

**2021 Parks Division - Golf Program Work Plan related to the TFMGMP Recommendations**

#	Task Force on Municipal Golf in Madison Parks Recommendations	Committees	Timeline	Details
1	The City should provide Municipal Golf in Madison Parks.	CC, FC, BPC	Ongoing	Plan to continue operating all 72 holes at four courses in 2021. Staff will continue to evaluate the performance of the courses in 2021 and consider options for a sustainable future for the program. Intermittent or seasonal closures are possible due to weather or financial issues.
2	The City should remove the enterprise fund designation from its golf courses.	CC, FC, BPC	Summer 2021	Parks staff will work with Finance to prepare additional information and analysis of the accounting structure for the golf program to submit with the Operating Budget.
3	The City should update the mission of the golf program.	BPC, GS	Fall 2021	Staff will work with the BPC and Golf Subcommittee to consider updates to the mission of the Golf Program in late 2021 near the completion of the budget process.
4	The City should issue a Request for Proposals to evaluate the option of a private or non-profit operator for Monona and establish a plan and timeline to eliminate eighteen holes at Yahara Hills.	CC, FC, BPC, FC, GS	Spring 2021	Evaluate 2021 season, develop incremental closure plan of Yahara and implement if required. Staff will work with the Golf Subcommittee and Park Commission prior to any further work on drafting an RFP. If a final RFP were developed, staff would ensure it is reviewed by the CC, FC, and BPC prior to issuance. Staff are focused at this time on determining what incremental closure plans at Yahara are feasible.
5	The City should work with the University of Wisconsin, including the OJ Noer Ag Research Station, to develop Integrated Pest Management protocols that are at the forefront of managing public golf courses sustainably.	BPC, GS, HSC	Winter 2021	Staff will work with OJ Noer staff as 2021 turf management plans are developed. Staff will provide input to City's IPM Taskforce as work continues. Staff will work with OJ Noer to prepare improved ecological analysis for potential project work, specifically at Glenway in the near term.
6	The City should work to promote positive ecological outcomes at the golf courses through reducing reliance on limited natural resources and providing ecological assets.	BPC, GS, HSC	Ongoing	Staff will continue to work on efficiency of resource utilization within existing budgetary parameters. Insufficient resources are available to make energy or water utilization reduction investments at this time. Staff will continue working on ecological assessments of the lands and to support volunteer and City staff efforts to improve land management, specifically the significant work at Odana. Staff are working with a potential donor to improve Glenway as a golf course and a sustainable park landscape appropriate for the site.
7	The City should work with stakeholders and staff to develop a specific action plan to promote equity and inclusion at all courses.	BPC, GS	Summer 2021	Golf staff will work with the Parks Equity Team, stakeholders and partners (e.g. Change Golf and First Tee) to develop an Equity Action Plan for the golf program. One significant consideration for the program is that Yahara Hills has a diverse group of users and reduction of holes available there may have a disparate impact. Golf staff continues to work on specific equity initiatives, including development of a caddie program that would, over time, improve the diversity of the workforce.
8	The City should work with residents, stakeholders, and partners to promote wider utilization by the community of the golf courses to better integrate the courses into the wider park system for uses other than golf.	BPC, LRP, GS, HSC	Ongoing	Courses are currently utilized year round for various recreational activities. Throughout 2021, staff will continue to work with stakeholders to determine and encourage other complimentary uses that do not impair revenue generation capacity (as long as program is structured in its current manner).
9	The City should ensure that if City resources are used to invest in capital projects at golf courses it is done in an equitable and fiscally responsible manner to reduce negative impact on park services across the system.	CC, FC, BPC	Future Budget Processes	Currently, no City resources are budgeted for improvements, but if and when they are considered, staff would work with policymakers to balance costs and benefits to the investments. A key goal would be to focus investments in a manner that improves the resilience, adaptability, and sustainability of the parks system. Intentionally planning for more inclusive, multiple use properties is a priority. Staff is working to develop potential partnerships to invest in improvements to golf courses that benefit the park system and community without relying on City resources. Currently, staff are focused on a potential partnership at Glenway that would require no additional allocation of City resources; promote ecological restoration; increase the potential uses of the park; and improve the course.
10	The City should not sell park land to fund capital improvements of the golf courses.	CC, FC, BPC, PC, LRP	TBD	Evaluate 2021 season, develop incremental closure plan of Yahara and implement if required. If golf courses are eliminated or reduced funding for, at minimum, basic land management would need to be accommodated in the Parks Division's budget. Determinations about future use of land not utilized by golf would require additional process.

BPC - Board of Park Commissioners  
PC - Plan Commission

CC - City Council  
FC - Finance Committee

HSC - Habitat Stewardship Subcommittee  
LRP - Parks Long Range Planning Subcommittee

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