



# Madison Police and Fire Commission Monthly Report

Jennifer L Krueger Favour, Captain of Police

May, 2021

## Promotions and Probationary Status

### PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
H. John Messer, Lieutenant	Detective	05/16/2021

### PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Joseph Weberpal, Sergeant	Police Officer	04/18/2021
Amanda Poli, Sergeant	Police Officer	05/16/2021

### PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
PPO Jared Frey, Police Officer	05/28/2021
PPO Michael Shuda, Police Officer	05/28/2021

Name, Promoted Rank - Acting	Prior Rank
Paul Bauman, Lieutenant	Detective
Christopher Keys, Sergeant	Police Officer

\*Change in effective date for Lt Eugene Woehrle to 04/18/2021\*

## 2021 Town of Madison Hiring Timeline/Process

- March 22: Solicit interest from current TMPD officers
- April 12: Applications due

- April 26 & 29: Written test & MPD physical agility test
- May 10 & 12: Oral board interviews – done with Fitchburg PD
- May 17 – June 4: Backgrounds
- Week of June 7: Determine eligibility list
- June 14: PFC approves eligibility list (regularly scheduled PFC meeting)
- June 21 – 30: AC interview; psych; ride-along
- Early July: Meeting with MPD Staff & Doctors
- July 12: PFC approval (regularly scheduled PFC meeting)
- Mid-July: Extend tentative job offers – done in conjunction with Fitchburg PD
- Aug. 1: State physical readiness test
- Nov – Dec: Medicals/drug screen

## Recruiting and Hiring

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### 2021 Pre-Service Academy Hiring Process Timeline

- **Background Investigations:** Immediately after an Oral Board, but no later than February, 2021
- **Seek PFC Approval of Eligibility Hiring List** – February 08, 2021
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 22, 2021 through March 17, 2021.
- **Seek PFC Approval of Hiring List Candidates and Contingency List** – March 19, 2021
- **Tentative Job Offers:** March 22, 2021
- **Medical Clearance:** April 8-22, 2021
- **Final Job Offers:** May 6, 2021
- **Academy begins:** June 1, 2021

### 2022 Pre-Service Academy Hiring Process Timeline

- Application Deadline: October, 2021
- Written & Physical Agility Testing:
  - May 2, 2021 Written & Physical Agility Test
  - October 3, 2021 Written & Physical Agility Test
  - November 14, 2021 Written & Physical Agility Test
- **Consolidated Testing for Distant Candidates:** January 9-14, 2022
- **Oral Board Interviews:**
  - June 2021
  - November 2021
  - December-January 2021-2022

### PSIA Report/Discipline Attachments and Notices

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- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

CC

Jenna Rousseau, Counsel for PFC  
 Marci Paulsen, Assistant City Attorney  
 Shon F. Barnes, Chief of Police

**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: April 9, 2021

To: Lieutenant John Messer

From: Shon F. Barnes, Chief of Police

Re: **Promotion to Lieutenant - Update**

It is my pleasure to advise you that your promotion to the rank of Lieutenant of Police will no longer be temporary and I am now designating you to the rank of Lieutenant due to a permanent vacancy that will exist. This designation is subject to the approval of the Police and Fire Commission.

Your PFC effective date has been identified as May 16, 2021. During the PFC review process, you may be in an acting status until the review process is completed. Congratulations again on this well-deserved promotion and I wish you the best of luck!



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Shon F. Barnes  
Chief of Police

cc: Payroll  
Personnel File  
Captain P&TT  
Elise Cole

**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: April 15, 2021

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Temporary Acting Assignment Announcement**

It is my pleasure to announce to the organization the following temporary acting assignment:

**Detective Paul Bauman to Acting Lieutenant**

Detective Paul Bauman obtained his Bachelor of Arts degree in Political Science from the University of Wisconsin-Madison. He also completed the Litigation Assistant Certification Program through MBTI – Center for Legal Technology.

Detective Bauman was hired with the MPD on May 31, 2005 after spending 12 years in the Madison City Attorney's Office. He is currently a Detective in the North District. He was promoted to Detective in 2011. During his tenure with the MPD, Detective Bauman has been a district Detective, Detective with our Special Victims Unit and a patrol officer.

Detective Bauman is a member of MPD's Officer Involved Critical Incident Team. He has experience as a field training officer, a background investigator for MPD's hiring process, is a certified forensic interviewer and assists with our Pre-Service Academy.

Please join me in congratulating Detective Bauman on this well-deserved accomplishment!



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: April 16, 2021

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Temporary Acting Assignment Announcement**

It is my pleasure to announce to the organization the following temporary acting assignment:

**Police Officer Christopher Keys to Acting Sergeant**

Police Officer Christopher Keys obtained a Bachelor of Science degree in Criminal Justice (with a Minor in Child Advocacy Studies) from Winona State University.

Officer Keys joined the MPD on May 31, 2011 and is currently assigned to the Central District as a Community Policing Team officer. Prior to his current assignment Officer Keys was a patrol officer in the East, North and South districts. Officer Keys is a member of MPD SWAT.

Please join me in congratulating Officer Keys on this well-deserved accomplishment!





CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

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Date: May 3, 2021

To: Police and Fire Commission  
From: Shon F. Barnes, Chief of Police  
Subject: **Final Recommendation for Police Officer**

I have reviewed the work performance of the below-named officers with their command staff and I recommend that they be granted permanent status as of May 28, 2021.

Jared Frey  
Michael Shuda