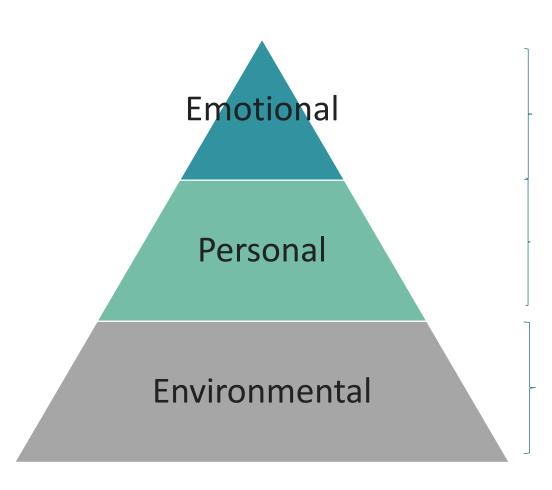


## Employee Support Strategy

Common Council Executive Committee

Karalyn Kratowicz, Performance Excellence Specialist

## Talking About Approach to Safety

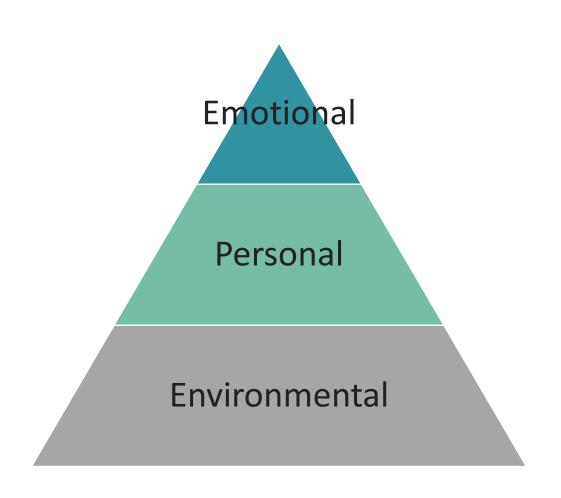


The absence of harm or threat of harm to mental well-being

Individual recognition and avoidance of possible harmful situations or persons in your surroundings

Laws, rules, regulations, processes, programs, workplace efforts to protect health and safety of employees and the public

## Employee Support Examples



- ✓ EAP Resources Round-Up
- ✓ Building Resiliency Series
- ✓ TeamCity Conversation Guide
- ✓ EAP Supervisor/Employee Guide
- ✓ Customer Service Conversations
- ✓ Telework & Flexible Scheduling Policies

- ✓ Facilities Frequently Asked Questions
- ✓ Service Desk Modifications
- ✓ Masking Guidance

## Reality vs Our Charge

