



Madison Police and Fire Commission Monthly Report

Jennifer L Krueger Favour, Captain of Police

April, 2021

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
Joseph Weberpal, Sergeant	Police Officer	04/18/2021
Amanda Poli, Sergeant	Police Officer	05/16/2021

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Eugene Woehrle, Lieutenant	Sergeant	05/16/2021
Matt Magolan, Detective	Police Officer	02/21/2021

Name, Promoted Rank - Acting	Prior Rank
Ricardo Franco, Sergeant	Police Officer
Justin Nelson, Sergeant	Police Officer

2021 Town of Madison Hiring Timeline/Process

- March 22: Solicit interest from current TMPD officers
- April 12: Applications due
- April 26 & 29: Written test & MPD physical agility test
- May 10 & 12: Oral board interviews – done with Fitchburg PD
- May 17 – June 4: Backgrounds
- Week of June 7: Determine eligibility list
- June 14: PFC approves eligibility list (regularly scheduled PFC meeting)
- June 21 – 30: AC interview; psych; ride-along
- Early July: Meeting with MPD Staff & Doctors
- July 12: PFC approval (regularly scheduled PFC meeting)
- Mid-July: Extend tentative job offers – done in conjunction with Fitchburg PD
- Aug. 1: State physical readiness test
- Nov – Dec: Medicals/drug screen

Recruiting and Hiring

Recruiting Presentation – with Sergeant Theresa Magyera

2021 Pre-Service Academy Hiring Process Timeline

- **Background Investigations:** Immediately after an Oral Board, but no later than February, 2021
- **Seek PFC Approval of Eligibility Hiring List** – February 08, 2021
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 22, 2021 through March 17, 2021.
- **Seek PFC Approval of Hiring List Candidates and Contingency List** – March 19, 2021
- **Tentative Job Offers:** March 22, 2021
- **Medical Clearance:** April 8-22, 2021
- **Final Job Offers:** May 6, 2021
- **Academy begins:** June 1, 2021

2022 Pre-Service Academy Hiring Process Timeline

- Application Deadline: October, 2021
- Written & Physical Agility Testing:
 - May 2, 2021 Written & Physical Agility Test
 - October 3, 2021 Written & Physical Agility Test
 - November 14, 2021 Written & Physical Agility Test
- **Consolidated Testing for Distant Candidates:** January 9-14, 2021
- **Oral Board Interviews:**
 - June 2021
 - November 2021
 - December-January 2021-2022

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

CC

Jenna Rousseau, Counsel for PFC
Marci Paulsen, Assistant City Attorney
Shon F. Barnes, Chief of Police

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: March 24, 2021

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

Police Officer Joseph Weberpal to Sergeant

Police Officer Joseph Weberpal was hired with our agency on May 27, 2008. He is currently assigned to Investigative Services/Dane County Narcotics Task Force as a uniformed officer.

During his tenure with the MPD, Officer Weberpal has been a patrol officer and a member of our Special Events Team (SET). Officer Weberpal is currently a member of our Special Weapons and Tactics (SWAT) team, involved in our field training officer (FTO) program and a MPD adjunct instructor (DAAT, scenarios, less-lethal, tactical response).

Please join me in congratulating Officer Weberpal on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: March 24, 2021

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

Police Officer Amanda Poli to Sergeant

Police Officer Amanda Poli obtained a Bachelor of Arts Degree in Criminal Justice from the University of Wisconsin-Eau Claire. She was hired with our agency on September 14, 2015. Officer Poli is currently assigned to patrol services in the North District (second detail).

Officer Poli is a domestic violence liaison, a field training officer, probationary police officer mentor, self-report liaison, certified instructor, a member of our internal admissions committee and a reality based training actor in our academy.

Please join me in congratulating Officer Poli on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: March 24, 2021

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Temporary Acting Assignment Announcement**

It is my pleasure to announce to the organization the following temporary acting assignment:

Police Officer Ricardo Franco to Acting Sergeant

Police Officer Ricardo Franco obtained his Associates of Science Degree in Criminal Justice from Madison College and a Bachelor of Science Degree in Law Enforcement Administration from Ashford University. He also attended Law School at the University of Medellin, Colombia. Officer Franco started his career with the MPD on May 29, 2012. He is currently assigned to patrol services in the West District (5th detail).

During his tenure with the MPD, Officer Franco has been a patrol officer and a member of our gang unit as an officer. Officer Franco is a prominent member of Amigos en Azul and assists with Spanish Crimestoppers tips. He has regularly volunteered for important community engagement events such as the Summer Soccer series, Latino Youth Academy and the MPD Public Safety Cadet program. Officer Franco is a member of MPD's mentor cadre, MPD's recruiting cadre, MPD's emergency management committee and was a part of the MPD's translation SOP committee.

Prior to being hired with the MPD, Officer Franco served as a police officer with the Colombian National Police and he was a member of the Colombian Armed Forces.

Please join me in congratulating Officer Franco on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: March 24, 2021

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Temporary Acting Assignment Announcement**

It is my pleasure to announce to the organization the following temporary acting assignment:

Police Officer Justin Nelsen to Acting Sergeant

Police Officer Justin Nelsen started with the Madison Police Department on September 15, 2014. He is currently assigned to the West District as one of our Neighborhood Police Officers. Officer Nelsen obtained his Master of Arts Degree in Social Change from Iliff School of Theology in Colorado. He also attended the University of Wisconsin – Oshkosh and earned a Bachelor of Science Degree in Kinesiology.

Officer Nelsen was a patrol officer before his current assignment. He is a member of MPD's Tactical SWAT Team. He is also currently a field training officer, a peer support officer and a firearms instructor. Before joining the MPD, Officer Nelsen was in the Wisconsin Army National Guard for 7 years.

Please join me in congratulating Officer Nelsen on this well-deserved accomplishment!



2021 - 2022 Hiring Process

4/5/2021

CATEGORY	Male	%	Female	%	C/M	%	C/F	%	AA/M	%	AA/F	%	H/M	%	H/F	%	NA/M	%	NA/F	%	API/M	%	API/F	%	TOTAL
TOTAL APPLICATIONS	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
FAILED TO APPEAR OR WITHDREW																			0						0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
FAILED WRITTEN																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
OUT OF STATE ADMISSIONS COMMITTEE																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
OUT OF STATE NO SHOW OR WITHDREW																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
WITHDREW OR NO SHOW AT PHY AGILITY																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
FAILED PHYSICAL AGILITY																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
ADMISSIONS COMMITTEE																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
WITHDREW OR NO SHOW PRIOR TO ORAL																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
ORAL BOARD																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
WITHDREW PRIOR TO BACKGROUND																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
BACKGROUND																									0
ELIGIBILITY LIST	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
WITHDREW AFTER BACKGROUNDS																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	89
CHIEF'S INTERVIEW/RIDE-ALONG/PSY																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
MEDICAL																									0
NUMBER REMAINING	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89
WITHDREW AFTER TENTATIVE JOB OFFER																									0
NUMBER REMAINING/HIRED	69	77.53%	20	22.47%	51	57.30%	15	16.85%	5	5.62%	2	2.25%	9	10.11%	3	3.37%	0	0.00%	0	0.00%	4	4.49%	0	0.00%	89