



Madison Police and Fire Commission

Monthly Report

Jennifer L Krueger Favour, Captain of Police

January, 2021

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Daniel Sherrick, Sergeant	Police Officer	01/24/2021
Luke Lengfeld, Sergeant	Police Officer	03/07/2021
Joseph Buccellato, Detective	Police Officer	02/07/2021
Katherine Bland, Detective	Police Officer	02/07/2021
Anna Schmidt, Detective	Police Officer	02/07/2021

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Gregg Sosoka, Sergeant	01/26/2021
Kimberly Alan, Sergeant	01/26/2021

Information on Acting Positions

Name, Promoted Rank - Acting	Prior Rank
John Messer, Lieutenant	Detective Sergeant

Information on Detective Sergeant Position

Name, Promoted Rank	Prior Rank
Caleb Johnson, Detective	Detective Sergeant

Recruiting and Hiring

2020 Pre-Service Academy Hiring Process Timeline

- **Background Investigations:** Immediately after an Oral Board, but no later than February, 2020
- **Seek PFC Approval of Eligibility Hiring List** – February 10, 2020
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 24, 2020 through March 17, 2020.
- **Seek PFC Approval of Hiring List Candidates and Contingency List** – March 20, 2020
- **Tentative Job Offers:** March 23, 2020
- **Medical Clearance:** April 6-24, 2020
- **Final Job Offers:** May 6, 2020
- **Academy begins:** May 26, 2020

2021 Pre-Service Academy Hiring Process Timeline

- Application Deadline: October, 2020
- Written & Physical Agility Testing: April - 2020, Postponed due to COVID
 - July 2020 Written & Physical Agility Test
 - October - 2020, November - 2020
- **Consolidated Testing for Distant Candidates:** January 10-14, 2021
- **Oral Board Interviews:** June – Postponed due to COVID
 - August, 2020
 - November-January 2020-2021

Attachments

- Current Hiring Data Sheet

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

CC

Jenna Rousseau, Counsel for PFC
Marci Paulsen, Assistant City Attorney
Victor Wahl, Acting Chief of Police



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: January 6, 2021

To: Police and Fire Commission

From: Victor Wahl, Acting Chief of Police

Subject: **Final Promotional Approval**

Sergeant Kimberly Alan has successfully performed her duties as a Sergeant during her interim promotional period. I recommend her for final appointment to the rank of Sergeant of Police as of January 26, 2021.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: January 6, 2021

To: Police and Fire Commission

From: Victor Wahl, Acting Chief of Police

Subject: **Final Promotional Approval**

Sergeant Gregory Sosoka has successfully performed his duties as a Sergeant during his interim promotional period. I recommend him for final appointment to the rank of Sergeant of Police as of January 26, 2021.

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: December 14, 2020

To: All Personnel

From: Victor Wahl, Acting Chief of Police

Re: **Temporary Acting Assignment Announcement**

It is my pleasure to announce to the organization the following temporary acting assignment:

Detective Sergeant John Messer to Acting Lieutenant

Detective Sergeant John Messer started his career with the MPD on May 22, 2000. He is currently assigned as the Detective Sergeant of the Violent Crime Unit (PM shift).

Detective Sergeant Messer attended Drake University Law School and obtained his Doctor of Jurisprudence Degree. He received a Bachelor of Arts Degree in Political Science from the University of Wisconsin-Madison.

During his tenure with the MPD, Detective Sergeant Messer has been a patrol officer, neighborhood police officer, detective and detective sergeant. Detective Sergeant Messer is a current member of our Special Events Team (SET). He has experience on SWAT, has been a field training officer, adjunct instructor for MPD, school liaison officer and neighborhood liaison officer.

Before being hired with the MPD, Detective Sergeant Messer served in the United States Army as a Tactical Transport Helicopter Crew Chief and a Drill Sergeant.

Please join me in congratulating Detective Sergeant Messer on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: January 5, 2021

To: All Personnel

From: Victor Wahl, Acting Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion:

Detective Caleb Johnson to Detective Sergeant

Detective Caleb Johnson obtained his Bachelor of Arts Degree in Psychology from Trinity International University. Detective Caleb Johnson was hired by the Madison Police Department on May 29, 2007. Detective Johnson was promoted to Detective in 2016 and is currently assigned as a Detective to the Dane County Narcotics Task Force.

During his tenure with the MPD, Detective Johnson has been a patrol officer, undercover officer, background investigator, neighborhood police officer, field training officer, a member of SWAT and a MPD adjunct instructor.

Detective Caleb Johnson will assume Detective Sergeant duties for VCU effective January 24, 2021.

Please join me in congratulating Detective Johnson on this well-deserved accomplishment!

