

From: [Kapusta-Pofahl, Karen](#)
To: [Ananda Deacon \(anandadeacon.cob@gmail.com\)](#); [Ankita Bharadwaj \(Ankita.cobmadison@gmail.com\)](#); [Anthony Cooper \(acooperCOB@gmail.com\)](#); [Isadore Knox Jr. ; Jacquelyn Hunt \(jackieh.cob@gmail.com\)](#); [Joshua Hargrove; Keetra Burnette COB; Keith Findley COB; Maia Pearson; Rachel Kincade; shadayracob@gmail.com; Sheray Wallace; Yesenia Villalpando-Torres \(yeseniavt.cob@gmail.com\)](#)
Cc: [Haas, Michael R](#)
Subject: FW: Agenda for PCOB meeting April 15 and minutes from March 18
Date: Tuesday, April 13, 2021 3:38:39 PM

For your reference

From: Police Civilian Oversight Board
Sent: Tuesday, April 13, 2021 9:07 AM
To: 'Kate Vickery' <kate@lwvdanecounty.org>
Cc: Keetra Burnette COB <Keetrascob@gmail.com>; 'Keetra Burnette' <keetra.burnette@uwdc.org>; Haas, Michael R <MHaas@cityofmadison.com>
Subject: RE: Agenda for PCOB meeting April 15 and minutes from March 18

Greetings!

Thank you for your message. I apologize for the delay in getting the 3/18/21 draft minutes up on Legistar (they are there now). Having 50% staff capacity in our office currently has impacted my workload and increased delays. The Equitable Hiring Tool Taskforce met last night, so the materials from that meeting were not available to be posted with the agenda on Friday. I will post them as soon as I can. The item on the PCOB agenda is intended to provide a forum for the taskforce to report out verbally on their progress. NACOLE has not provided the Board with an materials in advance of their training. If they do, I will upload them. The item regarding the process for hiring the independent monitor is likewise allowing a forum for the Board to discuss ideas for next steps and, as such, there are currently no particular materials to attach that I am aware of.

The meetings of the PCOB and its subunits are recorded and available online:

<https://media.cityofmadison.com/Mediasite/Showcase/madison-city-channel/Channel/additional-meetings>.

I hope this helps address your concerns. Thank you again for reaching out.

Sincerely,
Karen

From: Kate Vickery <kate@lwvdanecounty.org>
Sent: Monday, April 12, 2021 9:03 AM
To: Police Civilian Oversight Board <pcob@cityofmadison.com>
Subject: Agenda for PCOB meeting April 15 and minutes from March 18

Caution: This email was sent from an external source. Avoid unknown links and attachments.

The League of Women Voters of Dane County is disappointed to see that the agenda for the April 15 PCOB meeting does not offer members of the public or members of the Board the opportunity to review the minutes of the previous meeting and the proposed action of the upcoming meeting ahead of time and determine if there are issues they would like to raise with the Board.

When the only information available to members and the public are the titles "Equitable Hiring Tool Taskforce Update (Progress, Timeline)" and "Next Steps in Process for Hiring the Independent Police Monitor"—with no additional detail—there is not an opportunity for meaningful input on the part of the public or Board members.

At the time the agenda was posted on Friday, minutes for the March 18 meeting were not available. This makes it difficult for members of the public and the Board to determine the specific actions the Board took at its previous meeting.

The ordinance which created the PCOB states that the Board is "required to work collaboratively with. . .the community to review and make recommendations regarding police discipline, use of force, and other policies and activities. . ." We encourage the committee to make it possible for the community to understand the Board's work and provide helpful comments.

We were encouraged to hear the Board chair announce that in the future training materials will be made available in advance. We hope that by Tuesday April 13 the minutes of the March 18 meeting, including the precise language of any motion adopted by the Board, will be made available to the public, and that no later than Wednesday April 14 background detail for the Equitable Hiring Tool and the Process for the Hiring the Independent Police Monitor will be added to the agenda.

Thank you for your consideration.

Kate Vickery

Pronouns I use: she, her, hers
Executive Director



608.232.9447 (office)

www.lwvdanecounty.org

Voting questions? Call or text the Voter Helpline: 608 285-2141