



Police and Fire Commission Meeting Report from the Fire Department



February 8, 2021

Promotions, Probationary Status, and Reclassifications:

2020 Hiring Process

- Jan. 12, 2021 - Conditional Offers of Employment were made to 10 candidates (Biographies attached)
- Medical examinations are still in progress

2021 Lieutenants Promotional Process

- Feb. 1 – Feb. 26 Application Period
- March 1 – May 14 Evaluation Process
- May 19 Written Examination
- June 14 – June 18 Assessment Center

2020 Division Fire Chief Promotional Process

- Six Fire Lieutenants applied to challenge the promotional process. Based on the candidate scoring, three candidates moved to the final interview with the Fire Chief. The final three candidates were asked to present a report and respond to several additional questions from the Fire Chief.
- Lieutenant Jeffrey Larson will be recommended for promotion at the March 8, 2021 Police and Fire Commission meeting.
- A personnel file review will be scheduled mid-February along with a meeting with PFC members.

2020 Assistant Fire Chief Promotional Process

- Division Chief Scott Bavery will be recommended for promotion to Assistant Fire Chief at the March 8th Police and Fire Commission meeting.
- A personnel file review will be scheduled mid-February along with a meeting with PFC members.

Personnel Investigations

- Three pending investigations

Retirements/Resignations:

- None

| First | Last | Gender | Race |
|----------|------------|--------|------|
| Esteban | Armas | M | H |
| Casey | Balczewski | M | W |
| Daniel | Dietzel | M | W |
| Jenna | Furger | F | W |
| Alec | James | M | B |
| Megan | Morehart | F | W |
| Jason | Palermo | M | W |
| Brittany | Schultz | F | W |
| Michael | Seltzner | M | W |
| Theresa | Woodward | F | W |