

Jennifer L Krueger Favour, Captain of Police

February, 2021

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
Jared Prado, Sergeant	Police Officer	04/04/2021

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Amelia Levett, Detective	02/09/2021
David Mertz, Detective	02/09/2021
Zulma Franco, Detective	02/09/2021
Roderick Johnson, Detective	02/09/2021
Michael Barcheski, Detective	02/09/2021
David Retlick, Detective	02/23/2021
Tyler Phillips, Sergeant	03/01/2021

Information on Acting Positions

Name, Promoted Rank - Acting	Prior Rank

Recruiting and Hiring

2021 Pre-Service Academy Hiring Process Timeline

- Background Investigations: Immediately after an Oral Board, but no later than February, 2021
- Seek PFC Approval of Eligibility Hiring List February 08, 2021
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 22, 2021 through March 17, 2021.
- Seek PFC Approval of Hiring List Candidates and Contingency List March 19, 2021
- Tentative Job Offers: March 26, 2021
- Medical Clearance: April 8-22, 2021
- Final Job Offers: May 6, 2021
- Academy begins: June 1, 2021

2022 Pre-Service Academy Hiring Process Timeline

- Application Deadline: October, 2021
- Written & Physical Agility Testing:
 - May 2, 2021 Written & Physical Agility Test
 - o October 3, 2021 Written & Physical Agility Test
 - $\circ \quad \text{November 14, 2021 Written \& Physical Agility Test}$
- Consolidated Testing for Distant Candidates: January 9-14, 2021
- Oral Board Interviews:
 - o June 2021
 - November 2021
 - December-January 2021-2022

Attachments

- Current Eligibility List for 2021 recruit Academy (Needs PFC approval)
- Establish special meeting date in March for final hiring/contingency list approval

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

Jenna Rousseau, Counsel for PFC Marci Paulsen, Assistant City Attorney Shon F. Barnes, Chief of Police